

CLASSIFICATION: All Personnel

ADOPTED: 5/10/95

REVISED:

SUBJECT: Outside Employment

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The County Board of Education and the County Superintendent of Schools recognize that employees of the County Superintendent of Schools may receive compensation for outside activities as long as these activities are not inconsistent, incompatible, in conflict with, or inimical to the employee's duties or to the duties, functions or responsibilities of the County Superintendent of Schools.

Outside paid activities are incompatible with the County Superintendent of Schools employment if they:

1. Require time periods that interfere with the proper, efficient discharge of the employee's duties.
2. Entail compensation from an outside source for activities which are part of the employee's regular duties.
3. Involve using for private gain the name, prestige, time, facilities, equipment or supplies of the County Superintendent of Schools.

Legal Reference: Education Code
51520
Government Code
1126