

CLASSIFIED MANAGEMENT SALARY SCHEDULE

2021-2022

Effective 07/01/2021

Salary Plan 050

Grade	Minimum Annual Salary	Monthly Salary Rates					Maximum Annual Salary
		Step 1	Step 2	Step 3	Step 4	Step 5	
001	\$40,378	\$3,364.83	\$3,533.08	\$3,709.75	\$3,895.17	\$4,090.00	\$49,080
002	\$41,387	\$3,448.92	\$3,621.50	\$3,802.42	\$3,992.50	\$4,192.17	\$50,306
003	\$42,423	\$3,535.25	\$3,711.92	\$3,897.50	\$4,092.33	\$4,296.92	\$51,563
004	\$43,484	\$3,623.67	\$3,804.75	\$3,995.00	\$4,194.67	\$4,404.42	\$52,853
005	\$44,570	\$3,714.17	\$3,899.83	\$4,094.92	\$4,299.67	\$4,514.67	\$54,176
006	\$45,685	\$3,807.08	\$3,997.33	\$4,197.25	\$4,407.17	\$4,627.50	\$55,530
007	\$46,827	\$3,902.25	\$4,097.33	\$4,302.25	\$4,517.33	\$4,743.25	\$56,919
008	\$47,997	\$3,999.75	\$4,199.75	\$4,409.67	\$4,630.17	\$4,861.75	\$58,341
009	\$49,197	\$4,099.75	\$4,304.83	\$4,520.08	\$4,746.00	\$4,983.33	\$59,800
010	\$50,427	\$4,202.25	\$4,412.33	\$4,632.92	\$4,864.58	\$5,107.83	\$61,294
011	\$51,687	\$4,307.25	\$4,522.67	\$4,748.75	\$4,986.25	\$5,235.67	\$62,828
012	\$52,979	\$4,414.92	\$4,635.67	\$4,867.50	\$5,110.83	\$5,366.58	\$64,399
013	\$54,304	\$4,525.33	\$4,751.50	\$4,989.08	\$5,238.58	\$5,500.67	\$66,008
014	\$55,661	\$4,638.42	\$4,870.33	\$5,113.83	\$5,369.58	\$5,638.17	\$67,658
015	\$57,053	\$4,754.42	\$4,992.17	\$5,241.83	\$5,504.00	\$5,779.17	\$69,350
016	\$58,479	\$4,873.25	\$5,116.83	\$5,372.75	\$5,641.42	\$5,923.67	\$71,084
017	\$59,941	\$4,995.08	\$5,244.83	\$5,507.08	\$5,782.42	\$6,071.67	\$72,860
018	\$61,440	\$5,120.00	\$5,376.00	\$5,644.75	\$5,927.08	\$6,223.58	\$74,683
019	\$62,976	\$5,248.00	\$5,510.42	\$5,785.83	\$6,075.25	\$6,379.25	\$76,551
020	\$64,550	\$5,379.17	\$5,648.17	\$5,930.50	\$6,227.08	\$6,538.50	\$78,462
021	\$66,163	\$5,513.58	\$5,789.17	\$6,078.75	\$6,382.75	\$6,702.00	\$80,424
022	\$67,817	\$5,651.42	\$5,934.00	\$6,230.75	\$6,542.42	\$6,869.58	\$82,435
