

**CERTIFICATED MANAGEMENT SALARY SCHEDULE**  
**2021-2022**  
**Effective 07/01/2021**

Salary Plans 190-224

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M25	190	Daily	<b>\$326.03</b>	<b>\$342.33</b>	<b>\$359.46</b>	<b>\$377.44</b>	<b>\$396.32</b>
		Annual	\$61,947	\$65,042	\$68,297	\$71,715	\$75,301
M25	194	Annual	\$63,251	\$66,412	\$69,735	\$73,224	\$76,886
M25	197	Annual	\$64,229	\$67,439	\$70,814	\$74,357	\$78,076
M25	199	Annual	\$64,881	\$68,124	\$71,532	\$75,112	\$78,868
M25	200	Annual	\$65,207	\$68,466	\$71,892	\$75,489	\$79,265
M25	204	Annual	\$66,511	\$69,835	\$73,330	\$76,999	\$80,850
M25	205	Annual	\$66,838	\$70,178	\$73,689	\$77,376	\$81,246
M25	209	Annual	\$68,142	\$71,547	\$75,127	\$78,886	\$82,832
M25	210	Annual	\$68,467	\$71,890	\$75,487	\$79,264	\$83,228
M25	214	Annual	\$69,772	\$73,259	\$76,925	\$80,773	\$84,813
M25	215	Annual	\$70,098	\$73,601	\$77,284	\$81,151	\$85,210
M25	219	Annual	\$71,402	\$74,971	\$78,722	\$82,661	\$86,795
M25	224	Annual	\$73,032	\$76,682	\$80,519	\$84,548	\$88,777
M26	190	Daily	<b>\$334.18</b>	<b>\$350.89</b>	<b>\$368.45</b>	<b>\$386.87</b>	<b>\$406.23</b>
		Annual	\$63,495	\$66,669	\$70,004	\$73,505	\$77,184
M26	194	Annual	\$64,831	\$68,073	\$71,478	\$75,052	\$78,809
M26	197	Annual	\$65,835	\$69,125	\$72,583	\$76,213	\$80,028
M26	199	Annual	\$66,503	\$69,827	\$73,320	\$76,986	\$80,841
M26	200	Annual	\$66,837	\$70,178	\$73,688	\$77,374	\$81,246
M26	204	Annual	\$68,174	\$71,582	\$75,162	\$78,921	\$82,872
M26	205	Annual	\$68,507	\$71,932	\$75,531	\$79,308	\$83,278
M26	209	Annual	\$69,844	\$73,336	\$77,004	\$80,855	\$84,903
M26	210	Annual	\$70,179	\$73,687	\$77,373	\$81,242	\$85,309
M26	214	Annual	\$71,515	\$75,090	\$78,847	\$82,789	\$86,934
M26	215	Annual	\$71,850	\$75,441	\$79,215	\$83,177	\$87,340
M26	219	Annual	\$73,187	\$76,845	\$80,688	\$84,724	\$88,965
M26	224	Annual	\$74,857	\$78,599	\$82,531	\$86,658	\$90,996
M27	190	Daily	<b>\$342.54</b>	<b>\$359.67</b>	<b>\$377.65</b>	<b>\$396.54</b>	<b>\$416.37</b>
		Annual	\$65,082	\$68,336	\$71,754	\$75,342	\$79,110
M27	194	Annual	\$66,453	\$69,775	\$73,264	\$76,929	\$80,776
M27	197	Annual	\$67,479	\$70,854	\$74,397	\$78,118	\$82,024
M27	199	Annual	\$68,164	\$71,574	\$75,152	\$78,911	\$82,857
M27	200	Annual	\$68,507	\$71,933	\$75,530	\$79,308	\$83,273
M27	204	Annual	\$69,877	\$73,372	\$77,041	\$80,894	\$84,939
M27	205	Annual	\$70,220	\$73,732	\$77,418	\$81,291	\$85,355

**CERTIFICATED MANAGEMENT SALARY SCHEDULE**  
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**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M27	209	Annual	\$71,590	\$75,170	\$78,929	\$82,877	\$87,021
M27	210	Annual	\$71,933	\$75,530	\$79,307	\$83,273	\$87,437
M27	214	Annual	\$73,303	\$76,969	\$80,817	\$84,860	\$89,102
M27	215	Annual	\$73,645	\$77,328	\$81,195	\$85,256	\$89,519
M27	219	Annual	\$75,016	\$78,767	\$82,705	\$86,842	\$91,185
M27	224	Annual	\$76,728	\$80,566	\$84,594	\$88,825	\$93,267
M28	190	<b>Daily</b>	<b>\$351.10</b>	<b>\$368.66</b>	<b>\$387.09</b>	<b>\$406.46</b>	<b>\$426.79</b>
		Annual	\$66,710	\$70,045	\$73,548	\$77,227	\$81,090
M28	194	Annual	\$68,115	\$71,519	\$75,096	\$78,853	\$82,798
M28	197	Annual	\$69,168	\$72,625	\$76,258	\$80,072	\$84,078
M28	199	Annual	\$69,870	\$73,363	\$77,032	\$80,885	\$84,932
M28	200	Annual	\$70,221	\$73,732	\$77,419	\$81,292	\$85,358
M28	204	Annual	\$71,626	\$75,206	\$78,967	\$82,917	\$87,065
M28	205	Annual	\$71,976	\$75,575	\$79,354	\$83,324	\$87,492
M28	209	Annual	\$73,381	\$77,049	\$80,902	\$84,950	\$89,199
M28	210	Annual	\$73,733	\$77,418	\$81,290	\$85,356	\$89,626
M28	214	Annual	\$75,136	\$78,893	\$82,838	\$86,982	\$91,333
M28	215	Annual	\$75,488	\$79,262	\$83,225	\$87,388	\$91,760
M28	219	Annual	\$76,893	\$80,736	\$84,774	\$89,015	\$93,467
M28	224	Annual	\$78,648	\$82,579	\$86,710	\$91,047	\$95,602
M29	190	<b>Daily</b>	<b>\$359.88</b>	<b>\$377.87</b>	<b>\$396.78</b>	<b>\$416.62</b>	<b>\$437.46</b>
		Annual	\$68,378	\$71,796	\$75,388	\$79,159	\$83,118
M29	194	Annual	\$69,818	\$73,308	\$76,975	\$80,825	\$84,868
M29	197	Annual	\$70,897	\$74,441	\$78,165	\$82,076	\$86,180
M29	199	Annual	\$71,617	\$75,197	\$78,959	\$82,909	\$87,055
M29	200	Annual	\$71,976	\$75,575	\$79,355	\$83,325	\$87,492
M29	204	Annual	\$73,416	\$77,086	\$80,943	\$84,991	\$89,242
M29	205	Annual	\$73,776	\$77,464	\$81,339	\$85,408	\$89,680
M29	209	Annual	\$75,216	\$78,976	\$82,926	\$87,074	\$91,429
M29	210	Annual	\$75,575	\$79,354	\$83,323	\$87,491	\$91,867
M29	214	Annual	\$77,015	\$80,865	\$84,910	\$89,158	\$93,617
M29	215	Annual	\$77,375	\$81,243	\$85,307	\$89,574	\$94,054
M29	219	Annual	\$78,815	\$82,755	\$86,894	\$91,240	\$95,804
M29	224	Annual	\$80,614	\$84,644	\$88,878	\$93,324	\$97,991
M30	190	<b>Daily</b>	<b>\$368.88</b>	<b>\$387.32</b>	<b>\$406.68</b>	<b>\$427.03</b>	<b>\$448.38</b>
		Annual	\$70,086	\$73,591	\$77,271	\$81,135	\$85,192

