

CERTIFICATED MANAGEMENT SALARY SCHEDULE 2022-2023

2022-2023

Effective 07/01/2022 updated 12/1/2022

Salary Plans 190-224 Grade **CDAYS** Rate Step 1 Step 2 Step 3 Step 4 Step 5 Daily \$342.33 \$359.45 \$377.43 \$396.31 \$416.14 M25 190 \$65,043 \$79,067 Annual \$68,296 \$71,712 \$75,299 M25 194 Annual \$66,412 \$69,733 \$73,221 \$76,884 \$80,731 M25 197 Annual \$67,439 \$70,812 \$74,354 \$78,073 \$81,980 M25 199 \$68,124 \$82,812 Annual \$71,531 \$75,109 \$78,866 M25 200 Annual \$68,466 \$71,890 \$75,486 \$79,262 \$83,228 M25 204 Annual \$69,835 \$80,847 \$84,893 \$73,328 \$76,996 M25 205 Annual \$70,178 \$73,687 \$77,373 \$81,244 \$85,309 M25 209 Annual \$71,547 \$75,125 \$78,883 \$82,829 \$86,973 M25 210 \$71,889 \$79,260 Annual \$75,485 \$83,225 \$87,389 M25 214 Annual \$73,259 \$76,922 \$80,770 \$84,810 \$89,054 M25 215 \$73,601 \$77,282 \$81,147 \$85,207 \$89,470 Annual M25 219 \$74,970 \$86,792 \$91,135 Annual \$78,720 \$82,657 M25 224 Annual \$76,682 \$80,517 \$84,544 \$88,773 \$93,215 Daily \$350.89 \$368.44 \$386.87 \$406.21 \$426.54 M26 190 \$81,043 Annual \$66,669 \$70,004 \$73,505 \$77,180 M26 194 Annual \$68,073 \$71,477 \$75,053 \$78,805 \$82,749 M26 197 \$69,125 \$84,028 Annual \$72,583 \$76,213 \$80,023 M26 199 \$73,320 Annual \$69,827 \$76,987 \$80,836 \$84,881 M26 200 Annual \$70,178 \$73,688 \$77,374 \$81,242 \$85,308 M26 204 \$71,582 Annual \$75,162 \$78.921 \$82.867 \$87,014 M26 205 Annual \$71,932 \$75,530 \$79,308 \$83,273 \$87,441 M26 209 Annual \$73,336 \$77,004 \$80,856 \$84,898 \$89,147 M26 210 \$89,573 Annual \$73,687 \$77,372 \$81,243 \$85,304 M26 214 Annual \$75,090 \$78,846 \$82,790 \$86,929 \$91,280 M26 215 Annual \$75,441 \$79,215 \$83,177 \$87,335 \$91,706 M26 219 Annual \$76,845 \$84,725 \$88,960 \$93,412 \$80,688 M26 224 \$78,599 \$95,545 Annual \$82,531 \$86,659 \$90,991 Daily \$359.67 \$377.65 \$396.54 \$416.36 \$437.19 M27 190 \$75,343 \$79,108 \$83,066 Annual \$68,337 \$71,754 M27 194 Annual \$69,776 \$73,264 \$76,929 \$80,774 \$84,815 M27 197 Annual \$70,855 \$74,397 \$78,118 \$82,023 \$86,126 M27 199 \$87,001 Annual \$71,574 \$75,152 \$78,911 \$82,856 M27 200 \$75,530 \$87,438 Annual \$71,934 \$79,308 \$83,272 M27 204 Annual \$73,373 \$77,041 \$80,894 \$84,937 \$89,187 M27 205 \$81,291 \$89,624 Annual \$73,732 \$77,418 \$85,354



