

CLASSIFICATION: Students

ADOPTED: 10/11/95

REVISED:

SUBJECT: Work Permits

PAGE: 1 of 1

The County Superintendent of Schools recognizes that many students in schools and programs operated by the County Superintendent of Schools hold jobs. Part-time jobs can give students needed supplementary income, valuable work experience, and enhanced self-esteem.

Prior to accepting employment, minors 12 years through 17 years of age must apply for a work permit. Work permits shall be issued by the County Superintendent of Schools or his/her designee in accordance with California state law.

APPROVAL/REVOCATION OF WORK PERMITS

No work permit shall be issued until the student's parent/guardian has filed a written request for it with the County Superintendent of Schools.

Prior to issuing a work permit, the County Superintendent of Schools or his/her designee shall:

1. Inspect the student's records for evidence of satisfactory grades and attendance.
2. Confer with one of the student's teachers to determine whether the student appears to have the time, stamina, motivation, and maturity to maintain academic progress while working.

The County Superintendent of Schools or his/her designee shall revoke a student's work permit if he/she determines that employment is impairing the student's health or education.

Legal Reference: Education Code
48225, 49110 - 49119
Labor Code
1285 - 1312