

CLASSIFICATION: Management and Confidential
Personnel

ADOPTED: 7/5/95

REVISED:

SUBJECT: Status of Management Employees

PAGE: 1 of 1

Management and confidential employees are employees of the County Superintendent of Schools.

CERTIFICATED MANAGEMENT EMPLOYEES

The County Superintendent of Schools may contract with certificated management employees for periods not to exceed the end of the school year in which the term for which the County Superintendent of Schools was appointed expires and in no event for more than four (4) years and six (6) months.

A certificated manager of the County Superintendent of Schools does not receive permanency at any time and is never classified as a permanent, probationary, or substitute employee (except as noted below). The certificated manager serves at the pleasure of the County Superintendent of Schools, or under the terms of the contractual agreement.

Exception: A certificated management employee with displacement rights is one who taught as a classroom teacher for the County Superintendent of Schools and obtained permanency as a teacher with the County Superintendent of Schools prior to becoming a manager. Such an employee shall have permanency as a classroom teacher only and cannot obtain permanency as a manager.

CLASSIFIED MANAGEMENT EMPLOYEES

Classified management employees are governed by a Merit system administered by the Personnel Commission.

Classified managers, upon initial employment, shall serve a probationary period of one (1) year. During the probationary period, a classified manager serves at the pleasure of the County Superintendent of Schools and may be dismissed at any time by the County Superintendent of Schools.

Upon successful completion of the probationary period, a classified manager shall attain permanent status.

Legal Reference: Education Code

1293, 1294.5, 1296(a), 35031, 44893 - 44895, 45100, 45104, 45105, 45240 - 45320
88-901 Ops. Cal Atty. Gen. (March 9, 1989)