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**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M30	194	Annual	\$71,561	\$75,141	\$78,897	\$82,843	\$86,986
M30	197	Annual	\$72,669	\$76,302	\$80,116	\$84,124	\$88,331
M30	199	Annual	\$73,406	\$77,077	\$80,930	\$84,978	\$89,228
M30	200	Annual	\$73,775	\$77,464	\$81,337	\$85,406	\$89,676
M30	204	Annual	\$75,251	\$79,013	\$82,963	\$87,113	\$91,469
M30	205	Annual	\$75,620	\$79,401	\$83,370	\$87,541	\$91,918
M30	209	Annual	\$77,094	\$80,950	\$84,998	\$89,248	\$93,711
M30	210	Annual	\$77,463	\$81,337	\$85,403	\$89,676	\$94,160
M30	214	Annual	\$78,939	\$82,887	\$87,031	\$91,384	\$95,953
M30	215	Annual	\$79,308	\$83,274	\$87,438	\$91,811	\$96,402
M30	219	Annual	\$80,783	\$84,824	\$89,064	\$93,519	\$98,195
M30	224	Annual	\$82,628	\$86,760	\$91,097	\$95,654	\$100,437
M31	190	<b>Daily</b>	<b>\$378.10</b>	<b>\$397.00</b>	<b>\$416.86</b>	<b>\$437.71</b>	<b>\$459.60</b>
		Annual	\$71,837	\$75,431	\$79,202	\$83,164	\$87,323
M31	194	Annual	\$73,350	\$77,018	\$80,869	\$84,915	\$89,162
M31	197	Annual	\$74,484	\$78,210	\$82,120	\$86,229	\$90,540
M31	199	Annual	\$75,240	\$79,004	\$82,953	\$87,104	\$91,460
M31	200	Annual	\$75,618	\$79,401	\$83,370	\$87,542	\$91,919
M31	204	Annual	\$77,131	\$80,989	\$85,038	\$89,293	\$93,758
M31	205	Annual	\$77,509	\$81,385	\$85,455	\$89,731	\$94,217
M31	209	Annual	\$79,022	\$82,974	\$87,122	\$91,482	\$96,056
M31	210	Annual	\$79,400	\$83,370	\$87,539	\$91,919	\$96,515
M31	214	Annual	\$80,912	\$84,959	\$89,206	\$93,669	\$98,354
M31	215	Annual	\$81,290	\$85,356	\$89,623	\$94,107	\$98,813
M31	219	Annual	\$82,803	\$86,943	\$91,290	\$95,858	\$100,652
M31	224	Annual	\$84,693	\$88,929	\$93,375	\$98,047	\$102,950
M32	190	<b>Daily</b>	<b>\$387.55</b>	<b>\$406.93</b>	<b>\$427.29</b>	<b>\$448.65</b>	<b>\$471.09</b>
		Annual	\$73,634	\$77,317	\$81,185	\$85,243	\$89,507
M32	194	Annual	\$75,184	\$78,945	\$82,893	\$87,038	\$91,392
M32	197	Annual	\$76,347	\$80,166	\$84,175	\$88,383	\$92,805
M32	199	Annual	\$77,122	\$80,980	\$85,030	\$89,280	\$93,748
M32	200	Annual	\$77,510	\$81,386	\$85,457	\$89,729	\$94,218
M32	204	Annual	\$79,060	\$83,014	\$87,166	\$91,524	\$96,102
M32	205	Annual	\$79,447	\$83,421	\$87,593	\$91,973	\$96,574
M32	209	Annual	\$80,997	\$85,049	\$89,303	\$93,767	\$98,458
M32	210	Annual	\$81,385	\$85,456	\$89,729	\$94,216	\$98,929

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Salary Plans 190-224

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M32	214	Annual	\$82,936	\$87,083	\$91,439	\$96,010	\$100,813
M32	215	Annual	\$83,323	\$87,490	\$91,867	\$96,460	\$101,285
M32	219	Annual	\$84,873	\$89,119	\$93,576	\$98,254	\$103,169
M32	224	Annual	\$86,810	\$91,153	\$95,712	\$100,497	\$105,525
M33	190	Daily	<b>\$397.24</b>	<b>\$417.10</b>	<b>\$437.96</b>	<b>\$459.87</b>	<b>\$482.88</b>
		Annual	\$75,475	\$79,250	\$83,212	\$87,374	\$91,746
M33	194	Annual	\$77,065	\$80,919	\$84,964	\$89,213	\$93,677
M33	197	Annual	\$78,256	\$82,170	\$86,277	\$90,594	\$95,127
M33	199	Annual	\$79,050	\$83,005	\$87,153	\$91,513	\$96,092
M33	200	Annual	\$79,448	\$83,422	\$87,591	\$91,973	\$96,575
M33	204	Annual	\$81,037	\$85,090	\$89,343	\$93,812	\$98,506
M33	205	Annual	\$81,434	\$85,508	\$89,781	\$94,272	\$98,989
M33	209	Annual	\$83,023	\$87,176	\$91,533	\$96,111	\$100,920
M33	210	Annual	\$83,421	\$87,593	\$91,971	\$96,572	\$101,404
M33	214	Annual	\$85,009	\$89,261	\$93,723	\$98,411	\$103,335
M33	215	Annual	\$85,407	\$89,678	\$94,161	\$98,871	\$103,818
M33	219	Annual	\$86,996	\$91,347	\$95,913	\$100,710	\$105,749
M33	224	Annual	\$88,982	\$93,432	\$98,102	\$103,009	\$108,163
M34	190	Daily	<b>\$407.17</b>	<b>\$427.53</b>	<b>\$448.92</b>	<b>\$471.36</b>	<b>\$494.94</b>
		Annual	\$77,362	\$81,231	\$85,294	\$89,559	\$94,038
M34	194	Annual	\$78,991	\$82,942	\$87,090	\$91,443	\$96,018
M34	197	Annual	\$80,212	\$84,224	\$88,436	\$92,858	\$97,502
M34	199	Annual	\$81,027	\$85,079	\$89,334	\$93,800	\$98,492
M34	200	Annual	\$81,434	\$85,506	\$89,783	\$94,272	\$98,987
M34	204	Annual	\$83,062	\$87,216	\$91,578	\$96,158	\$100,967
M34	205	Annual	\$83,470	\$87,644	\$92,027	\$96,628	\$101,462
M34	209	Annual	\$85,099	\$89,355	\$93,824	\$98,514	\$103,442
M34	210	Annual	\$85,505	\$89,782	\$94,272	\$98,985	\$103,936
M34	214	Annual	\$87,134	\$91,492	\$96,068	\$100,871	\$105,916
M34	215	Annual	\$87,542	\$91,919	\$96,517	\$101,342	\$106,411
M34	219	Annual	\$89,170	\$93,630	\$98,312	\$103,228	\$108,391
M34	224	Annual	\$91,205	\$95,767	\$100,557	\$105,584	\$110,865
M35	190	Daily	<b>\$417.35</b>	<b>\$438.22</b>	<b>\$460.14</b>	<b>\$483.15</b>	<b>\$507.32</b>
		Annual	\$79,298	\$83,262	\$87,427	\$91,799	\$96,390
M35	194	Annual	\$80,967	\$85,015	\$89,268	\$93,732	\$98,420
M35	197	Annual	\$82,219	\$86,330	\$90,648	\$95,181	\$99,941