023	\$69,513	\$5,792.75	\$6,082.33	\$6,386.42	\$6,705.92	\$7,041.42	\$84,497
024	\$71,250	\$5,937.50	\$6,234.42	\$6,546.25	\$6,873.50	\$7,217.50	\$86,610
025	\$73,031	\$6,085.92	\$6,390.17	\$6,709.83	\$7,045.58	\$7,398.00	\$88,776
026	\$74,857	\$6,238.08	\$6,550.00	\$6,877.67	\$7,221.58	\$7,582.92	\$90,995
027	\$76,729	\$6,394.08	\$6,713.75	\$7,049.50	\$7,402.00	\$7,772.25	\$93,267
028	\$78,647	\$6,553.92	\$6,881.58	\$7,225.67	\$7,587.25	\$7,966.67	\$95,600
029	\$80,613	\$6,717.75	\$7,053.58	\$7,406.50	\$7,776.92	\$8,166.00	\$97,992
030	\$82,629	\$6,885.75	\$7,229.92	\$7,591.42	\$7,971.17	\$8,369.75	\$100,437
031	\$84,694	\$7,057.83	\$7,410.75	\$7,781.33	\$8,170.58	\$8,579.25	\$102,951
032	\$86,811	\$7,234.25	\$7,596.00	\$7,976.00	\$8,374.75	\$8,793.75	\$105,525
033	\$88,982	\$7,415.17	\$7,785.92	\$8,175.17	\$8,584.17	\$9,013.67	\$108,164
034	\$91,207	\$7,600.58	\$7,980.58	\$8,379.75	\$8,798.67	\$9,238.83	\$110,866
035	\$93,487	\$7,790.58	\$8,180.08	\$8,589.33	\$9,018.75	\$9,469.92	\$113,639
036	\$95,824	\$7,985.33	\$8,384.58	\$8,803.83	\$9,244.08	\$9,706.67	\$116,480
037	\$98,219	\$8,184.92	\$8,594.17	\$9,024.08	\$9,475.33	\$9,949.25	\$119,391
038	\$100,675	\$8,389.58	\$8,809.08	\$9,249.75	\$9,712.33	\$10,198.00	\$122,376
039	\$103,192	\$8,599.33	\$9,029.25	\$9,481.00	\$9,955.00	\$10,452.92	\$125,435
040	\$105,772	\$8,814.33	\$9,255.08	\$9,718.08	\$10,204.08	\$10,714.33	\$128,572
041	\$108,417	\$9,034.75	\$9,486.50	\$9,961.00	\$10,459.25	\$10,982.17	\$131,786
042	\$111,127	\$9,260.58	\$9,723.67	\$10,209.92	\$10,720.50	\$11,256.50	\$135,078
043	\$113,906	\$9,492.17	\$9,966.75	\$10,465.17	\$10,988.50	\$11,538.17	\$138,458
044	\$116,754	\$9,729.50	\$10,216.00	\$10,726.83	\$11,263.25	\$11,826.50	\$141,918
045	\$119,672	\$9,972.67	\$10,471.25	\$10,995.00	\$11,544.75	\$12,122.17	\$145,466
046	\$122,664	\$10,222.00	\$10,733.00	\$11,269.92	\$11,833.58	\$12,425.25	\$149,103



