

CLASSIFICATION: All Personnel

ADOPTED: 5/10/25

REVISED:

SUBJECT: Conditions of Employment

PAGE: 1 of 1

The County Superintendent of Schools shall establish work schedules, provisions for absences and other conditions of work in keeping with the California Education Code, policies of the County Board of Education, administrative regulations of the County Superintendent of Schools, and provisions incorporated in agreements collectively negotiated with recognized bargaining units or included in the Merit System Rules and Regulations for the Classified Service.

General employment policies regarding vacations, leaves of absence, resignation, reemployment, duties, hours, and other matters related to the nature of the position are ultimately vested with the County Superintendent of Schools.

All of the rights, privileges, and duties as mandated in the Education Code beginning with section 45100, and applicable provisions beginning with section 44000 are hereby granted to and required of all regular employees. Determination of any benefits not specifically granted shall be made by the County Superintendent of Schools.

Legal Reference: Education Code
1293, 1294, 1311, 44000 - 44069, 45100 - 45138
Government Code
3549 - 3549.1
88 Ops. Cal Atty. Gen. 901 (1989)