

**CLASSIFICATION: All Personnel**

**ADOPTED: 7/24/91**

**REVISED: 5/10/95**

**SUBJECT: Safety**

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The County Board of Education and the County Superintendent of Schools shall provide a place of employment which is safe for employees pursuant to applicable law.

The County Superintendent of Schools shall not require any employee to be in a place of employment which is not safe. No employee shall leave the assigned work station without authorization of the County Superintendent of Schools or his/her designee unless there clearly is an emergency, in which event the employee will promptly notify the immediate management representative or his/her designee.

All employees have a responsibility to advise the immediate management representative or his/her designee immediately of any condition which a reasonable person would consider unsafe.

**Administrative Regulation No.: 4011**

**Derivation: Former Board Policy No. 3820, Adopted 7/24/91. Amended and Renumbered 4011, 5/10/95.**

**Legal Reference:** Education Code  
32000 - 32052, 32210 - 32224  
Insurance Code  
11745  
Labor Code  
3702, 6310, 6318, 6319, 6320, 6354, 6427, 6428, 6430  
California Code of Regulations, Title 8  
3203