

CLASSIFICATION: All Personnel

ADOPTED: 4/13/94

REVISED: 5/10/95

SUBJECT: Family and Medical Leave

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Employees of the County Superintendent of Schools will be granted family and medical leave in accordance with the requirements of applicable state and federal laws in effect at the time the leave is granted. No greater or lesser leave benefits will be granted than those set forth in state and/or federal laws. In certain situations, the federal law requires that provisions of state law apply. In any case, employees will be eligible for the most liberal benefits available under either law.

The County Superintendent of Schools shall establish an administrative regulation to implement a Family and Medical Leave Program for employees of the County Superintendent of Schools.

Derivation: Former Board Policy No. 4167, Adopted 4/13/94. Amended and Renumbered 4012, 5/10/95.

Administrative Regulation No.: 4012

Legal Reference: The Family and Medical Leave Act of 1993, 29 U.S.C. 2601 et seq.
California Family Rights Act. Cal. Government Code 12945.2