

CLASSIFICATION: Bylaws of the Board**ADOPTED: 12/11/74****REVISED: 6/14/17****REVIEWED:****SUBJECT: Evaluation of the County Superintendent
of Schools****PAGE: 1 of 2**

The County Board of Education (County Board) believes that an annual evaluation of the County Superintendent of Schools' performance strengthens working relationships between the County Superintendent of Schools (County Superintendent) and the County Board. The evaluation process should clarify the County Superintendent's role and give the County Board and the County Superintendent an opportunity to jointly identify immediate priorities among the County Superintendent's many responsibilities. Evaluations also should help the County Board to monitor progress toward established goals and to set reasonable criteria for salary increases and/or contract extensions. The County Board's evaluations should include commendations in areas of strength and recommendations for improving effectiveness.

The County Board shall formally evaluate and assess in writing the performance of the County Superintendent at least once a year as follows:

1. The evaluation shall be based upon the duties outlined in the employment contract of the County Superintendent and the Board's adopted goals.
2. The mid-year informal progress assessment shall take place prior to December 31 of each year.
3. The annual evaluation will be in writing and completed by May 15 of each year, unless another date is agreed upon by the Board and the County Superintendent.
4. The evaluation shall be conducted in closed session of a regular or special meeting of the County Board.

SAN DIEGO COUNTY OFFICE OF EDUCATION

BYLAW NO. 9500

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Derivation:

Former Board Policy No. 2123, Adopted 5/10/95, Reviewed 3/9/16. Repealed 6/14/17. Former Board Bylaw No. 8352 Amended and Renumbered 9315, 3/8/95. Amended and Renumbered 9500, 6/14/17.

Legal Reference:

Government Code

54957

San Diego County Charter

Article VI, section 603.4

Employment Contract of County Superintendent of Schools

Legal Opinions

85 Ops.Cal.Atty.Gen. 77 (2002)

Court Decisions

Duval v. Board of Trustees (2011) Cal.App.4th 902