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M35	199	Annual	\$83,054	\$87,207	\$91,568	\$96,147	\$100,955
M35	200	Annual	\$83,471	\$87,645	\$92,028	\$96,630	\$101,463
M35	204	Annual	\$85,141	\$89,398	\$93,869	\$98,563	\$103,492
M35	205	Annual	\$85,558	\$89,836	\$94,329	\$99,046	\$104,000
M35	209	Annual	\$87,228	\$91,589	\$96,170	\$100,979	\$106,029
M35	210	Annual	\$87,645	\$92,027	\$96,629	\$101,462	\$106,536
M35	214	Annual	\$89,314	\$93,779	\$98,470	\$103,394	\$108,566
M35	215	Annual	\$89,732	\$94,218	\$98,930	\$103,878	\$109,073
M35	219	Annual	\$91,401	\$95,971	\$100,771	\$105,811	\$111,102
M35	224	Annual	\$93,488	\$98,162	\$103,072	\$108,226	\$113,639
M36	190	<b>Daily</b>	<b>\$427.79</b>	<b>\$449.17</b>	<b>\$471.63</b>	<b>\$495.22</b>	<b>\$520.00</b>
		Annual	\$81,280	\$85,343	\$89,611	\$94,091	\$98,800
M36	194	Annual	\$82,991	\$87,139	\$91,498	\$96,071	\$100,879
M36	197	Annual	\$84,275	\$88,487	\$92,912	\$97,557	\$102,439
M36	199	Annual	\$85,131	\$89,385	\$93,856	\$98,547	\$103,479
M36	200	Annual	\$85,558	\$89,835	\$94,327	\$99,043	\$103,999
M36	204	Annual	\$87,269	\$91,631	\$96,214	\$101,023	\$106,079
M36	205	Annual	\$87,697	\$92,080	\$96,686	\$101,519	\$106,599
M36	209	Annual	\$89,408	\$93,877	\$98,572	\$103,500	\$108,679
M36	210	Annual	\$89,836	\$94,326	\$99,044	\$103,995	\$109,200
M36	214	Annual	\$91,547	\$96,123	\$100,931	\$105,976	\$111,279
M36	215	Annual	\$91,975	\$96,572	\$101,402	\$106,471	\$111,799
M36	219	Annual	\$93,686	\$98,369	\$103,288	\$108,452	\$113,879
M36	224	Annual	\$95,825	\$100,615	\$105,647	\$110,928	\$116,479
M37	190	<b>Daily</b>	<b>\$438.48</b>	<b>\$460.40</b>	<b>\$483.43</b>	<b>\$507.61</b>	<b>\$533.00</b>
		Annual	\$83,312	\$87,476	\$91,852	\$96,445	\$101,269
M37	194	Annual	\$85,066	\$89,317	\$93,786	\$98,475	\$103,401
M37	197	Annual	\$86,381	\$90,699	\$95,236	\$99,999	\$105,000
M37	199	Annual	\$87,257	\$91,620	\$96,203	\$101,013	\$106,066
M37	200	Annual	\$87,696	\$92,080	\$96,686	\$101,521	\$106,599
M37	204	Annual	\$89,450	\$93,922	\$98,619	\$103,551	\$108,731
M37	205	Annual	\$89,889	\$94,382	\$99,104	\$104,059	\$109,263
M37	209	Annual	\$91,642	\$96,224	\$101,037	\$106,089	\$111,396
M37	210	Annual	\$92,081	\$96,684	\$101,521	\$106,597	\$111,929
M37	214	Annual	\$93,835	\$98,526	\$103,454	\$108,627	\$114,061
M37	215	Annual	\$94,274	\$98,986	\$103,937	\$109,135	\$114,594

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M37	219	Annual	\$96,027	\$100,828	\$105,872	\$111,166	\$116,726
M37	224	Annual	\$98,220	\$103,130	\$108,288	\$113,704	\$119,390
M38	190	<b>Daily</b>	<b>\$449.44</b>	<b>\$471.92</b>	<b>\$495.52</b>	<b>\$520.30</b>	<b>\$546.32</b>
		Annual	\$85,394	\$89,664	\$94,149	\$98,858	\$103,801
M38	194	Annual	\$87,192	\$91,552	\$96,131	\$100,939	\$105,987
M38	197	Annual	\$88,540	\$92,967	\$97,618	\$102,500	\$107,626
M38	199	Annual	\$89,439	\$93,911	\$98,609	\$103,541	\$108,719
M38	200	Annual	\$89,888	\$94,383	\$99,105	\$104,061	\$109,264
M38	204	Annual	\$91,685	\$96,271	\$101,086	\$106,143	\$111,450
M38	205	Annual	\$92,136	\$96,743	\$101,582	\$106,663	\$111,996
M38	209	Annual	\$93,933	\$98,631	\$103,564	\$108,743	\$114,182
M38	210	Annual	\$94,383	\$99,102	\$104,060	\$109,264	\$114,728
M38	214	Annual	\$96,180	\$100,989	\$106,042	\$111,345	\$116,913
M38	215	Annual	\$96,629	\$101,462	\$106,537	\$111,865	\$117,459
M38	219	Annual	\$98,428	\$103,349	\$108,520	\$113,947	\$119,645
M38	224	Annual	\$100,674	\$105,709	\$110,997	\$116,549	\$122,376
M39	190	<b>Daily</b>	<b>\$460.68</b>	<b>\$483.71</b>	<b>\$507.91</b>	<b>\$533.30</b>	<b>\$559.98</b>
		Annual	\$87,528	\$91,905	\$96,504	\$101,327	\$106,396
M39	194	Annual	\$89,371	\$93,839	\$98,535	\$103,460	\$108,636
M39	197	Annual	\$90,753	\$95,290	\$100,059	\$105,061	\$110,316
M39	199	Annual	\$91,675	\$96,258	\$101,075	\$106,127	\$111,436
M39	200	Annual	\$92,136	\$96,742	\$101,583	\$106,661	\$111,996
M39	204	Annual	\$93,978	\$98,676	\$103,614	\$108,794	\$114,236
M39	205	Annual	\$94,439	\$99,160	\$104,123	\$109,327	\$114,796
M39	209	Annual	\$96,281	\$101,096	\$106,154	\$111,460	\$117,036
M39	210	Annual	\$96,743	\$101,579	\$106,662	\$111,994	\$117,596
M39	214	Annual	\$98,585	\$103,514	\$108,694	\$114,127	\$119,835
M39	215	Annual	\$99,046	\$103,997	\$109,202	\$114,661	\$120,396
M39	219	Annual	\$100,889	\$105,932	\$111,233	\$116,794	\$122,636
M39	224	Annual	\$103,192	\$108,351	\$113,773	\$119,459	\$125,435
M40	190	<b>Daily</b>	<b>\$472.20</b>	<b>\$495.81</b>	<b>\$520.61</b>	<b>\$546.65</b>	<b>\$573.98</b>
		Annual	\$89,717	\$94,204	\$98,917	\$103,864	\$109,055
M40	194	Annual	\$91,605	\$96,188	\$100,999	\$106,051	\$111,351
M40	197	Annual	\$93,022	\$97,675	\$102,561	\$107,691	\$113,073
M40	199	Annual	\$93,967	\$98,667	\$103,603	\$108,783	\$114,222
M40	200	Annual	\$94,439	\$99,162	\$104,123	\$109,330	\$114,796

