



CLASSIFIED MANAGEMENT SALARY SCHEDULE

2022-2023

Effective 07/01/2022

updated 12/1/2022

Salary Plan 050

Grade	Minimum	Monthly Salary Rates					Maximum
	Annual Salary	Step 1	Step 2	Step 3	Step 4	Step 5	Annual Salary
001	\$42,397	\$3,533.08	\$3,709.75	\$3,895.25	\$4,089.92	\$4,294.50	\$51,534
002	\$43,456	\$3,621.33	\$3,802.50	\$3,992.50	\$4,192.17	\$4,401.75	\$52,821
003	\$44,544	\$3,712.00	\$3,897.50	\$4,092.42	\$4,296.92	\$4,511.75	\$54,141
004	\$45,658	\$3,804.83	\$3,995.00	\$4,194.75	\$4,404.42	\$4,624.67	\$55,496
005	\$46,799	\$3,899.92	\$4,094.83	\$4,299.67	\$4,514.67	\$4,740.42	\$56,885
006	\$47,969	\$3,997.42	\$4,197.17	\$4,407.08	\$4,627.50	\$4,858.92	\$58,307
007	\$49,168	\$4,097.33	\$4,302.17	\$4,517.33	\$4,743.17	\$4,980.42	\$59,765
008	\$50,397	\$4,199.75	\$4,409.75	\$4,630.17	\$4,861.67	\$5,104.83	\$61,258
009	\$51,657	\$4,304.75	\$4,520.08	\$4,746.08	\$4,983.33	\$5,232.50	\$62,790
010	\$52,948	\$4,412.33	\$4,632.92	\$4,864.58	\$5,107.83	\$5,363.25	\$64,359
011	\$54,271	\$4,522.58	\$4,748.83	\$4,986.17	\$5,235.58	\$5,497.42	\$65,969
012	\$55,628	\$4,635.67	\$4,867.42	\$5,110.92	\$5,366.42	\$5,634.92	\$67,619
013	\$57,019	\$4,751.58	\$4,989.08	\$5,238.50	\$5,500.50	\$5,775.67	\$69,308
014	\$58,444	\$4,870.33	\$5,113.83	\$5,369.50	\$5,638.08	\$5,920.08	\$71,041
015	\$59,906	\$4,992.17	\$5,241.75	\$5,503.92	\$5,779.17	\$6,068.17	\$72,818
016	\$61,403	\$5,116.92	\$5,372.67	\$5,641.42	\$5,923.50	\$6,219.83	\$74,638
017	\$62,938	\$5,244.83	\$5,507.08	\$5,782.42	\$6,071.50	\$6,375.25	\$76,503
018	\$64,512	\$5,376.00	\$5,644.83	\$5,927.00	\$6,223.42	\$6,534.75	\$78,417
019	\$66,125	\$5,510.42	\$5,785.92	\$6,075.17	\$6,379.00	\$6,698.25	\$80,379
020	\$67,778	\$5,648.17	\$5,930.58	\$6,227.00	\$6,538.42	\$6,865.42	\$82,385
021	\$69,471	\$5,789.25	\$6,078.67	\$6,382.67	\$6,701.92	\$7,037.08	\$84,445
022	\$71,208	\$5,934.00	\$6,230.67	\$6,542.25	\$6,869.50	\$7,213.08	\$86,557
