

**SAN DIEGO COUNTY OFFICE OF EDUCATION**

**ADMINISTRATIVE  
REGULATION NO. 4026**

**CLASSIFICATION: All Personnel**

**ADOPTED: 1/5/79**

**REVISED: 5/10/95**

**SUBJECT: Oaths**

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Before taking up their duties, employees of the County Superintendent of Schools must take the oath or affirmation required by law.

The County Superintendent of Schools or his/her designee shall administer this oath when employees are hired. Legally employed aliens shall be exempt from this requirement.

All public employees are disaster service workers. In the event of natural, manmade or war-caused emergencies which result in conditions of disaster or extreme peril to life, property, and resources, all employees of the County Superintendent of Schools are subject to disaster service activities as assigned to them by their supervisors.

**Derivation: Administrative Regulation 4305 Adopted 4026. Amended and Renumbered 4026, 5/10/95.**

**Reference: Education Code  
60, 44334, 44354  
Government Code  
3100 - 3109  
Constitution of the State of California  
Article 20, Section 3 Oath of Office**