CERTIFICATED MANAGEMENT SALARY SCHEDULE 2022-2023

Effective 07/01/2022 updated 12/1/2022

	ITHOUT BOUND					Sala	ry Plans 190-224
Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M27	209	Annual	\$75,171	\$78,929	\$82,877	\$87,019	\$91,373
M27	210	Annual	\$75,531	\$79,307	\$83,273	\$87 <i>,</i> 436	\$91,810
M27	214	Annual	\$76,969	\$80,817	\$84,860	\$89,101	\$93,559
M27	215	Annual	\$77,329	\$81,195	\$85,256	\$89,517	\$93,996
M27	219	Annual	\$78,768	\$82,705	\$86,842	\$91,183	\$95,745
M27	224	Annual	\$80,566	\$84,594	\$88 <i>,</i> 825	\$93,265	\$97,931
M28	190	Daily	\$368.66	\$387.09	\$406.44	\$426.78	\$448.13
IVIZO	190	Annual	\$70,045	\$73,547	\$77,224	\$81,088	\$85,145
M28	194	Annual	\$71,520	\$75,095	\$78 <i>,</i> 849	\$82,795	\$86,937
M28	197	Annual	\$72,626	\$76,257	\$80,069	\$84,076	\$88,282
M28	199	Annual	\$73,363	\$77,031	\$80,882	\$84,929	\$89,178
M28	200	Annual	\$73,732	\$77,418	\$81,288	\$85,356	\$89,626
M28	204	Annual	\$75,207	\$78,966	\$82,914	\$87,063	\$91,419
M28	205	Annual	\$75,575	\$79 <i>,</i> 353	\$83 <i>,</i> 320	\$87,490	\$91,867
M28	209	Annual	\$77,050	\$80,902	\$84,946	\$89,197	\$93,659
M28	210	Annual	\$77,419	\$81,289	\$85 <i>,</i> 352	\$89,624	\$94,107
M28	214	Annual	\$78,893	\$82,837	\$86,978	\$91,331	\$95,900
M28	215	Annual	\$79,262	\$83,224	\$87 <i>,</i> 385	\$91,758	\$96,348
M28	219	Annual	\$80,737	\$84,773	\$89,010	\$93 <i>,</i> 465	\$98,140
M28	224	Annual	\$82,580	\$86,708	\$91,043	\$95,599	\$100,381
N420	100	Daily	\$377.88	\$396.76	\$416.62	\$437.45	\$459.34
M29	190	Annual	\$71,797	\$75 <i>,</i> 384	\$79,158	\$83,116	\$87,275
M29	194	Annual	\$73,309	\$76,971	\$80,824	\$84,865	\$89,112
M29	197	Annual	\$74,442	\$78,162	\$82,074	\$86,178	\$90,490
M29	199	Annual	\$75,198	\$78 <i>,</i> 955	\$82,907	\$87,053	\$91,409
M29	200	Annual	\$75,576	\$79,352	\$83 <i>,</i> 324	\$87 <i>,</i> 490	\$91,868
M29	204	Annual	\$77,088	\$80,939	\$84,990	\$89,240	\$93,705
M29	205	Annual	\$77,465	\$81,336	\$85 <i>,</i> 407	\$89,677	\$94,165
M29	209	Annual	\$78,977	\$82,923	\$87,074	\$91,427	\$96,002
M29	210	Annual	\$79,355	\$83,320	\$87,490	\$91,865	\$96,461
M29	214	Annual	\$80,866	\$84,907	\$89,157	\$93,614	\$98,299
M29	215	Annual	\$81,244	\$85,303	\$89,573	\$94,052	\$98,758
M29	219	Annual	\$82,756	\$86,890	\$91,240	\$95,802	\$100,595
M29	224	Annual	\$84,645	\$88,874	\$93,323	\$97,989	\$102,892
M30	190	Daily	\$387.32	\$406.68	\$427.02	\$448.38	\$470.80
10150	190	Annual	\$73,591	\$77,269	\$81,134	\$85,192	\$89,452