023	\$72,989	\$6,082.42	\$6,386.42	\$6,705.75	\$7,041.25	\$7,393.50	\$88,722
024	\$74,813	\$6,234.42	\$6,546.17	\$6,873.58	\$7,217.17	\$7,578.33	\$90,940
025	\$76,683	\$6,390.25	\$6,709.67	\$7,045.33	\$7,397.83	\$7,767.92	\$93,215
026	\$78,600	\$6,550.00	\$6,877.50	\$7,221.58	\$7,582.67	\$7,962.08	\$95,545
027	\$80,565	\$6,713.75	\$7,049.42	\$7,402.00	\$7,772.08	\$8,160.83	\$97,930
028	\$82,579	\$6,881.58	\$7,225.67	\$7,586.92	\$7,966.58	\$8,365.00	\$100,380
029	\$84,644	\$7,053.67	\$7,406.25	\$7,776.83	\$8,165.75	\$8,574.33	\$102,892
030	\$86,760	\$7,230.00	\$7,591.42	\$7,971.00	\$8,369.75	\$8,788.33	\$105,460
031	\$88,929	\$7,410.75	\$7,781.25	\$8,170.42	\$8,579.08	\$9,008.25	\$108,099
032	\$91,152	\$7,596.00	\$7,975.83	\$8,374.83	\$8,793.50	\$9,233.42	\$110,801
033	\$93,431	\$7,785.92	\$8,175.25	\$8,583.92	\$9,013.42	\$9,464.33	\$113,572
034	\$95,767	\$7,980.58	\$8,379.58	\$8,798.75	\$9,238.58	\$9,700.75	\$116,409
035	\$98,161	\$8,180.08	\$8,589.08	\$9,018.83	\$9,469.67	\$9,943.42	\$119,321
036	\$100,615	\$8,384.58	\$8,803.83	\$9,244.00	\$9,706.25	\$10,192.00	\$122,304
037	\$103,130	\$8,594.17	\$9,023.92	\$9,475.25	\$9,949.08	\$10,446.75	\$125,361
038	\$105,709	\$8,809.08	\$9,249.50	\$9,712.25	\$10,197.92	\$10,707.92	\$128,495
039	\$108,352	\$9,029.33	\$9,480.75	\$9,955.08	\$10,452.75	\$10,975.58	\$131,707
040	\$111,061	\$9,255.08	\$9,717.83	\$10,204.00	\$10,714.25	\$11,250.08	\$135,001
041	\$113,838	\$9,486.50	\$9,960.83	\$10,459.08	\$10,982.25	\$11,531.25	\$138,375
042	\$116,683	\$9,723.58	\$10,209.83	\$10,720.42	\$11,256.50	\$11,819.33	\$141,832
043	\$119,601	\$9,966.75	\$10,465.08	\$10,988.42	\$11,537.92	\$12,115.08	\$145,381
044	\$122,592	\$10,216.00	\$10,726.83	\$11,263.17	\$11,826.42	\$12,417.83	\$149,014
045	\$125,656	\$10,471.33	\$10,994.83	\$11,544.75	\$12,122.00	\$12,728.25	\$152,739
046	\$128,797	\$10,733.08	\$11,269.67	\$11,833.42	\$12,425.25	\$13,046.50	\$156,558