CLASSIFIED MANAGEMENT SALARY SCHEDULE
2021-2022
Effective 07/01/2021

Salary Plan 050

Grade	Minimum Annual Salary	Monthly Salary Rates					Maximum Annual Salary
		Step 1	Step 2	Step 3	Step 4	Step 5	
047	\$125,730	\$10,477.50	\$11,001.42	\$11,551.50	\$12,129.25	\$12,735.92	\$152,831
048	\$128,874	\$10,739.50	\$11,276.50	\$11,840.33	\$12,432.42	\$13,054.33	\$156,652
049	\$132,095	\$11,007.92	\$11,558.42	\$12,136.33	\$12,743.17	\$13,380.67	\$160,568
050	\$135,399	\$11,283.25	\$11,847.33	\$12,439.67	\$13,061.67	\$13,715.00	\$164,580
051	\$138,784	\$11,565.33	\$12,143.58	\$12,750.83	\$13,388.33	\$14,057.92	\$168,695
052	\$142,253	\$11,854.42	\$12,447.08	\$13,069.58	\$13,723.08	\$14,409.42	\$172,913
053	\$145,809	\$12,150.75	\$12,758.25	\$13,396.33	\$14,066.08	\$14,769.67	\$177,236
054	\$149,454	\$12,454.50	\$13,077.33	\$13,731.08	\$14,418.00	\$15,138.92	\$181,667
055	\$153,191	\$12,765.92	\$13,404.25	\$14,074.50	\$14,778.25	\$15,517.58	\$186,211
056	\$157,020	\$13,085.00	\$13,739.25	\$14,426.42	\$15,147.75	\$15,905.33	\$190,864
057	\$160,946	\$13,412.17	\$14,082.75	\$14,787.00	\$15,526.42	\$16,303.00	\$195,636
058	\$164,970	\$13,747.50	\$14,434.83	\$15,156.83	\$15,914.58	\$16,710.58	\$200,527
059	\$169,095	\$14,091.25	\$14,795.75	\$15,535.58	\$16,312.50	\$17,128.33	\$205,540
060	\$173,322	\$14,443.50	\$15,165.75	\$15,924.08	\$16,720.33	\$17,556.58	\$210,679
061	\$177,655	\$14,804.58	\$15,544.83	\$16,322.25	\$17,138.42	\$17,995.33	\$215,944
062	\$182,096	\$15,174.67	\$15,933.42	\$16,730.25	\$17,567.00	\$18,445.33	\$221,344
063	\$186,648	\$15,554.00	\$16,331.75	\$17,148.50	\$18,006.00	\$18,906.50	\$226,878
064	\$191,314	\$15,942.83	\$16,740.00	\$17,577.17	\$18,456.17	\$19,379.25	\$232,551