**CERTIFICATED MANAGEMENT SALARY SCHEDULE**  
**2021-2022**  
**Effective 07/01/2021**

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M40	204	Annual	\$96,328	\$101,145	\$106,205	\$111,517	\$117,091
M40	205	Annual	\$96,799	\$101,641	\$106,726	\$112,064	\$117,665
M40	209	Annual	\$98,688	\$103,624	\$108,808	\$114,251	\$119,961
M40	210	Annual	\$99,160	\$104,121	\$109,329	\$114,797	\$120,536
M40	214	Annual	\$101,049	\$106,103	\$111,411	\$116,983	\$122,832
M40	215	Annual	\$101,522	\$106,600	\$111,932	\$117,530	\$123,405
M40	219	Annual	\$103,410	\$108,583	\$114,015	\$119,717	\$125,701
M40	224	Annual	\$105,772	\$111,062	\$116,618	\$122,451	\$128,571
M41	190	<b>Daily</b>	<b>\$484.00</b>	<b>\$508.21</b>	<b>\$533.63</b>	<b>\$560.32</b>	<b>\$588.33</b>
		Annual	\$91,961	\$96,558	\$101,388	\$106,461	\$111,784
M41	194	Annual	\$93,898	\$98,592	\$103,523	\$108,702	\$114,137
M41	197	Annual	\$95,349	\$100,116	\$105,124	\$110,383	\$115,902
M41	199	Annual	\$96,317	\$101,133	\$106,191	\$111,504	\$117,079
M41	200	Annual	\$96,801	\$101,640	\$106,724	\$112,064	\$117,667
M41	204	Annual	\$98,738	\$103,674	\$108,859	\$114,305	\$120,021
M41	205	Annual	\$99,222	\$104,181	\$109,392	\$114,866	\$120,609
M41	209	Annual	\$101,157	\$106,215	\$111,527	\$117,107	\$122,962
M41	210	Annual	\$101,641	\$106,722	\$112,061	\$117,667	\$123,551
M41	214	Annual	\$103,578	\$108,756	\$114,195	\$119,908	\$125,904
M41	215	Annual	\$104,062	\$109,263	\$114,729	\$120,469	\$126,492
M41	219	Annual	\$105,997	\$111,297	\$116,864	\$122,710	\$128,846
M41	224	Annual	\$108,418	\$113,838	\$119,532	\$125,512	\$131,787
M42	190	<b>Daily</b>	<b>\$496.10</b>	<b>\$520.91</b>	<b>\$546.96</b>	<b>\$574.31</b>	<b>\$603.03</b>
		Annual	\$94,259	\$98,974	\$103,923	\$109,118	\$114,574
M42	194	Annual	\$96,243	\$101,057	\$106,111	\$111,416	\$116,986
M42	197	Annual	\$97,732	\$102,620	\$107,751	\$113,138	\$118,796
M42	199	Annual	\$98,723	\$103,661	\$108,845	\$114,287	\$120,002
M42	200	Annual	\$99,220	\$104,182	\$109,392	\$114,861	\$120,605
M42	204	Annual	\$101,205	\$106,266	\$111,580	\$117,158	\$123,017
M42	205	Annual	\$101,700	\$106,787	\$112,127	\$117,733	\$123,620
M42	209	Annual	\$103,685	\$108,871	\$114,315	\$120,030	\$126,032
M42	210	Annual	\$104,181	\$109,391	\$114,861	\$120,605	\$126,635
M42	214	Annual	\$106,165	\$111,475	\$117,049	\$122,902	\$129,047
M42	215	Annual	\$106,662	\$111,996	\$117,596	\$123,476	\$129,650
M42	219	Annual	\$108,645	\$114,080	\$119,785	\$125,773	\$132,062
M42	224	Annual	\$111,127	\$116,685	\$122,520	\$128,645	\$135,077



**CERTIFICATED MANAGEMENT SALARY SCHEDULE**  
**2021-2022**  
**Effective 07/01/2021**

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M43	190	<b>Daily</b>	<b>\$508.51</b>	<b>\$533.93</b>	<b>\$560.63</b>	<b>\$588.67</b>	<b>\$618.12</b>
		Annual	\$96,617	\$101,447	\$106,520	\$111,847	\$117,442
M43	194	Annual	\$98,651	\$103,583	\$108,762	\$114,201	\$119,914
M43	197	Annual	\$100,177	\$105,185	\$110,444	\$115,967	\$121,769
M43	199	Annual	\$101,193	\$106,253	\$111,565	\$117,144	\$123,005
M43	200	Annual	\$101,702	\$106,786	\$112,126	\$117,733	\$123,623
M43	204	Annual	\$103,736	\$108,923	\$114,368	\$120,088	\$126,095
M43	205	Annual	\$104,245	\$109,456	\$114,929	\$120,677	\$126,714
M43	209	Annual	\$106,278	\$111,591	\$117,172	\$123,031	\$129,186
M43	210	Annual	\$106,787	\$112,126	\$117,732	\$123,620	\$129,804
M43	214	Annual	\$108,822	\$114,261	\$119,974	\$125,974	\$132,277
M43	215	Annual	\$109,330	\$114,796	\$120,536	\$126,563	\$132,895
M43	219	Annual	\$111,364	\$116,931	\$122,778	\$128,918	\$135,367
M43	224	Annual	\$113,907	\$119,601	\$125,581	\$131,861	\$138,458
M44	190	<b>Daily</b>	<b>\$521.22</b>	<b>\$547.29</b>	<b>\$574.65</b>	<b>\$603.39</b>	<b>\$633.56</b>
		Annual	\$99,032	\$103,984	\$109,185	\$114,643	\$120,377
M44	194	Annual	\$101,117	\$106,172	\$111,483	\$117,056	\$122,911
M44	197	Annual	\$102,681	\$107,814	\$113,207	\$118,867	\$124,812
M44	199	Annual	\$103,723	\$108,909	\$114,357	\$120,073	\$126,079
M44	200	Annual	\$104,244	\$109,456	\$114,932	\$120,677	\$126,713
M44	204	Annual	\$106,329	\$111,645	\$117,230	\$123,090	\$129,246
M44	205	Annual	\$106,850	\$112,193	\$117,805	\$123,694	\$129,881
M44	209	Annual	\$108,935	\$114,382	\$120,103	\$126,107	\$132,415
M44	210	Annual	\$109,456	\$114,928	\$120,678	\$126,711	\$133,048
M44	214	Annual	\$111,542	\$117,118	\$122,977	\$129,124	\$135,583
M44	215	Annual	\$112,063	\$117,665	\$123,552	\$129,727	\$136,216
M44	219	Annual	\$114,148	\$119,854	\$125,850	\$132,141	\$138,750
M44	224	Annual	\$116,754	\$122,591	\$128,723	\$135,158	\$141,919
M45	190	<b>Daily</b>	<b>\$534.25</b>	<b>\$560.96</b>	<b>\$589.02</b>	<b>\$618.47</b>	<b>\$649.40</b>
		Annual	\$101,508	\$106,582	\$111,913	\$117,510	\$123,387
M45	194	Annual	\$103,645	\$108,826	\$114,269	\$119,984	\$125,984
M45	197	Annual	\$105,247	\$110,509	\$116,036	\$121,840	\$127,933
M45	199	Annual	\$106,316	\$111,630	\$117,214	\$123,077	\$129,232
M45	200	Annual	\$106,850	\$112,192	\$117,803	\$123,695	\$129,881
M45	204	Annual	\$108,987	\$114,435	\$120,159	\$126,169	\$132,479
M45	205	Annual	\$109,521	\$114,996	\$120,748	\$126,787	\$133,128



**CERTIFICATED MANAGEMENT SALARY SCHEDULE**  
**2021-2022**  
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**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M45	209	Annual	\$111,658	\$117,241	\$123,105	\$129,261	\$135,725
M45	210	Annual	\$112,193	\$117,801	\$123,694	\$129,880	\$136,375
M45	214	Annual	\$114,330	\$120,045	\$126,049	\$132,353	\$138,973
M45	215	Annual	\$114,864	\$120,606	\$126,639	\$132,972	\$139,622
M45	219	Annual	\$117,001	\$122,850	\$128,994	\$135,446	\$142,219
M45	224	Annual	\$119,673	\$125,655	\$131,940	\$138,538	\$145,467
M46	190	<b>Daily</b>	<b>\$547.61</b>	<b>\$574.98</b>	<b>\$603.75</b>	<b>\$633.94</b>	<b>\$665.64</b>
		Annual	\$104,045	\$109,248	\$114,711	\$120,449	\$126,472
M46	194	Annual	\$106,236	\$111,548	\$117,126	\$122,985	\$129,134
M46	197	Annual	\$107,879	\$113,272	\$118,938	\$124,888	\$131,130
M46	199	Annual	\$108,974	\$114,423	\$120,145	\$126,155	\$132,462
M46	200	Annual	\$109,522	\$114,997	\$120,749	\$126,789	\$133,128
M46	204	Annual	\$111,713	\$117,297	\$123,164	\$129,325	\$135,790
M46	205	Annual	\$112,260	\$117,872	\$123,768	\$129,958	\$136,455
M46	209	Annual	\$114,451	\$120,172	\$126,182	\$132,494	\$139,118
M46	210	Annual	\$114,998	\$120,747	\$126,787	\$133,129	\$139,784
M46	214	Annual	\$117,188	\$123,047	\$129,201	\$135,664	\$142,447
M46	215	Annual	\$117,736	\$123,623	\$129,805	\$136,298	\$143,112
M46	219	Annual	\$119,927	\$125,923	\$132,220	\$138,834	\$145,775
M46	224	Annual	\$122,665	\$128,797	\$135,239	\$142,004	\$149,103
M47	190	<b>Daily</b>	<b>\$561.29</b>	<b>\$589.36</b>	<b>\$618.83</b>	<b>\$649.78</b>	<b>\$682.28</b>
		Annual	\$106,647	\$111,980	\$117,579	\$123,459	\$129,634
M47	194	Annual	\$108,892	\$114,337	\$120,054	\$126,059	\$132,363
M47	197	Annual	\$110,576	\$116,105	\$121,911	\$128,007	\$134,410
M47	199	Annual	\$111,698	\$117,284	\$123,148	\$129,307	\$135,775
M47	200	Annual	\$112,260	\$117,873	\$123,767	\$129,957	\$136,456
M47	204	Annual	\$114,505	\$120,231	\$126,242	\$132,556	\$139,186
M47	205	Annual	\$115,066	\$120,820	\$126,861	\$133,206	\$139,868
M47	209	Annual	\$117,312	\$123,178	\$129,336	\$135,806	\$142,597
M47	210	Annual	\$117,873	\$123,767	\$129,955	\$136,455	\$143,279
M47	214	Annual	\$120,118	\$126,125	\$132,430	\$139,054	\$146,009
M47	215	Annual	\$120,679	\$126,714	\$133,049	\$139,704	\$146,691
M47	219	Annual	\$122,924	\$129,071	\$135,524	\$142,303	\$149,420
M47	224	Annual	\$125,731	\$132,018	\$138,618	\$145,552	\$152,831
M48	190	<b>Daily</b>	<b>\$575.33</b>	<b>\$604.10</b>	<b>\$634.30</b>	<b>\$666.02</b>	<b>\$699.34</b>
		Annual	\$109,312	\$114,778	\$120,518	\$126,546	\$132,874