CLASSIFIED MANAGEMENT SALARY SCHEDULE

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Salary Plan 050

Grade	Minimum Annual Salary	Monthly Salary Rates					Maximum Annual Salary
		Step 1	Step 2	Step 3	Step 4	Step 5	
047	\$132,017	\$11,001.42	\$11,551.50	\$12,129.08	\$12,735.75	\$13,372.75	\$160,473
048	\$135,318	\$11,276.50	\$11,840.33	\$12,432.33	\$13,054.00	\$13,707.08	\$164,485
049	\$138,700	\$11,558.33	\$12,136.33	\$12,743.17	\$13,380.33	\$14,049.67	\$168,596
050	\$142,169	\$11,847.42	\$12,439.67	\$13,061.67	\$13,714.75	\$14,400.75	\$172,809
051	\$145,723	\$12,143.58	\$12,750.75	\$13,388.42	\$14,057.75	\$14,760.83	\$177,130
052	\$149,366	\$12,447.17	\$13,069.42	\$13,723.08	\$14,409.25	\$15,129.92	\$181,559
053	\$153,099	\$12,758.25	\$13,396.17	\$14,066.17	\$14,769.42	\$15,508.17	\$186,098
054	\$156,927	\$13,077.25	\$13,731.17	\$14,417.67	\$15,138.92	\$15,895.83	\$190,750
055	\$160,851	\$13,404.25	\$14,074.50	\$14,778.25	\$15,517.17	\$16,293.50	\$195,522
056	\$164,871	\$13,739.25	\$14,426.25	\$15,147.75	\$15,905.17	\$16,700.58	\$200,407
057	\$168,993	\$14,082.75	\$14,786.92	\$15,526.33	\$16,302.75	\$17,118.17	\$205,418
058	\$173,219	\$14,434.92	\$15,156.58	\$15,914.67	\$16,710.33	\$17,546.08	\$210,553
059	\$177,550	\$14,795.83	\$15,535.50	\$16,312.33	\$17,128.17	\$17,984.75	\$215,817
060	\$181,988	\$15,165.67	\$15,924.00	\$16,720.25	\$17,556.33	\$18,434.42	\$221,213
061	\$186,538	\$15,544.83	\$16,322.08	\$17,138.33	\$17,995.33	\$18,895.08	\$226,741
062	\$191,201	\$15,933.42	\$16,730.08	\$17,566.75	\$18,445.33	\$19,367.58	\$232,411
063	\$195,980	\$16,331.67	\$17,148.33	\$18,005.92	\$18,906.33	\$19,851.83	\$238,222
064	\$200,880	\$16,740.00	\$17,577.00	\$18,456.00	\$19,379.00	\$20,348.25	\$244,179