Salary P								
Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	
M30	194	Annual	\$75,140	\$78,896	\$82,842	\$86,986	\$91,335	
M30	197	Annual	\$76,302	\$80,116	\$84,123	\$88,331	\$92,748	
M30	199	Annual	\$77,077	\$80,929	\$84,977	\$89,228	\$93,689	
M30	200	Annual	\$77,464	\$81,336	\$85,404	\$89,676	\$94,160	
M30	204	Annual	\$79,013	\$82,963	\$87,112	\$91,470	\$96,043	
M30	205	Annual	\$79,401	\$83,369	\$87,539	\$91,918	\$96,514	
M30	209	Annual	\$80,950	\$84,996	\$89,247	\$93,711	\$98,397	
M30	210	Annual	\$81,337	\$85,403	\$89,674	\$94,160	\$98,868	
M30	214	Annual	\$82,886	\$87,030	\$91,382	\$95,953	\$100,751	
M30	215	Annual	\$83,274	\$87,436	\$91,809	\$96,402	\$101,222	
M30	219	Annual	\$84,823	\$89,063	\$93,517	\$98,195	\$103,105	
M30	224	Annual	\$86,760	\$91,096	\$95,652	\$100,437	\$105,459	
M31	190	Daily	\$397.00	\$416.85	\$437.70	\$459.59	\$482.58	
10131	190	Annual	\$75,430	\$79,202	\$83,163	\$87,322	\$91,690	
M31	194	Annual	\$77,018	\$80,869	\$84,914	\$89,160	\$93,621	
M31	197	Annual	\$78,209	\$82,119	\$86,227	\$90,539	\$95,068	
M31	199	Annual	\$79,003	\$82,953	\$87,102	\$91,458	\$96,033	
M31	200	Annual	\$79,400	\$83,370	\$87,540	\$91,918	\$96,516	
M31	204	Annual	\$80,988	\$85,037	\$89,291	\$93,756	\$98,446	
M31	205	Annual	\$81,385	\$85,454	\$89,729	\$94,216	\$98,929	
M31	209	Annual	\$82,973	\$87,122	\$91,479	\$96,054	\$100,859	
M31	210	Annual	\$83,370	\$87,539	\$91,917	\$96,514	\$101,342	
M31	214	Annual	\$84,958	\$89,206	\$93,668	\$98,352	\$103,272	
M31	215	Annual	\$85 <i>,</i> 355	\$89,623	\$94,106	\$98,812	\$103,755	
M31	219	Annual	\$86,943	\$91,290	\$95,856	\$100,650	\$105,685	
M31	224	Annual	\$88,928	\$93,374	\$98,045	\$102,948	\$108,098	
N122	100	Daily	\$406.93	\$427.28	\$448.65	\$471.08	\$494.65	
M32	190	Annual	\$77,317	\$81,183	\$85,244	\$89,505	\$93,984	
M32	194	Annual	\$78,944	\$82,892	\$87,038	\$91,390	\$95,962	
M32	197	Annual	\$80,165	\$84,174	\$88,384	\$92,803	\$97,446	
M32	199	Annual	\$80,979	\$85 <i>,</i> 029	\$89,281	\$93,745	\$98,435	
M32	200	Annual	\$81,386	\$85 <i>,</i> 456	\$89,730	\$94,216	\$98,930	
M32	204	Annual	\$83,014	\$87,165	\$91,525	\$96,100	\$100,909	
M32	205	Annual	\$83,421	\$87,592	\$91,973	\$96,571	\$101,403	
M32	209	Annual	\$85,048	\$89,302	\$93,768	\$98,456	\$103,382	
M32	210	Annual	\$85,455	\$89,729	\$94,217	\$98,927	\$103,877	



			Salary Plans 190-				
Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M32	214	Annual	\$87,083	\$91,438	\$96,011	\$100,811	\$105,855
M32	215	Annual	\$87,490	\$91,865	\$96,460	\$101,282	\$106,350
M32	219	Annual	\$89,118	\$93,574	\$98,254	\$103,167	\$108,328
M32	224	Annual	\$91,152	\$95,711	\$100,498	\$105,522	\$110,802
M33	190	Daily	\$417.10	\$437.96	\$459.85	\$482.86	\$507.02
10155	150	Annual	\$79,249	\$83,212	\$87,372	\$91,743	\$96,334
M33	194	Annual	\$80,917	\$84,964	\$89,211	\$93,675	\$98,362
M33	197	Annual	\$82,169	\$86,278	\$90,590	\$95,123	\$99,883
M33	199	Annual	\$83,003	\$87,154	\$91,510	\$96,089	\$100,897
M33	200	Annual	\$83,420	\$87,592	\$91,970	\$96,572	\$101,404
M33	204	Annual	\$85,088	\$89,344	\$93,809	\$98,503	\$103,432
M33	205	Annual	\$85,506	\$89,782	\$94,269	\$98,986	\$103,939
M33	209	Annual	\$87,174	\$91,534	\$96,109	\$100,918	\$105,967
M33	210	Annual	\$87,591	\$91,972	\$96,569	\$101,401	\$106,474
M33	214	Annual	\$89,259	\$93,723	\$98,408	\$103,332	\$108,502
M33	215	Annual	\$89,677	\$94,161	\$98,868	\$103,815	\$109,009
M33	219	Annual	\$91,345	\$95,913	\$100,707	\$105,746	\$111,037
M33	224	Annual	\$93,430	\$98,103	\$103,006	\$108,161	\$113,572
M34	190	Daily	\$427.53	\$448.91	\$471.36	\$494.92	\$519.68
10134	190	Annual	\$81,231	\$85,293	\$89,558	\$94,035	\$98,739
M34	194	Annual	\$82,941	\$87,089	\$91,444	\$96,014	\$100,818
M34	197	Annual	\$84,223	\$88,435	\$92,858	\$97,499	\$102,377
M34	199	Annual	\$85,078	\$89,333	\$93,801	\$98,489	\$103,416
M34	200	Annual	\$85,506	\$89,782	\$94,272	\$98,984	\$103,936
M34	204	Annual	\$87,216	\$91,578	\$96,157	\$100,964	\$106,015
M34	205	Annual	\$87,644	\$92,027	\$96,629	\$101,459	\$106,534
M34	209	Annual	\$89,354	\$93,822	\$98,514	\$103,438	\$108,613
M34	210	Annual	\$89,781	\$94,271	\$98,986	\$103,933	\$109,133
M34	214	Annual	\$91,491	\$96,067	\$100,871	\$105,913	\$111,212
M34	215	Annual	\$91,919	\$96,516	\$101,342	\$106,408	\$111,731
M34	219	Annual	\$93,629	\$98,311	\$103,228	\$108,387	\$113,810
M34	224	Annual	\$95,767	\$100,556	\$105,585	\$110,862	\$116,408
	100	Daily	\$438.22	\$460.13	\$483.15	\$507.30	\$532.68
M35	190	Annual	\$83,262	\$87,425	\$91,799	\$96,387	\$101,209
M35	194	Annual	\$85,015	\$89,265	\$93,731	\$98,416	\$103,340
M35	197	Annual	\$86,329	\$90,646	\$95,181	\$99,938	\$104,938