**CERTIFICATED MANAGEMENT SALARY SCHEDULE**  
**2021-2022**  
**Effective 07/01/2021**

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M48	194	Annual	\$111,614	\$117,194	\$123,055	\$129,209	\$135,672
M48	197	Annual	\$113,339	\$119,007	\$124,959	\$131,208	\$137,770
M48	199	Annual	\$114,490	\$120,215	\$126,227	\$132,539	\$139,168
M48	200	Annual	\$115,065	\$120,819	\$126,861	\$133,206	\$139,868
M48	204	Annual	\$117,366	\$123,235	\$129,398	\$135,870	\$142,665
M48	205	Annual	\$117,942	\$123,840	\$130,032	\$136,536	\$143,365
M48	209	Annual	\$120,243	\$126,256	\$132,569	\$139,200	\$146,162
M48	210	Annual	\$120,819	\$126,860	\$133,204	\$139,866	\$146,862
M48	214	Annual	\$123,120	\$129,276	\$135,742	\$142,530	\$149,659
M48	215	Annual	\$123,696	\$129,881	\$136,375	\$143,196	\$150,358
M48	219	Annual	\$125,997	\$132,297	\$138,913	\$145,860	\$153,155
M48	224	Annual	\$128,874	\$135,317	\$142,084	\$149,190	\$156,652
M49	190	<b>Daily</b>	<b>\$589.71</b>	<b>\$619.20</b>	<b>\$650.16</b>	<b>\$682.67</b>	<b>\$716.82</b>
		Annual	\$112,046	\$117,649	\$123,530	\$129,708	\$136,196
M49	194	Annual	\$114,405	\$120,126	\$126,131	\$132,438	\$139,062
M49	197	Annual	\$116,174	\$121,983	\$128,081	\$134,487	\$141,213
M49	199	Annual	\$117,353	\$123,222	\$129,381	\$135,852	\$142,647
M49	200	Annual	\$117,943	\$123,841	\$130,031	\$136,535	\$143,364
M49	204	Annual	\$120,302	\$126,318	\$132,632	\$139,265	\$146,231
M49	205	Annual	\$120,892	\$126,937	\$133,282	\$139,948	\$146,948
M49	209	Annual	\$123,251	\$129,414	\$135,883	\$142,679	\$149,815
M49	210	Annual	\$123,840	\$130,033	\$136,533	\$143,362	\$150,531
M49	214	Annual	\$126,200	\$132,510	\$139,133	\$146,092	\$153,399
M49	215	Annual	\$126,789	\$133,130	\$139,783	\$146,775	\$154,116
M49	219	Annual	\$129,148	\$135,606	\$142,384	\$149,506	\$156,983
M49	224	Annual	\$132,096	\$138,702	\$145,635	\$152,919	\$160,568
M50	190	<b>Daily</b>	<b>\$604.46</b>	<b>\$634.68</b>	<b>\$666.41</b>	<b>\$699.73</b>	<b>\$734.73</b>
		Annual	\$114,847	\$120,588	\$126,618	\$132,949	\$139,599
M50	194	Annual	\$117,264	\$123,127	\$129,284	\$135,748	\$142,538
M50	197	Annual	\$119,077	\$125,031	\$131,283	\$137,847	\$144,742
M50	199	Annual	\$120,286	\$126,301	\$132,616	\$139,247	\$146,212
M50	200	Annual	\$120,891	\$126,935	\$133,282	\$139,946	\$146,946
M50	204	Annual	\$123,309	\$129,474	\$135,948	\$142,745	\$149,885
M50	205	Annual	\$123,913	\$130,109	\$136,614	\$143,445	\$150,620
M50	209	Annual	\$126,332	\$132,648	\$139,280	\$146,244	\$153,559
M50	210	Annual	\$126,936	\$133,282	\$139,946	\$146,944	\$154,293

**CERTIFICATED MANAGEMENT SALARY SCHEDULE**  
**2021-2022**  
**Effective 07/01/2021**

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M50	214	Annual	\$129,354	\$135,821	\$142,612	\$149,742	\$157,233
M50	215	Annual	\$129,958	\$136,455	\$143,278	\$150,442	\$157,967
M50	219	Annual	\$132,376	\$138,994	\$145,944	\$153,241	\$160,906
M50	224	Annual	\$135,398	\$142,168	\$149,276	\$156,739	\$164,580
M51	190	<b>Daily</b>	<b>\$619.57</b>	<b>\$650.55</b>	<b>\$683.08</b>	<b>\$717.23</b>	<b>\$753.10</b>
		Annual	\$117,720	\$123,604	\$129,784	\$136,274	\$143,090
M51	194	Annual	\$120,198	\$126,206	\$132,517	\$139,143	\$146,102
M51	197	Annual	\$122,056	\$128,158	\$134,565	\$141,294	\$148,361
M51	199	Annual	\$123,295	\$129,459	\$135,932	\$142,729	\$149,868
M51	200	Annual	\$123,915	\$130,110	\$136,615	\$143,446	\$150,621
M51	204	Annual	\$126,393	\$132,711	\$139,348	\$146,315	\$153,634
M51	205	Annual	\$127,013	\$133,362	\$140,031	\$147,033	\$154,387
M51	209	Annual	\$129,492	\$135,964	\$142,763	\$149,901	\$157,399
M51	210	Annual	\$130,111	\$136,615	\$143,446	\$150,618	\$158,152
M51	214	Annual	\$132,589	\$139,217	\$146,179	\$153,488	\$161,164
M51	215	Annual	\$133,209	\$139,868	\$146,862	\$154,204	\$161,918
M51	219	Annual	\$135,687	\$142,470	\$149,593	\$157,073	\$164,930
M51	224	Annual	\$138,785	\$145,722	\$153,009	\$160,659	\$168,695
M52	190	<b>Daily</b>	<b>\$635.06</b>	<b>\$666.81</b>	<b>\$700.16</b>	<b>\$735.17</b>	<b>\$771.93</b>
		Annual	\$120,660	\$126,694	\$133,029	\$139,681	\$146,668
M52	194	Annual	\$123,201	\$129,362	\$135,829	\$142,622	\$149,755
M52	197	Annual	\$125,106	\$131,362	\$137,930	\$144,827	\$152,071
M52	199	Annual	\$126,376	\$132,696	\$139,330	\$146,297	\$153,615
M52	200	Annual	\$127,011	\$133,362	\$140,031	\$147,033	\$154,387
M52	204	Annual	\$129,551	\$136,030	\$142,831	\$149,973	\$157,475
M52	205	Annual	\$130,187	\$136,696	\$143,532	\$150,709	\$158,246
M52	209	Annual	\$132,727	\$139,364	\$146,332	\$153,649	\$161,334
M52	210	Annual	\$133,362	\$140,031	\$147,033	\$154,385	\$162,107
M52	214	Annual	\$135,902	\$142,697	\$149,833	\$157,325	\$165,193
M52	215	Annual	\$136,537	\$143,365	\$150,532	\$158,060	\$165,966
M52	219	Annual	\$139,078	\$146,031	\$153,333	\$161,000	\$169,054
M52	224	Annual	\$142,252	\$149,365	\$156,834	\$164,676	\$172,913
M53	190	<b>Daily</b>	<b>\$650.93</b>	<b>\$683.48</b>	<b>\$717.66</b>	<b>\$753.54</b>	<b>\$791.23</b>
		Annual	\$123,676	\$129,860	\$136,356	\$143,172	\$150,335
M53	194	Annual	\$126,280	\$132,595	\$139,226	\$146,186	\$153,500
M53	197	Annual	\$128,233	\$134,645	\$141,380	\$148,447	\$155,873