CLASSIFIED MANAGEMENT JOB CLASSIFICATIONS

updated 05/17/2023

Classification	Grade	Classification	Grade
Accounting & Data Support Specialist	038	Program Specialist, Grants	040
Application Architect	038	Program Specialist, PASS AmeriCorps	040
Behavior Specialist, Special Education	040	Program Specialist, Prevention & School Safety	040
Benefits Representative II	030	Program Specialist, Special Education	040
Budget & Accounting Specialist	038	Program Specialist, Student Support Services	040
Business Advisor	047	Program Specialist, Work-Based Learning	040
Business Specialist	030	Project Manager, ITS	044
Buyer	024	Project Specialist, Alcohol, Tobacco and Other Drug Prevention	035
Case Manager, Mental Health Services	038	Project Specialist, Expanded Learning	035
Claims Adjuster	032	Project Specialist, Foster Youth/Homeless Ed Svcs	035
Claims Investigator	035	Project Specialist, Human Resources	035
Cloud Solutions Architect	038	Project Specialist, Innovation	035
Community Engagement Specialist, MEGA	030	Project Specialist, Migrant Education	035
Communications Strategist	030	Project Specialist, Outdoor Education	035
Coordinator, Alcohol, Tobacco, and other Drugs	045	Project Specialist, Outdoor/Environmental Education	035
Coordinator, Career Pathways Trust Grant	045	Project Specialist, PASS AmeriCorps	035
Coordinator, Charter Schools	045	Project Specialist, Student Support Services	035
Coordinator, Data Assessment, Accountability & Continuous Improvement	045	Project Specialist, Student & School Wellness	035
Coordinator, Data Reporting	045	Project Specialist, Work-Based Learning	035
Coordinator, Expanded Learning & Community Engagement	045	School Facilities Planning Analyst	035
Coordinator, Foster Youth & Homeless Education Svcs.	045	School Facilities Planning Specialist	038
Coordinator, JCCS	045	Senior Claims Adjuster	038
Coordinator, Legal Services	045	Senior Consultant, ERP Application & Systems Development	051
Coordinator, Maintenance and Operations	045	Senior Director, Charter Schools	053
Coordinator, Prof Learning & Technology Research	045	Senior Director, Cybersecurity & Digital Privacy	053
Coordinator, School Safety & Security Services	045	Senior Director, Enterprise Project Management Office	053
Coordinator, Student Wellness and School Culture	045	Senior Director, Enterprise Resource Planning	053
Coordinator, Special Projects	045	Senior Director, Media & Creative Services	053
Coordinator, Student Support Services	045	Senior Director, Services and Solutions	053
Coordinator, Systems of Support	045	Senior Director, Technology Infrastructure & Operations	053
Coordinator, Youth Development	045	Senior Loss Control Analyst	035
Cybersecurity Architect	044	Senior Manager, After-School Programs	047
Cybersecurity Officer	047	Senior Manager, Applications & Systems	047
Data Scientist	044	Senior Manager, Budget & Accounting	047
Database Administration and Engineering Manager	044	Senior Manager, EAP	047
Database Manager	044	Senior Manager, ERP Application & Systems Development	047
Director, Budget and Accounting	050	Senior Manager, Financial Accounting & Data Support	047
Director, Business Advisory Services	050	Senior Manager, Gang Risk Intervention Program	047
Director, Classified Human Resources	050	Senior Manager, Integrated Applications & Systems	047
Director, Communication	050	Senior Manager, PeopleSoft Support	047
Director, Early Education	050	Senior Manager, Property & Liability Program	047
Director, Infrastructure & Cloud Services	050	Senior Manager, ERP Implementation & Delivery Management	047
Director, Maintenance & Operations	050	Senior Manager, Student Services and Programs	047
Executive Director, District Financial Services	056	Senior Manager, Workers Compensation	047
Executive Director, Enterprise Applications	056	Senior Business Specialist	038
Executive Director, Internal Business Services	056	Senior Program Business Specialist	038
Executive Director, Maintenance and Operations	056	Senior Program Specialist, Early Education Data Reporting	043
Executive Director, Risk Management	056	Senior Project Manager, Integrated Technology Services	047
Executive Director, Technology Infrastructure & Operations	056	Small School District Business Specialist	044
Executive Director, Whole Child and Community Design	056	Solution Consultant, HCM Application & Systems Development	050
Functional Consultant, HCM Application & Systems Development	050	Special Education Financial Analyst	042
Human Resources Data Specialist	038	Special Education Financial Expert	044
Human Resources Specialist	038	Supervisor I, Food Service Program	030
Instructional Technology Specialist	035	Supervisor I, JCCS Student Data & Achievement	030
ITV Writer/Producer	032	Supervisor II, ITS Training and Events	034
Loss Control Analyst	032	Supervisor III, Benefit Claims	038
Manager, Budget & Accounting	044	Supervisor III, Classified Human Resources	040
Manager, California Community Schools Partnership Program	044	Supervisor III, Credentials & LiveScan Services	040
Manager, Commercial Warrants	044	Supervisor III, Graphics Production	038
Manager, Graphics Production	044	Supervisor III, Human Resources	040
Manager, Network Services	044	Supervisor III, Payroll Services	038
Manager, Payroll Services	044	Supervisor III, Purchasing & Contracts	038
Manager, Retirement Systems	044	Supervisor III, Retirement Reporting	038
Manager, Student Data Systems	044	Supervisor III, Student Information Systems	038
Media Production Supervisor	034	Supervisor III, Student Support & Family Involvement Services	038
Operations Manager, Media and Creative Services	044	Systems Expert, Enterprise Resource Planning	044
Organizational Development Specialist	040	Technical Consultant, ERP Application & Systems Development	050
Organizational Effectiveness Specialist	038	Technology Integration Architect	044
Program Manager, Deferred Compensation	047	Technical Training Specialist	030