	ITHOUT BOUND	uito				Sala	ry Plans 190-22
Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M35	199	Annual	\$87,206	\$91,566	\$96,147	\$100,953	\$106,003
M35	200	Annual	\$87,644	\$92,026	\$96,630	\$101,460	\$106,536
M35	204	Annual	\$89,397	\$93,867	\$98,563	\$103,489	\$108,667
M35	205	Annual	\$89,835	\$94,327	\$99,046	\$103,997	\$109,199
M35	209	Annual	\$91,588	\$96,167	\$100,978	\$106,026	\$111,330
M35	210	Annual	\$92,026	\$96,627	\$101,462	\$106,533	\$111,863
M35	214	Annual	\$93,779	\$98,468	\$103,394	\$108,562	\$113,994
M35	215	Annual	\$94,217	\$98,928	\$103,877	\$109,070	\$114,526
M35	219	Annual	\$95,970	\$100,768	\$105,810	\$111,099	\$116,657
M35	224	Annual	\$98,161	\$103,069	\$108,226	\$113,635	\$119,320
N126	190	Daily	\$449.17	\$471.63	\$495.21	\$519.98	\$546.00
M36	190	Annual	\$85,342	\$89,610	\$94,090	\$98,796	\$103,740
M36	194	Annual	\$87,139	\$91,496	\$96,071	\$100,876	\$105,924
M36	197	Annual	\$88,486	\$92,911	\$97,556	\$102,436	\$107,562
M36	199	Annual	\$89,385	\$93,854	\$98 <i>,</i> 547	\$103,476	\$108,654
M36	200	Annual	\$89,834	\$94,326	\$99,042	\$103,996	\$109,200
M36	204	Annual	\$91,631	\$96,213	\$101,023	\$106,076	\$111,384
M36	205	Annual	\$92,080	\$96,684	\$101,518	\$106,596	\$111,930
M36	209	Annual	\$93,877	\$98,571	\$103,499	\$108,676	\$114,114
M36	210	Annual	\$94,326	\$99,042	\$103,994	\$109,196	\$114,660
M36	214	Annual	\$96,122	\$100,929	\$105,975	\$111,276	\$116,844
M36	215	Annual	\$96,572	\$101,400	\$106,470	\$111,796	\$117,390
M36	219	Annual	\$98,368	\$103,287	\$108,451	\$113,876	\$119,574
M36	224	Annual	\$100,614	\$105,645	\$110,927	\$116,476	\$122,304
N 4 2 7	100	Daily	\$460.40	\$483.42	\$507.60	\$532.99	\$559.65
M37	190	Annual	\$87,476	\$91,850	\$96 <i>,</i> 444	\$101,268	\$106,334
M37	194	Annual	\$89,318	\$93,783	\$98 <i>,</i> 474	\$103,400	\$108,572
M37	197	Annual	\$90,699	\$95,234	\$99,997	\$104,999	\$110,251
M37	199	Annual	\$91,620	\$96,201	\$101,012	\$106,065	\$111,370
M37	200	Annual	\$92,080	\$96,684	\$101,520	\$106,598	\$111,930
M37	204	Annual	\$93,922	\$98,618	\$103,550	\$108,730	\$114,169
M37	205	Annual	\$94,382	\$99,101	\$104,058	\$109,263	\$114,728
M37	209	Annual	\$96,224	\$101,035	\$106,088	\$111,395	\$116,967
M37	210	Annual	\$96,684	\$101,518	\$106,596	\$111,928	\$117,527
M37	214	Annual	\$98,526	\$103,452	\$108,626	\$114,060	\$119,765
M37	215	Annual	\$98,986	\$103,935	\$109,134	\$114,593	\$120,325



