

SAN DIEGO COUNTY OFFICE OF EDUCATION

**ADMINISTRATIVE
REGULATION NO. 4043**

CLASSIFICATION: All Personnel

ADOPTED: 9/27/00

REVISED:

SUBJECT: Public Notice - Personnel Negotiations

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Public Notice

The County Superintendent of Schools has a responsibility to represent the public's interest in negotiations with employee organizations. The County Superintendent of Schools is committed to keeping the public informed and encouraging public comment.

All initial contract proposals of the County Superintendent of Schools and an employee organization shall be presented at a public meeting and shall thereafter be public records. After the public has had an opportunity to provide input, the County Superintendent of Schools shall adopt his/her initial proposal at a public meeting.

Negotiations between the County Superintendent of Schools and employee organization representative shall not take place on any proposal until a reasonable time has elapsed after the submission of the proposal to enable the public to become informed and to express itself regarding the proposal at a public meeting.

Public Disclosure

Before entering into a negotiated agreement, the County Superintendent of Schools shall disclose, at a public meeting of the County Board of Education, the major financial provisions of the agreement as required by statute.

A copy of the County Superintendent of Schools regulation implementing the public notice requirements shall be available in the Office of the County Superintendent of Schools.

**Legal Reference: Government Code
3547 et seq.
California Code of Regulations, Title 8
32075, 32900, 32910**