**CERTIFICATED MANAGEMENT SALARY SCHEDULE**  
**2021-2022**  
**Effective 07/01/2021**

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M53	199	Annual	\$129,535	\$136,012	\$142,815	\$149,954	\$157,456
M53	200	Annual	\$130,186	\$136,695	\$143,533	\$150,708	\$158,247
M53	204	Annual	\$132,790	\$139,429	\$146,403	\$153,721	\$161,412
M53	205	Annual	\$133,441	\$140,113	\$147,121	\$154,475	\$162,203
M53	209	Annual	\$136,044	\$142,847	\$149,992	\$157,489	\$165,369
M53	210	Annual	\$136,695	\$143,531	\$150,710	\$158,243	\$166,160
M53	214	Annual	\$139,299	\$146,264	\$153,580	\$161,257	\$169,325
M53	215	Annual	\$139,950	\$146,948	\$154,297	\$162,011	\$170,116
M53	219	Annual	\$142,553	\$149,682	\$157,168	\$165,025	\$173,281
M53	224	Annual	\$145,808	\$153,099	\$160,756	\$168,792	\$177,237
M54	190	<b>Daily</b>	<b>\$667.21</b>	<b>\$700.57</b>	<b>\$735.59</b>	<b>\$772.39</b>	<b>\$811.01</b>
		Annual	\$126,768	\$133,109	\$139,763	\$146,755	\$154,092
M54	194	Annual	\$129,437	\$135,912	\$142,705	\$149,845	\$157,337
M54	197	Annual	\$131,439	\$138,013	\$144,912	\$152,162	\$159,769
M54	199	Annual	\$132,773	\$139,415	\$146,384	\$153,707	\$161,392
M54	200	Annual	\$133,441	\$140,115	\$147,119	\$154,479	\$162,202
M54	204	Annual	\$136,109	\$142,918	\$150,062	\$157,569	\$165,447
M54	205	Annual	\$136,777	\$143,618	\$150,797	\$158,342	\$166,257
M54	209	Annual	\$139,446	\$146,421	\$153,740	\$161,431	\$169,502
M54	210	Annual	\$140,113	\$147,121	\$154,475	\$162,203	\$170,313
M54	214	Annual	\$142,782	\$149,923	\$157,417	\$165,293	\$173,556
M54	215	Annual	\$143,449	\$150,624	\$158,153	\$166,066	\$174,368
M54	219	Annual	\$146,118	\$153,426	\$161,095	\$169,155	\$177,611
M54	224	Annual	\$149,453	\$156,929	\$164,773	\$173,017	\$181,666
M55	190	<b>Daily</b>	<b>\$683.89</b>	<b>\$718.08</b>	<b>\$753.99</b>	<b>\$791.69</b>	<b>\$831.30</b>
		Annual	\$129,939	\$136,436	\$143,259	\$150,421	\$157,945
M55	194	Annual	\$132,674	\$139,309	\$146,274	\$153,587	\$161,271
M55	197	Annual	\$134,726	\$141,462	\$148,536	\$155,963	\$163,765
M55	199	Annual	\$136,094	\$142,899	\$150,044	\$157,546	\$165,427
M55	200	Annual	\$136,778	\$143,617	\$150,798	\$158,338	\$166,258
M55	204	Annual	\$139,514	\$146,490	\$153,814	\$161,505	\$169,583
M55	205	Annual	\$140,197	\$147,208	\$154,568	\$162,296	\$170,415
M55	209	Annual	\$142,933	\$150,080	\$157,584	\$165,463	\$173,740
M55	210	Annual	\$143,617	\$150,798	\$158,338	\$166,254	\$174,572
M55	214	Annual	\$146,353	\$153,670	\$161,354	\$169,422	\$177,896
M55	215	Annual	\$147,037	\$154,389	\$162,108	\$170,213	\$178,728

**CERTIFICATED MANAGEMENT SALARY SCHEDULE**  
**2021-2022**  
**Effective 07/01/2021**

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M55	219	Annual	\$149,771	\$157,260	\$165,124	\$173,380	\$182,054
M55	224	Annual	\$153,191	\$160,851	\$168,894	\$177,338	\$186,210
M56	190	<b>Daily</b>	<b>\$700.98</b>	<b>\$736.03</b>	<b>\$772.84</b>	<b>\$811.49</b>	<b>\$852.07</b>
		Annual	\$133,187	\$139,845	\$146,840	\$154,183	\$161,893
M56	194	Annual	\$135,992	\$142,789	\$149,931	\$157,428	\$165,302
M56	197	Annual	\$138,094	\$144,997	\$152,249	\$159,862	\$167,857
M56	199	Annual	\$139,496	\$146,469	\$153,795	\$161,485	\$169,562
M56	200	Annual	\$140,197	\$147,206	\$154,568	\$162,297	\$170,414
M56	204	Annual	\$143,001	\$150,149	\$157,659	\$165,543	\$173,822
M56	205	Annual	\$143,703	\$150,886	\$158,433	\$166,354	\$174,674
M56	209	Annual	\$146,506	\$153,829	\$161,524	\$169,601	\$178,082
M56	210	Annual	\$147,208	\$154,566	\$162,296	\$170,412	\$178,935
M56	214	Annual	\$150,011	\$157,510	\$165,388	\$173,658	\$182,343
M56	215	Annual	\$150,713	\$158,246	\$166,161	\$174,470	\$183,195
M56	219	Annual	\$153,516	\$161,190	\$169,252	\$177,715	\$186,603
M56	224	Annual	\$157,021	\$164,870	\$173,116	\$181,772	\$190,863
M57	190	<b>Daily</b>	<b>\$718.51</b>	<b>\$754.43</b>	<b>\$792.16</b>	<b>\$831.77</b>	<b>\$873.38</b>
		Annual	\$136,516	\$143,342	\$150,511	\$158,036	\$165,942
M57	194	Annual	\$139,391	\$146,360	\$153,679	\$161,363	\$169,435
M57	197	Annual	\$141,546	\$148,624	\$156,056	\$163,858	\$172,055
M57	199	Annual	\$142,983	\$150,133	\$157,640	\$165,521	\$173,802
M57	200	Annual	\$143,701	\$150,887	\$158,433	\$166,353	\$174,676
M57	204	Annual	\$146,575	\$153,905	\$161,601	\$169,680	\$178,169
M57	205	Annual	\$147,294	\$154,659	\$162,393	\$170,512	\$179,043
M57	209	Annual	\$150,168	\$157,677	\$165,562	\$173,839	\$182,536
M57	210	Annual	\$150,887	\$158,432	\$166,354	\$174,670	\$183,409
M57	214	Annual	\$153,760	\$161,448	\$169,523	\$177,998	\$186,903
M57	215	Annual	\$154,479	\$162,203	\$170,315	\$178,830	\$187,776
M57	219	Annual	\$157,353	\$165,221	\$173,484	\$182,157	\$191,270
M57	224	Annual	\$160,946	\$168,993	\$177,444	\$186,316	\$195,637
M58	190	<b>Daily</b>	<b>\$736.47</b>	<b>\$773.29</b>	<b>\$811.97</b>	<b>\$852.57</b>	<b>\$895.21</b>
		Annual	\$139,930	\$146,925	\$154,274	\$161,989	\$170,089
M58	194	Annual	\$142,875	\$150,018	\$157,522	\$165,399	\$173,669
M58	197	Annual	\$145,085	\$152,339	\$159,958	\$167,957	\$176,356
M58	199	Annual	\$146,558	\$153,885	\$161,582	\$169,662	\$178,146
M58	200	Annual	\$147,294	\$154,659	\$162,394	\$170,514	\$179,041