Salary Plan								
Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	
M37	219	Annual	\$100,828	\$105,869	\$111,164	\$116,725	\$122,563	
M37	224	Annual	\$103,130	\$108,286	\$113,702	\$119,390	\$125,362	
M38	190	Daily	\$471.92	\$495.51	\$520.30	\$546.32	\$573.64	
10130	190	Annual	\$89,665	\$94,147	\$98,857	\$103,801	\$108,992	
M38	194	Annual	\$91,552	\$96,129	\$100,938	\$105,986	\$111,286	
M38	197	Annual	\$92,968	\$97,615	\$102,499	\$107,625	\$113,007	
M38	199	Annual	\$93,912	\$98,606	\$103,540	\$108,718	\$114,154	
M38	200	Annual	\$94,384	\$99,102	\$104,060	\$109,264	\$114,728	
M38	204	Annual	\$96,272	\$101,084	\$106,141	\$111,449	\$117,023	
M38	205	Annual	\$96,744	\$101,580	\$106,662	\$111,996	\$117,596	
M38	209	Annual	\$98,631	\$103,562	\$108,743	\$114,181	\$119,891	
M38	210	Annual	\$99,103	\$104,057	\$109,263	\$114,727	\$120,464	
M38	214	Annual	\$100,991	\$106,039	\$111,344	\$116,912	\$122,759	
M38	215	Annual	\$101,463	\$106,535	\$111,865	\$117,459	\$123,333	
M38	219	Annual	\$103,350	\$108,517	\$113,946	\$119,644	\$125,627	
M38	224	Annual	\$105,710	\$110,994	\$116,547	\$122,376	\$128,495	
N420	190	Daily	\$483.71	\$507.90	\$533.31	\$559.97	\$587.98	
M39	190	Annual	\$91,905	\$96,501	\$101,329	\$106,394	\$111,716	
M39	194	Annual	\$93,840	\$98,533	\$103,462	\$108,634	\$114,068	
M39	197	Annual	\$95,291	\$100,056	\$105,062	\$110,314	\$115,832	
M39	199	Annual	\$96,258	\$101,072	\$106,129	\$111,434	\$117,008	
M39	200	Annual	\$96,742	\$101,580	\$106,662	\$111,994	\$117,596	
M39	204	Annual	\$98,677	\$103,612	\$108,795	\$114,234	\$119,948	
M39	205	Annual	\$99,161	\$104,120	\$109,329	\$114,794	\$120,536	
M39	209	Annual	\$101,095	\$106,151	\$111,462	\$117,034	\$122,888	
M39	210	Annual	\$101,579	\$106,659	\$111,995	\$117,594	\$123,476	
M39	214	Annual	\$103,514	\$108,691	\$114,128	\$119,834	\$125,828	
M39	215	Annual	\$103,998	\$109,199	\$114,662	\$120,394	\$126,416	
M39	219	Annual	\$105,932	\$111,230	\$116,795	\$122,633	\$128,768	
M39	224	Annual	\$108,351	\$113,770	\$119,461	\$125,433	\$131,708	
N440	100	Daily	\$495.81	\$520.60	\$546.64	\$573.98	\$602.68	
M40	190	Annual	\$94,204	\$98,914	\$103,862	\$109,056	\$114,509	
M40	194	Annual	\$96,187	\$100,996	\$106,048	\$111,352	\$116,920	
M40	197	Annual	\$97,675	\$102,558	\$107,688	\$113,074	\$118,728	
M40	199	Annual	\$98,666	\$103,599	\$108,781	\$114,222	\$119,933	
M40	200	Annual	\$99,162	\$104,120	\$109,328	\$114,796	\$120,536	



