

CLASSIFICATION: Certificated Personnel

ADOPTED: 9/9/97

REVISED:

SUBJECT: Dismissal

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PERMANENT CERTIFICATED EMPLOYEES

Permanent certificated employees shall not be dismissed from their positions except when cause for the dismissal can be shown. Cause and procedures for dismissal are defined by provisions of Education Code § 44932 et seq.

PROBATIONARY EMPLOYEES

During the school year, certificated probationary employees may be dismissed for causes specified in Education Code § 44932 or for unsatisfactory performance determined pursuant to Education Code §§ 44660-44665. Procedures and time limits for such action shall be those set forth in Education Code § 44948.3.

The County Superintendent of Schools may decide not to reelect probationary employees without a statement of reasons giving notice in accordance with Education Code § 44929.1.

CERTIFICATED MANAGEMENT

Certificated managers do not receive permanency at any time and are never classified as permanent, probationary, or substitute employees. Certificated managers serve at the pleasure of the County Superintendent of Schools, or under terms of the contractual agreement.

Legal Reference: Education Code
1293, 44660-44665, 44842, 44918, 44929.21, 44932-44947, 44948, 44948.3, 44949,
44953, 44955
Government Code
3543.2