**CERTIFICATED MANAGEMENT SALARY SCHEDULE**  
**2021-2022**  
**Effective 07/01/2021**

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M58	204	Annual	\$150,240	\$157,752	\$165,642	\$173,925	\$182,622
M58	205	Annual	\$150,976	\$158,525	\$166,454	\$174,778	\$183,517
M58	209	Annual	\$153,922	\$161,618	\$169,702	\$178,188	\$187,097
M58	210	Annual	\$154,659	\$162,392	\$170,513	\$179,040	\$187,993
M58	214	Annual	\$157,604	\$165,485	\$173,761	\$182,450	\$191,574
M58	215	Annual	\$158,341	\$166,258	\$174,574	\$183,303	\$192,469
M58	219	Annual	\$161,287	\$169,352	\$177,821	\$186,713	\$196,049
M58	224	Annual	\$164,969	\$173,217	\$181,882	\$190,976	\$200,526
M59	190	<b>Daily</b>	<b>\$754.89</b>	<b>\$792.63</b>	<b>\$832.26</b>	<b>\$873.88</b>	<b>\$917.59</b>
		Annual	\$143,429	\$150,599	\$158,130	\$166,038	\$174,341
M59	194	Annual	\$146,448	\$153,770	\$161,459	\$169,533	\$178,012
M59	197	Annual	\$148,712	\$156,147	\$163,955	\$172,155	\$180,764
M59	199	Annual	\$150,222	\$157,732	\$165,620	\$173,903	\$182,599
M59	200	Annual	\$150,977	\$158,525	\$166,452	\$174,777	\$183,517
M59	204	Annual	\$153,997	\$161,696	\$169,781	\$178,272	\$187,187
M59	205	Annual	\$154,752	\$162,489	\$170,613	\$179,146	\$188,105
M59	209	Annual	\$157,771	\$165,659	\$173,942	\$182,642	\$191,776
M59	210	Annual	\$158,526	\$166,451	\$174,775	\$183,515	\$192,693
M59	214	Annual	\$161,546	\$169,622	\$178,103	\$187,011	\$196,363
M59	215	Annual	\$162,301	\$170,415	\$178,936	\$187,884	\$197,281
M59	219	Annual	\$165,320	\$173,585	\$182,265	\$191,380	\$200,951
M59	224	Annual	\$169,095	\$177,548	\$186,426	\$195,749	\$205,540
M60	190	<b>Daily</b>	<b>\$773.76</b>	<b>\$812.45</b>	<b>\$853.08</b>	<b>\$895.73</b>	<b>\$940.53</b>
		Annual	\$147,014	\$154,366	\$162,085	\$170,189	\$178,702
M60	194	Annual	\$150,109	\$157,616	\$165,497	\$173,771	\$182,463
M60	197	Annual	\$152,430	\$160,054	\$168,056	\$176,459	\$185,286
M60	199	Annual	\$153,978	\$161,678	\$169,763	\$178,250	\$187,166
M60	200	Annual	\$154,751	\$162,491	\$170,615	\$179,146	\$188,107
M60	204	Annual	\$157,846	\$165,740	\$174,028	\$182,729	\$191,869
M60	205	Annual	\$158,620	\$166,553	\$174,881	\$183,624	\$192,810
M60	209	Annual	\$161,715	\$169,803	\$178,293	\$187,208	\$196,571
M60	210	Annual	\$162,489	\$170,615	\$179,146	\$188,103	\$197,512
M60	214	Annual	\$165,584	\$173,865	\$182,558	\$191,686	\$201,274
M60	215	Annual	\$166,357	\$174,678	\$183,411	\$192,582	\$202,215
M60	219	Annual	\$169,453	\$177,927	\$186,823	\$196,165	\$205,977
M60	224	Annual	\$173,321	\$181,990	\$191,090	\$200,643	\$210,679

**CERTIFICATED MANAGEMENT SALARY SCHEDULE**  
**2021-2022**  
**Effective 07/01/2021**

**Salary Plans 190-224**

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M61	190	<b>Daily</b>	<b>\$793.10</b>	<b>\$832.76</b>	<b>\$874.41</b>	<b>\$918.13</b>	<b>\$964.04</b>
		Annual	\$150,689	\$158,223	\$166,138	\$174,445	\$183,167
M61	194	Annual	\$153,861	\$161,554	\$169,635	\$178,118	\$187,023
M61	197	Annual	\$156,241	\$164,053	\$172,258	\$180,872	\$189,916
M61	199	Annual	\$157,827	\$165,719	\$174,007	\$182,709	\$191,844
M61	200	Annual	\$158,620	\$166,551	\$174,882	\$183,626	\$192,808
M61	204	Annual	\$161,792	\$169,882	\$178,380	\$187,299	\$196,664
M61	205	Annual	\$162,586	\$170,715	\$179,254	\$188,217	\$197,628
M61	209	Annual	\$165,758	\$174,046	\$182,751	\$191,890	\$201,484
M61	210	Annual	\$166,551	\$174,879	\$183,625	\$192,808	\$202,449
M61	214	Annual	\$169,723	\$178,210	\$187,123	\$196,480	\$206,304
M61	215	Annual	\$170,517	\$179,043	\$187,998	\$197,398	\$207,268
M61	219	Annual	\$173,689	\$182,374	\$191,496	\$201,070	\$211,124
M61	224	Annual	\$177,654	\$186,537	\$195,868	\$205,661	\$215,945
M62	190	<b>Daily</b>	<b>\$812.93</b>	<b>\$853.58</b>	<b>\$896.26</b>	<b>\$941.09</b>	<b>\$988.14</b>
		Annual	\$154,457	\$162,179	\$170,290	\$178,807	\$187,746
M62	194	Annual	\$157,708	\$165,593	\$173,875	\$182,572	\$191,699
M62	197	Annual	\$160,146	\$168,154	\$176,565	\$185,395	\$194,664
M62	199	Annual	\$161,773	\$169,860	\$178,357	\$187,277	\$196,640
M62	200	Annual	\$162,586	\$170,714	\$179,253	\$188,218	\$197,628
M62	204	Annual	\$165,837	\$174,129	\$182,838	\$191,983	\$201,580
M62	205	Annual	\$166,650	\$174,983	\$183,734	\$192,923	\$202,569
M62	209	Annual	\$169,902	\$178,396	\$187,319	\$196,688	\$206,521
M62	210	Annual	\$170,715	\$179,250	\$188,216	\$197,629	\$207,510
M62	214	Annual	\$173,967	\$182,664	\$191,800	\$201,394	\$211,462
M62	215	Annual	\$174,780	\$183,518	\$192,697	\$202,334	\$212,450
M62	219	Annual	\$178,031	\$186,932	\$196,282	\$206,099	\$216,403
M62	224	Annual	\$182,096	\$191,200	\$200,763	\$210,804	\$221,344
M63	190	<b>Daily</b>	<b>\$833.25</b>	<b>\$874.92</b>	<b>\$918.67</b>	<b>\$964.61</b>	<b>\$1,012.85</b>
		Annual	\$158,317	\$166,234	\$174,547	\$183,275	\$192,442
M63	194	Annual	\$161,650	\$169,733	\$178,222	\$187,133	\$196,493
M63	197	Annual	\$164,150	\$172,358	\$180,977	\$190,027	\$199,532
M63	199	Annual	\$165,817	\$174,108	\$182,815	\$191,956	\$201,558
M63	200	Annual	\$166,650	\$174,983	\$183,733	\$192,921	\$202,570
M63	204	Annual	\$169,983	\$178,483	\$187,409	\$196,779	\$206,621
M63	205	Annual	\$170,816	\$179,357	\$188,327	\$197,745	\$207,635