						Sala	ry Plans 190-22
Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M40	204	Annual	\$101,145	\$106,202	\$111,515	\$117,092	\$122,947
M40	205	Annual	\$101,641	\$106,723	\$112,061	\$117,666	\$123,549
M40	209	Annual	\$103,624	\$108,805	\$114,248	\$119,962	\$125,960
M40	210	Annual	\$104,120	\$109,326	\$114,794	\$120,536	\$126,563
M40	214	Annual	\$106,103	\$111,408	\$116,981	\$122,832	\$128,974
M40	215	Annual	\$106,599	\$111,929	\$117,528	\$123,406	\$129,576
M40	219	Annual	\$108,582	\$114,011	\$119,714	\$125,702	\$131,987
M40	224	Annual	\$111,061	\$116,614	\$122,447	\$128,572	\$135,000
M41	190	Daily	\$508.21	\$533.62	\$560.31	\$588.33	\$617.75
10141	150	Annual	\$96,560	\$101,388	\$106,459	\$111,783	\$117,373
M41	194	Annual	\$98,593	\$103,522	\$108,700	\$114,136	\$119,844
M41	197	Annual	\$100,117	\$105,123	\$110,381	\$115,901	\$121,697
M41	199	Annual	\$101,134	\$106,190	\$111,502	\$117,078	\$122,932
M41	200	Annual	\$101,642	\$106,724	\$112,062	\$117,666	\$123,550
M41	204	Annual	\$103,675	\$108,858	\$114,303	\$120,019	\$126,021
M41	205	Annual	\$104,183	\$109,392	\$114,864	\$120,608	\$126,639
M41	209	Annual	\$106,216	\$111,527	\$117,105	\$122,961	\$129,110
M41	210	Annual	\$106,724	\$112,060	\$117,665	\$123,549	\$129,728
M41	214	Annual	\$108,757	\$114,195	\$119,906	\$125,903	\$132,199
M41	215	Annual	\$109,265	\$114,728	\$120,467	\$126,491	\$132,816
M41	219	Annual	\$111,298	\$116,863	\$122,708	\$128,844	\$135,287
M41	224	Annual	\$113,839	\$119,531	\$125,509	\$131,786	\$138,376
M42	190	Daily	\$520.91	\$546.96	\$574.31	\$603.03	\$633.18
10142	190	Annual	\$98,973	\$103,922	\$109,119	\$114,576	\$120,304
M42	194	Annual	\$101,057	\$106,110	\$111,416	\$116,988	\$122,837
M42	197	Annual	\$102,619	\$107,751	\$113,139	\$118,797	\$124,736
M42	199	Annual	\$103,661	\$108,845	\$114,288	\$120,003	\$126,003
M42	200	Annual	\$104,182	\$109,392	\$114,862	\$120,606	\$126,636
M42	204	Annual	\$106,266	\$111,580	\$117,159	\$123,018	\$129,169
M42	205	Annual	\$106,787	\$112,127	\$117,734	\$123,621	\$129,802
M42	209	Annual	\$108,870	\$114,315	\$120,031	\$126,033	\$132,335
M42	210	Annual	\$109,391	\$114,862	\$120,605	\$126,636	\$132,968
M42	214	Annual	\$111,475	\$117,049	\$122,902	\$129,048	\$135,501
M42	215	Annual	\$111,996	\$117,596	\$123,477	\$129,651	\$136,134
M42	219	Annual	\$114,079	\$119,784	\$125,774	\$132,064	\$138,666
M42	224	Annual	\$116,684	\$122,519	\$128,645	\$135,079	\$141,832