CLASSIFIED MANAGEMENT JOB CLASSIFICATIONS

updated 05/18/2022

Classification	Grade	Classification	Grade
Accounting & Data Support Specialist	038	Program Specialist, Special Education	040
Application Architect	038	Program Specialist, Student Support Services	040
Behavior Specialist, Special Education	040	Program Specialist, Work-Based Learning	040
Benefits Representative II	030	Project Manager, ITS	044
Budget & Accounting Specialist	038	Project Specialist, Expanded Learning	035
Business Advisor	047	Project Specialist, Foster Youth/Homeless Ed Svcs	035
Business Specialist	030	Project Specialist, Human Resources	035
Buyer	024	Project Specialist, Migrant Education	035
Case Manager, Mental Health Services	038	Project Specialist, Outdoor Education	035
Claims Adjuster	032	Project Specialist, Outdoor/Environmental Education	035
Claims Investigator	035	Project Specialist, PASS AmeriCorps	035
Cloud Solutions Architect	038	Project Specialist, Student Support Services	035
Community Engagement Specialist, MEGA	030	Project Specialist, Student Wellness & Positive School Climate	035
Communications Strategist	030	Project Specialist, Work-Based Learning	035
Coordinator, Alcohol, Tobacco, and other Drugs	045	School Facilities Planning Analyst	035
Coordinator, Career Pathways Trust Grant	045	School Facilities Planning Specialist	038
Coordinator, Charter Schools	045	Senior Claims Adjuster	038
Coordinator, Data Assessment, Accountability & Continuous Improvement	045	Senior Consultant, ERP Application & Systems Development	051
Coordinator, Data Reporting	045	Senior Director, Charter Schools	053
Coordinator, Expanded Learning & Community Engagement	045	Senior Director, Enterprise Project Management Office	053
Coordinator, Foster Youth & Homeless Education Svcs.	045	Senior Director, Enterprise Resource Planning	053
Coordinator, JCCS	045	Senior Director, Media & Creative Services	053
Coordinator, Maintenance and Operations	045	Senior Director, Services and Solutions	053
Coordinator, Prof Learning & Technology Research	045	Senior Director, Technology Infrastructure & Operations	053
Coordinator, School Safety & Security Services	045	Senior Loss Control Analyst	035
Coordinator, Special Projects	045	Senior Manager, After-School Programs	047
Coordinator, Student Support Services	045	Senior Manager, Applications & Systems	047
Coordinator, Youth Development	045	Senior Manager, Budget & Accounting	047
Cybersecurity Architect	044	Senior Manager, EAP	047
Cybersecurity Officer	047	Senior Manager, ERP Application & Systems Development	047
Data Scientist	044	Senior Manager, Financial Accounting & Data Support	047
Database Manager	044	Senior Manager, Gang Risk Intervention Program	047
Director, Business Advisory Services	050	Senior Manager, Integrated Applications & Systems	047
Director, Classified Human Resources	050	Senior Manager, PeopleSoft Support	047
Director, Early Education	050	Senior Manager, Property & Liability Program	047
Director, Infrastructure & Cloud Services	050	Senior Manager, Quality Assurance/Testing Enterprise Applications	047
Director, Maintenance & Operations	050	Senior Manager, Student Services and Programs	047
Executive Director, District Financial Services	056	Senior Manager, Workers Compensation	047
Executive Director, Enterprise Applications	056	Senior Business Specialist	038
Executive Director, Internal Business Services	056	Senior Program Business Specialist	038
Executive Director, Maintenance and Operations	056	Senior Program Specialist, Early Education Data Reporting	043
Executive Director, Risk Management	056	Senior Project Manager, Integrated Technology Services	047
Functional Consultant, HCM Application & Systems Development	050	Small School District Business Specialist	044
Human Resources Data Specialist	038	Solution Consultant, HCM Application & Systems Development	050
Human Resources Specialist	038	Special Education Financial Analyst	042
Instructional Technology Specialist	035	Special Education Financial Expert	044
ITV Writer/Producer	032	Supervisor I, Food Service Program	030
Loss Control Analyst	032	Supervisor I, JCCS Student Data & Achievement	030
Manager, Budget & Accounting	044	Supervisor II, ITS Training and Events	034
Manager, California Community Schools Partnership Program	044	Supervisor II, District Payroll Services	034
Manager, Commercial Warrants	044	Supervisor III, Benefit Claims	038
Manager, Graphics Production	044	Supervisor III, Credentials & LiveScan Services	040
Manager, Network Services	044	Supervisor III, Graphics Production	038
Manager, Retirement Systems	044	Supervisor III, Payroll Services	038
Manager, Student Data Systems	044	Supervisor III, Purchasing & Contracts	038
Media Production Supervisor	034	Supervisor III, Retirement Reporting	038
Operations Manager, Media and Creative Services	044	Supervisor III, Student Information Systems	038
Organizational Development Specialist	040	Supervisor III, Student Support & Family Involvement Services	038
Organizational Effectiveness Specialist	038	Systems Expert, Enterprise Resource Planning	044
Program Manager, Deferred Compensation	047	Technical Consultant, ERP Application & Systems Development	050
Program Manager, FBC Benefits	044	Technology Integration Architect	044
Program Specialist, Early Education	040	Technical Training Specialist	030
Program Specialist, Grants	040	Tutor Connection Specialist	030
Program Specialist, PASS AmeriCorps	040		
Program Specialist, Prevention & School Safety	040		