**CERTIFICATED MANAGEMENT SALARY SCHEDULE**  
**2021-2022**  
**Effective 07/01/2021**

**Salary Plans 190-224**

Grade	C DAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M63	209	Annual	\$174,149	\$182,857	\$192,001	\$201,603	\$211,686
M63	210	Annual	\$174,983	\$183,731	\$192,920	\$202,567	\$212,699
M63	214	Annual	\$178,316	\$187,231	\$196,595	\$206,425	\$216,750
M63	215	Annual	\$179,149	\$188,106	\$197,514	\$207,391	\$217,763
M63	219	Annual	\$182,482	\$191,606	\$201,188	\$211,249	\$221,815
M63	224	Annual	\$186,648	\$195,980	\$205,782	\$216,071	\$226,878
M64	190	<b>Daily</b>	<b>\$854.08</b>	<b>\$896.79</b>	<b>\$941.63</b>	<b>\$988.72</b>	<b>\$1,038.17</b>
		Annual	\$162,277	\$170,390	\$178,911	\$187,857	\$197,254
M64	194	Annual	\$165,693	\$173,977	\$182,678	\$191,811	\$201,406
M64	197	Annual	\$168,255	\$176,668	\$185,502	\$194,777	\$204,521
M64	199	Annual	\$169,963	\$178,461	\$187,386	\$196,755	\$206,597
M64	200	Annual	\$170,817	\$179,358	\$188,327	\$197,744	\$207,636
M64	204	Annual	\$174,234	\$182,946	\$192,094	\$201,699	\$211,789
M64	205	Annual	\$175,088	\$183,842	\$193,035	\$202,688	\$212,827
M64	209	Annual	\$178,504	\$187,429	\$196,802	\$206,642	\$216,979
M64	210	Annual	\$179,358	\$188,326	\$197,744	\$207,630	\$218,017
M64	214	Annual	\$182,775	\$191,913	\$201,510	\$211,586	\$222,170
M64	215	Annual	\$183,628	\$192,810	\$202,452	\$212,574	\$223,208
M64	219	Annual	\$187,045	\$196,397	\$206,218	\$216,529	\$227,361
M64	224	Annual	\$191,315	\$200,881	\$210,926	\$221,473	\$232,552

## CERTIFICATED MANAGEMENT JOB CLASSIFICATIONS

Updated 07/01/2021

Classification	CDays	Grade
Coordinator, Assessment & Accountability	214	045
Coordinator, Assessment, Accountability & Evaluation	214	045
Coordinator, Certificated Human Resources	214	045
Coordinator, Counseling	214	045
Coordinator, District & School Improvement	214	045
Coordinator, Early Education	224	045
Coordinator, Education Technology	214/224*	045
Coordinator, English Learner Services	214	045
Coordinator, Instruction & Curriculum Content	214	045
Coordinator, JCCS Special Education	224	045
Coordinator, Library Media Services	214/224*	045
Coordinator, Migrant Education	224	045
Coordinator, RTAC After School Programs	214	045
Coordinator, School Nursing	224	045
Coordinator, Special Education	214/224*	045
Coordinator, State & Federal Programs	214	045
Coordinator, Teacher Effectiveness	214	045
Director, Assessment, Accountability & Evaluation	224	050
Director, Certificated Human Resources	224	050
Director, Continuous Improvement LCAP	224	050
Director, Curriculum & Instruction	224	050
Director, Early Education	224	050
Director, Early Education - Certificated	224	050
Director, Educational Technology	224	050
Director, Equity Curriculum and Instruction	224	050
Director, Expanded Learning & Community Engagement	224	050
Director, JCCS Equity, LCAP, MTSS	224	050
Director, North County Professional Development	224	050
Director, Student Attendance, Safety & Wellbeing	224	050
Director, System of Support	224	050
Director, System of Support - SS&P	224	050
District Advisor, Assessment, Accountability & Evaluation	224	052
District Advisor, Curriculum & Instruction	224	052
District Advisor, Equity	224	052
District Advisor, MEGA	224	052
Early Education Quality Improvement Rater/Trainer	200	027
Early Education Quality Improvement Support Coach	224	030

Classification	CDays	Grade
Executive Director, Early Education	224	056
Executive Director, East County SELPA	224	056
Executive Director, Human Resources	224	056
Executive Director, Innovation	224	056
Executive Director, JCCS	224	056
Executive Director, LLS	224	056
Executive Director, MEGA	224	056
Executive Director, NCCSE SELPA	224	056
Executive Director, NISER SELPA	224	056
Executive Director, South County SELPA	224	056
Executive Director, Special Education	224	056
Executive Director, Student Services & Programs	224	056
Executive Director, Student Wellness and School Culture	224	056
Executive Director, Teacher Effectiveness	224	056
Executive Leadership Coach	224	052
Executive Leadership Coach, Equity	224	052
Lead Coordinator/Psychologist	214	047
Leader of Residential Ed, SPA	224	048
Preschool Specialist	224	038
Principal, JCCS	224	048
Principal, Outdoor Education	214	048
Principal, Special Education School	214	048
Program Administrator, South County SELPA	224	047
Program Specialist, Migrant Education	199	040
Program Specialist, School Nursing	214	040
Program Specialist, Social Work Services	224	040
Project Specialist, Educational Technology	214	035
Project Specialist, K-12 Strong Workforce Program Career Pathways	190	035
Project Specialist, School Climate Transformation	224	035
Project Specialist, School-Based Intervention	214	035
Project Specialist, Teacher Effectiveness	214	035
School Psychologist - Special Education	214	043
SELPA Executive Consultant, Content Lead	224	052
Senior Director, Assessment, Accountability & Evaluation	224	053
Senior Director, College and Career Readiness	224	053
Senior Director, Curriculum & Instruction	224	053
Senior Director, District & School Improvement	224	053
Senior Director, Equity	224	053
Senior Director, Migrant Education	224	053
Senior Manager, Special Education HOPE Infant Program	214	047

Classification	CDays	Grade
Senior Program Specialist, Early Education	224	043
Senior Program Specialist, Special Education	209	043
Site Administrator, JCCS	224	046
Vice Principal, Elementary School - Monarch School	224	045
Vice Principal, SELPA	224	045

*\* CDays are determined by the needs of the program and/or Local Education Agency (LEA)*

#### GENERAL PROVISIONS - CERTIFICATED MANAGEMENT

1. Initial placement shall be on Step 1 of the appropriate range for the classification. Advanced placement may be authorized by the County Superintendent.
2. A Certificated Manager will be granted one increment for each year of service until the maximum salary for the job class is reached. A year of service is defined as service for at least 50% of the working days in the assignment year for the position classification. Progression between steps is on an annual basis, effective July 1 of each fiscal year.
3. An employee promoted shall be placed on a step in the new salary range that would provide an approximate five percent (5%) increase.
4. Employees with an earned doctorate in an appropriate academic area from an institution accredited by the Western Association of Schools and Colleges shall be entitled to an additional stipend of \$1,555 on an annual basis.
5. Salary schedule adjustments for cost of living conditions shall be made on the basic salary schedule only.
6. Employees employed 210 days or more earn paid sick leave in the amount of 13 days per year. Earned sick leave is prorated for less than 210-day employees. Unused sick leave may be accumulated without limit.