							ry Plans 190-22
Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M43	190	Daily	\$533.93	\$560.63	\$588.67	\$618.10	\$649.02
		Annual	\$101,447	\$106,520	\$111,847	\$117,439	\$123,314
M43	194	Annual	\$103,582	\$108,762	\$114,202	\$119,911	\$125,910
M43	197	Annual	\$105,184	\$110,444	\$115,968	\$121,766	\$127,857
M43	199	Annual	\$106,252	\$111,565	\$117,145	\$123,002	\$129,155
M43	200	Annual	\$106,786	\$112,126	\$117,734	\$123,620	\$129,804
M43	204	Annual	\$108,922	\$114,369	\$120,089	\$126,092	\$132,400
M43	205	Annual	\$109,456	\$114,929	\$120,677	\$126,711	\$133,049
M43	209	Annual	\$111,591	\$117,172	\$123,032	\$129,183	\$135,645
M43	210	Annual	\$112,125	\$117,732	\$123,621	\$129,801	\$136,294
M43	214	Annual	\$114,261	\$119,975	\$125,975	\$132,273	\$138 <i>,</i> 890
M43	215	Annual	\$114,795	\$120,535	\$126,564	\$132,892	\$139,539
M43	219	Annual	\$116,931	\$122,778	\$128,919	\$135,364	\$142,135
M43	224	Annual	\$119,600	\$125,581	\$131,862	\$138,454	\$145,380
M44	190	Daily	\$547.29	\$574.65	\$603.38	\$633.56	\$665.24
10144	190	Annual	\$103,985	\$109,184	\$114,642	\$120,376	\$126,396
M44	194	Annual	\$106,174	\$111,482	\$117,056	\$122,911	\$129,057
M44	197	Annual	\$107,816	\$113,206	\$118,866	\$124,811	\$131,052
M44	199	Annual	\$108,911	\$114,355	\$120,073	\$126,078	\$132,383
M44	200	Annual	\$109,458	\$114,930	\$120,676	\$126,712	\$133,048
M44	204	Annual	\$111,647	\$117,229	\$123,090	\$129,246	\$135,709
M44	205	Annual	\$112,194	\$117,803	\$123,693	\$129,880	\$136,374
M44	209	Annual	\$114,384	\$120,102	\$126,106	\$132,414	\$139,035
M44	210	Annual	\$114,931	\$120,677	\$126,710	\$133,048	\$139,700
M44	214	Annual	\$117,120	\$122,975	\$129,123	\$135,582	\$142,361
M44	215	Annual	\$117,667	\$123,550	\$129,727	\$136,215	\$143,027
M44	219	Annual	\$119,857	\$125,848	\$132,140	\$138,750	\$145,688
M44	224	Annual	\$122,593	\$128,722	\$135,157	\$141,917	\$149,014
	100	Daily	\$560.96	\$589.01	\$618.47	\$649.39	\$681.87
M45	190	Annual	\$106,582	\$111,912	\$117,509	\$123,384	\$129,555
M45	194	Annual	\$108,826	\$114,268	\$119,983	\$125,982	\$132,283
M45	197	Annual	\$110,509	\$116,035	\$121,839	\$127,930	\$134,328
M45	199	Annual	\$111,631	\$117,213	\$123,076	\$129,229	\$135,692
M45	200	Annual	\$112,192	\$117,802	\$123,694	\$129,878	\$136,374
M45	204	Annual	\$114,436	\$120,158	\$126,168	\$132,476	\$139,101
M45	205	Annual	\$114,997	\$120,747	\$126,786	\$133,125	\$139,783



						Sala	ry Plans 190-224
Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M45	209	Annual	\$117,241	\$123,103	\$129,260	\$135,723	\$142,511
M45	210	Annual	\$117,802	\$123,692	\$129,879	\$136,372	\$143,193
M45	214	Annual	\$120,045	\$126,048	\$132,353	\$138,969	\$145,920
M45	215	Annual	\$120,606	\$126,637	\$132,971	\$139,619	\$146,602
M45	219	Annual	\$122,850	\$128,993	\$135,445	\$142,216	\$149,330
M45	224	Annual	\$125,655	\$131,938	\$138,537	\$145,463	\$152,739
M46	190	Daily	\$574.99	\$603.73	\$633.93	\$665.64	\$698.92
10140	190	Annual	\$109,248	\$114,709	\$120,447	\$126,472	\$132,795
M46	194	Annual	\$111,548	\$117,124	\$122,982	\$129,134	\$135,590
M46	197	Annual	\$113,273	\$118,935	\$124,884	\$131,131	\$137,687
M46	199	Annual	\$114,423	\$120,142	\$126,152	\$132,462	\$139 <i>,</i> 085
M46	200	Annual	\$114,998	\$120,746	\$126,786	\$133,128	\$139,784
M46	204	Annual	\$117,298	\$123,161	\$129,322	\$135,791	\$142,580
M46	205	Annual	\$117,873	\$123,765	\$129,956	\$136,456	\$143,279
M46	209	Annual	\$120,173	\$126,180	\$132,491	\$139,119	\$146,074
M46	210	Annual	\$120,748	\$126,783	\$133,125	\$139,784	\$146,773
M46	214	Annual	\$123,048	\$129,198	\$135,661	\$142,447	\$149,569
M46	215	Annual	\$123,623	\$129,802	\$136,295	\$143,113	\$150,268
M46	219	Annual	\$125,923	\$132,217	\$138,831	\$145,775	\$153,063
M46	224	Annual	\$128,798	\$135,236	\$142,000	\$149,103	\$156,558
N 4 4 7	100	Daily	\$589.36	\$618.83	\$649.77	\$682.27	\$716.40
M47	190	Annual	\$111,978	\$117,578	\$123,456	\$129,631	\$136,116
M47	194	Annual	\$114,336	\$120,053	\$126,055	\$132,360	\$138,982
M47	197	Annual	\$116,104	\$121,910	\$128,005	\$134,407	\$141,131
M47	199	Annual	\$117,283	\$123,147	\$129,304	\$135,772	\$142,564
M47	200	Annual	\$117,872	\$123,766	\$129,954	\$136,454	\$143,280
M47	204	Annual	\$120,229	\$126,241	\$132,553	\$139,183	\$146,146
M47	205	Annual	\$120,819	\$126,860	\$133,203	\$139,865	\$146,862
M47	209	Annual	\$123,176	\$129,335	\$135,802	\$142,594	\$149,728
M47	210	Annual	\$123,766	\$129,954	\$136,452	\$143,277	\$150,444
M47	214	Annual	\$126,123	\$132,430	\$139,051	\$146,006	\$153,310
M47	215	Annual	\$126,712	\$133,048	\$139,701	\$146,688	\$154,026
M47	219	Annual	\$129,070	\$135,524	\$142,300	\$149,417	\$156,892
M47	224	Annual	\$132,017	\$138,618	\$145,548	\$152,828	\$160,474
N440	100	Daily	\$604.10	\$634.30	\$666.02	\$699.32	\$734.31
M48	190	Annual	\$114,779	\$120,517	\$126,544	\$132,871	\$139,519



