

**CLASSIFICATION: Management and Confidential
Personnel**

ADOPTED: 7/5/95

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SUBJECT: Management Recognition and Organization

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Leadership for the San Diego County Office of Education is provided by the County Board of Education, County Superintendent of Schools, and all management/confidential personnel. The County Board of Education and the County Superintendent of Schools recognize a Management Team.

The Management Team is composed of the County Superintendent of Schools and all other management/confidential personnel. The Management Team is a vehicle for the development of educational policies, regulations, and administrative procedures which define the San Diego County Office of Education's programs and services and establish administrative operations through a shared process.

The components of the Management Team should function as a closely integrated unit operating in an atmosphere of mutual trust and understanding. The responsibility for the effective functioning requires commitment to this concept on the part of all Management Team members.