GENERAL PROVISIONS - CLASSIFIED MANAGEMENT

1. The compensation plan is based on a 12-month work schedule. Salaries shall be prorated for those employees on less than a 12-month work schedule.
2. Initial placement shall be on Step 1 of the appropriate range for the classification. Advanced placement may be authorized by the Superintendent.
3. A classified management employee shall receive step advancements on the salary schedule in accordance with procedures outlined in the Personnel Commission Rules and Regulations.
4. An employee promoted shall be placed on a step on the new salary range that would provide an approximate five percent (5%) increase.
5. Employees with an earned doctorate in an appropriate academic area from an institution accredited by the Western Association of Schools and Colleges shall be entitled to an additional stipend of \$1,555 on an annual basis.
6. Salary schedule adjustments for cost of living conditions shall be made on the basic salary schedule only.
7. Vacation, leave, and holidays shall be in accordance with adopted regulations.
8. Employees employed 210 days or more earn paid sick leave in the amount of 13 days per year. Earned sick leave is prorated for less than 210-day employees. Unused sick leave may be accumulated without limit.
9. The County Office shall pay employee retirement fees as required by law to be paid by the employers.

CLASSIFIED MANAGEMENT SALARY SCHEDULE

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Salary Plan 014

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
001	\$20.38	\$21.40	\$22.47	\$23.60	\$24.78
002	\$20.89	\$21.94	\$23.03	\$24.19	\$25.39
003	\$21.42	\$22.49	\$23.61	\$24.79	\$26.03
004	\$21.95	\$23.05	\$24.20	\$25.41	\$26.68
005	\$22.50	\$23.62	\$24.81	\$26.05	\$27.35
006	\$23.06	\$24.21	\$25.43	\$26.70	\$28.03
007	\$23.64	\$24.82	\$26.06	\$27.36	\$28.73
008	\$24.23	\$25.44	\$26.71	\$28.05	\$29.45
009	\$24.84	\$26.08	\$27.38	\$28.75	\$30.19
010	\$25.46	\$26.73	\$28.06	\$29.47	\$30.94
011	\$26.09	\$27.40	\$28.77	\$30.21	\$31.72
012	\$26.74	\$28.08	\$29.49	\$30.96	\$32.51
013	\$27.41	\$28.78	\$30.22	\$31.73	\$33.32
014	\$28.10	\$29.50	\$30.98	\$32.53	\$34.15
015	\$28.80	\$30.24	\$31.75	\$33.34	\$35.01
016	\$29.52	\$31.00	\$32.55	\$34.17	\$35.88
017	\$30.26	\$31.77	\$33.36	\$35.03	\$36.78
018	\$31.02	\$32.57	\$34.19	\$35.90	\$37.70
019	\$31.79	\$33.38	\$35.05	\$36.80	\$38.64
020	\$32.59	\$34.21	\$35.93	\$37.72	\$39.61
021	\$33.40	\$35.07	\$36.82	\$38.66	\$40.60
022	\$34.23	\$35.95	\$37.74	\$39.63	\$41.61
023	\$35.09	\$36.84	\$38.69	\$40.62	\$42.65
024	\$35.97	\$37.77	\$39.66	\$41.64	\$43.72
025	\$36.87	\$38.71	\$40.65	\$42.68	\$44.81
026	\$37.79	\$39.68	\$41.66	\$43.75	\$45.94
027	\$38.73	\$40.67	\$42.70	\$44.84	\$47.08
028	\$39.70	\$41.69	\$43.77	\$45.96	\$48.26
029	\$40.69	\$42.73	\$44.87	\$47.11	\$49.47
030	\$41.71	\$43.80	\$45.99	\$48.29	\$50.70
031	\$42.75	\$44.89	\$47.14	\$49.49	\$51.97
032	\$43.82	\$46.01	\$48.32	\$50.73	\$53.27
033	\$44.92	\$47.16	\$49.52	\$52.00	\$54.60
034	\$46.04	\$48.34	\$50.76	\$53.30	\$55.97
035	\$47.19	\$49.55	\$52.03	\$54.63	\$57.37
036	\$48.37	\$50.79	\$53.33	\$56.00	\$58.80
037	\$49.58	\$52.06	\$54.66	\$57.40	\$60.27
038	\$50.82	\$53.36	\$56.03	\$58.83	\$61.78
039	\$52.09	\$54.70	\$57.43	\$60.30	\$63.32
040	\$53.39	\$56.06	\$58.87	\$61.81	\$64.90
041	\$54.73	\$57.47	\$60.34	\$63.36	\$66.53
042	\$56.10	\$58.90	\$61.85	\$64.94	\$68.19
043	\$57.50	\$60.38	\$63.39	\$66.56	\$69.89
044	\$58.94	\$61.89	\$64.98	\$68.23	\$71.64

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Salary Plan 014

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
045	\$60.41	\$63.43	\$66.60	\$69.93	\$73.43
046	\$61.92	\$65.02	\$68.27	\$71.68	\$75.27
047	\$63.47	\$66.64	\$69.98	\$73.48	\$77.15
048	\$65.06	\$68.31	\$71.73	\$75.31	\$79.08
049	\$66.68	\$70.02	\$73.52	\$77.19	\$81.06
050	\$68.35	\$71.77	\$75.36	\$79.12	\$83.08
051	\$70.06	\$73.56	\$77.24	\$81.10	\$85.16
052	\$71.81	\$75.40	\$79.17	\$83.13	\$87.29
053	\$73.61	\$77.29	\$81.15	\$85.21	\$89.47
054	\$75.45	\$79.22	\$83.18	\$87.34	\$91.71
055	\$77.33	\$81.20	\$85.26	\$89.52	\$94.00
056	\$79.26	\$83.23	\$87.39	\$91.76	\$96.35
057	\$81.25	\$85.31	\$89.58	\$94.05	\$98.76
058	\$83.28	\$87.44	\$91.82	\$96.41	\$101.23
059	\$85.36	\$89.63	\$94.11	\$98.82	\$103.76
060	\$87.49	\$91.87	\$96.46	\$101.29	\$106.35
061	\$89.68	\$94.17	\$98.88	\$103.82	\$109.01
062	\$91.92	\$96.52	\$101.35	\$106.42	\$111.74
063	\$94.22	\$98.93	\$103.88	\$109.08	\$114.53
064	\$96.58	\$101.41	\$106.48	\$111.80	\$117.39