

**CLASSIFICATION: Management and Confidential  
Personnel**

**ADOPTED: 7/5/95**

**REVISED:**

**SUBJECT: Definition and Roles**

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Management and confidential employees shall be designated by the County Superintendent of Schools in conformance with the following definitions:

1. Management employees are employees having significant responsibilities for formulating policies or administering programs of the San Diego County Office of Education.
2. Confidential employees are employees who, in the regular course of their duties, have access to or possess information relating to their employer's employer-employee relations.

Board policies and administrative regulations in the 4100 series for certificated personnel apply to certificated management unless otherwise specified by law or by board policy or administrative regulation. Board policies and administrative regulations in the 4200 series for classified personnel apply to classified management and confidential employees unless otherwise specified by law, policy, administrative regulation, or Merit System Rules and Regulations for the Classified Service.

**Legal Reference: Education Code  
35031, 45256.5  
Government Code  
3540.1, 3543.4, 3545**