GENERAL PROVISIONS - CLASSIFIED MANAGEMENT

1. The compensation plan is based on a 12-month work schedule. Salaries shall be prorated for those employees on less than a 12-month work schedule.
2. Initial placement shall be on Step 1 of the appropriate range for the classification. Advanced placement may be authorized by the Superintendent.
3. A classified management employee shall receive step advancements on the salary schedule in accordance with procedures outlined in the Personnel Commission Rules and Regulations.
4. An employee promoted shall be placed on a step on the new salary range that would provide an approximate five percent (5%) increase.
5. Employees with an earned doctorate in an appropriate academic area from an institution accredited by the Western Association of Schools and Colleges shall be entitled to an additional stipend of \$1,555 on an annual basis.
6. Salary schedule adjustments for cost of living conditions shall be made on the basic salary schedule only.
7. Vacation, leave, and holidays shall be in accordance with adopted regulations.
8. Employees employed 210 days or more earn paid sick leave in the amount of 13 days per year. Earned sick leave is prorated for less than 210-day employees. Unused sick leave may be accumulated without limit.
9. The County Office shall pay employee retirement fees as required by law to be paid by the employers.

CLASSIFIED MANAGEMENT SALARY SCHEDULE

2021-2022

Effective 07/01/2021

Salary Plan 014

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
001	\$19.41	\$20.38	\$21.40	\$22.47	\$23.60
002	\$19.90	\$20.89	\$21.94	\$23.03	\$24.19
003	\$20.40	\$21.41	\$22.49	\$23.61	\$24.79
004	\$20.91	\$21.95	\$23.05	\$24.20	\$25.41
005	\$21.43	\$22.50	\$23.62	\$24.81	\$26.05
006	\$21.96	\$23.06	\$24.21	\$25.43	\$26.70
007	\$22.51	\$23.64	\$24.82	\$26.06	\$27.36
008	\$23.08	\$24.23	\$25.44	\$26.71	\$28.05
009	\$23.65	\$24.84	\$26.08	\$27.38	\$28.75
010	\$24.24	\$25.46	\$26.73	\$28.06	\$29.47
011	\$24.85	\$26.09	\$27.40	\$28.77	\$30.21
012	\$25.47	\$26.74	\$28.08	\$29.49	\$30.96
013	\$26.11	\$27.41	\$28.78	\$30.22	\$31.73
014	\$26.76	\$28.10	\$29.50	\$30.98	\$32.53
015	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34
016	\$28.11	\$29.52	\$31.00	\$32.55	\$34.18
017	\$28.82	\$30.26	\$31.77	\$33.36	\$35.03
018	\$29.54	\$31.02	\$32.57	\$34.19	\$35.91
019	\$30.28	\$31.79	\$33.38	\$35.05	\$36.80
020	\$31.03	\$32.59	\$34.21	\$35.93	\$37.72
021	\$31.81	\$33.40	\$35.07	\$36.82	\$38.67
022	\$32.60	\$34.23	\$35.95	\$37.74	\$39.63
023	\$33.42	\$35.09	\$36.84	\$38.69	\$40.62
024	\$34.25	\$35.97	\$37.77	\$39.65	\$41.64
025	\$35.11	\$36.87	\$38.71	\$40.65	\$42.68
026	\$35.99	\$37.79	\$39.68	\$41.66	\$43.75
027	\$36.89	\$38.73	\$40.67	\$42.70	\$44.84
028	\$37.81	\$39.70	\$41.69	\$43.77	\$45.96
029	\$38.76	\$40.69	\$42.73	\$44.87	\$47.11
030	\$39.73	\$41.71	\$43.80	\$45.99	\$48.29
031	\$40.72	\$42.75	\$44.89	\$47.14	\$49.50
032	\$41.74	\$43.82	\$46.02	\$48.32	\$50.73
033	\$42.78	\$44.92	\$47.16	\$49.52	\$52.00
034	\$43.85	\$46.04	\$48.34	\$50.76	\$53.30
035	\$44.95	\$47.19	\$49.55	\$52.03	\$54.63
036	\$46.07	\$48.37	\$50.79	\$53.33	\$56.00
037	\$47.22	\$49.58	\$52.06	\$54.67	\$57.40
038	\$48.40	\$50.82	\$53.36	\$56.03	\$58.83
039	\$49.61	\$52.09	\$54.70	\$57.43	\$60.31
040	\$50.85	\$53.39	\$56.07	\$58.87	\$61.81
041	\$52.12	\$54.73	\$57.47	\$60.34	\$63.36
042	\$53.43	\$56.10	\$58.90	\$61.85	\$64.94
043	\$54.76	\$57.50	\$60.38	\$63.40	\$66.57
044	\$56.13	\$58.94	\$61.89	\$64.98	\$68.23

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Salary Plan 014

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
045	\$57.53	\$60.41	\$63.43	\$66.60	\$69.94
046	\$58.97	\$61.92	\$65.02	\$68.27	\$71.68
047	\$60.45	\$63.47	\$66.64	\$69.98	\$73.48
048	\$61.96	\$65.06	\$68.31	\$71.73	\$75.31
049	\$63.51	\$66.68	\$70.02	\$73.52	\$77.20
050	\$65.10	\$68.35	\$71.77	\$75.36	\$79.13
051	\$66.72	\$70.06	\$73.56	\$77.24	\$81.10
052	\$68.39	\$71.81	\$75.40	\$79.17	\$83.13
053	\$70.10	\$73.61	\$77.29	\$81.15	\$85.21
054	\$71.85	\$75.45	\$79.22	\$83.18	\$87.34
055	\$73.65	\$77.33	\$81.20	\$85.26	\$89.52
056	\$75.49	\$79.26	\$83.23	\$87.39	\$91.76
057	\$77.38	\$81.25	\$85.31	\$89.58	\$94.06
058	\$79.31	\$83.28	\$87.44	\$91.81	\$96.41
059	\$81.30	\$85.36	\$89.63	\$94.11	\$98.82
060	\$83.33	\$87.49	\$91.87	\$96.46	\$101.29
061	\$85.41	\$89.68	\$94.17	\$98.88	\$103.82
062	\$87.55	\$91.92	\$96.52	\$101.35	\$106.42
063	\$89.73	\$94.22	\$98.93	\$103.88	\$109.08
064	\$91.98	\$96.58	\$101.41	\$106.48	\$111.80