



**DAILY CREDENTIALLED SUBSTITUTE RATES**  
**2021-2022**  
**Effective 07/01/2021**

**Salary Plan 016**

Position	Grade	Step	Daily Rate
Day-to-Day, up to 20 days in the same assignment:			
Substitute Teacher Daily (10990600)	001	001	\$200
Substitute Counselor Daily (30010552)			
Substitute Teacher Daily-SpEd (10990601)		002	\$205
20+ days in the same assignment; rate is retroactive to the first day in the assignment:			
Sub Teacher - Long Term (10990613)	003	001	\$215
Sub Counselor - Long Term (30011496)			
Sub Teacher - Long Term, Special Ed (10990614)			
Subbing for more than 30 days for an employee who is on an approved leave of absence:			
Sub Teacher - Leave Replacement-Basic Teacher (10990681) <sup>1</sup>	005	001	\$280.55 (Basic Teacher - Class 1, Step 1)
Sub Teacher - Temporary Contract (30015500) <sup>1</sup>		001	\$280.55 (Basic Teacher - Class 1, Step 1)
Sub Teacher - Leave Replacement-Preschool (10990682) <sup>1</sup>		002	\$163.91 (Preschool Teacher - Class 1, Step 1 184 days/7.5 hrs)
Sub Counselor - Leave Replacement (30011497) <sup>1</sup>		001	\$280.55 (Basic Teacher - Class 1, Step 1)
For Cuyamaca Outdoor Education School, SOAR East Mesa, and San Pasqual Academy ONLY:			
Sub Teacher - Remote Site (30000311)	002	001	\$230
Sub Teacher - Special Ed, Remote Site (3004794)			
Sub Counselor - Remote Site (30011498)			
Sub Teacher - Long Term-Remote Site (30004540)	004	001	\$240
Sub Teacher-Long Term-SpEd-Remote Site (30004545)			
Sub Counselor - Long Term-Remote Site (30011499)			
Sub Teacher - Leave Replacement, Remote Site (30004547) <sup>1</sup>	006	001	\$286.81 (Basic Teacher - Class 1, Step 1 + Remote)
Sub Teacher - Temporary Contract, Remote Site (30004548) <sup>1</sup>			

<sup>1</sup> Temporary contracts are issued, with eligibility for benefits. Daily rates change with any SDCAE negotiated increases.

**GENERAL PROVISIONS**

1. All assignments longer than 30 days will be reviewed.
2. All substitute teachers in assignments greater than 30 days must have an appropriate credential (e.g., not a 30-day sub permit)