Grade CDAYS Rate Step1 Step2 Step3 Step4 Step5 M48 197 Annual S117,195 S123,054 S129,208 S135,668 S142,456 M48 197 Annual S120,216 S122,226 S132,538 S133,165 S144,128 M48 200 Annual S120,226 S122,538 S133,040 S139,864 S144,651 M48 204 Annual S123,236 S139,165 S133,204 S143,651 S153,579 M48 205 Annual S123,236 S139,164 S143,575 S144,128 M48 210 Annual S123,237 S135,769 S139,864 S154,255 M48 214 Annual S129,277 S135,740 S142,528 S146,857 S157,877 M48 219 Annual S132,238 S143,838 S143,491 S155,648 S164,485 M49 190 Annual S132,238 S134,518 S144,543 S153,515<	FOROIGE #	ITHOUT BOUND.					Sala	ry Plans 190-224
M48 197 Annual \$119,008 \$124,957 \$131,206 \$137,766 \$144,659 M48 199 Annual \$120,216 \$126,226 \$132,538 \$139,165 \$146,128 M48 200 Annual \$120,820 \$126,860 \$133,204 \$139,864 \$146,862 M48 204 Annual \$123,236 \$129,397 \$135,868 \$142,611 \$146,861 \$149,799 M48 209 Annual \$123,236 \$132,559 \$133,198 \$146,158 \$153,471 M48 210 Annual \$125,277 \$135,740 \$142,528 \$149,654 \$157,142 M48 214 Annual \$129,277 \$135,740 \$142,528 \$149,654 \$157,142 M48 214 Annual \$132,530 \$142,977 \$143,935 \$143,951 \$164,045 M48 214 Annual \$132,581 \$142,083 \$149,188 \$156,648 \$164,425 M49 190 Annual	Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M48 199 Annual \$120,216 \$126,226 \$132,538 \$139,165 \$146,128 M48 200 Annual \$120,820 \$126,860 \$133,204 \$139,864 \$146,862 M48 204 Annual \$123,236 \$129,397 \$135,868 \$142,661 \$149,799 M48 205 Annual \$123,841 \$130,032 \$136,534 \$143,361 \$150,534 M48 200 Annual \$126,257 \$132,596 \$139,198 \$146,557 \$151,420 M48 214 Annual \$129,277 \$135,740 \$142,528 \$136,354 \$157,877 M48 214 Annual \$129,277 \$135,740 \$144,585 \$153,151 \$160,814 M48 224 Annual \$129,277 \$135,318 \$142,028 \$129,707 \$151,80 \$752,66 M48 224 Annual \$120,125 \$126,131 \$132,438 \$139,059 \$146,016 M49 190 Annual <t< td=""><td>M48</td><td>194</td><td>Annual</td><td>\$117,195</td><td>\$123,054</td><td>\$129,208</td><td>\$135,668</td><td>\$142,456</td></t<>	M48	194	Annual	\$117,195	\$123,054	\$129,208	\$135,668	\$142,456
M48 200 Annual \$120,820 \$126,860 \$133,204 \$133,864 \$136,862 M48 204 Annual \$123,236 \$129,397 \$135,868 \$142,661 \$149,799 M48 205 Annual \$123,236 \$130,032 \$136,534 \$143,361 \$150,534 M48 209 Annual \$126,257 \$132,569 \$139,198 \$146,857 \$151,205 M48 210 Annual \$129,277 \$135,740 \$142,528 \$149,654 \$157,142 M48 214 Annual \$129,287 \$136,375 \$143,194 \$150,354 \$157,877 M48 214 Annual \$132,298 \$138,912 \$145,858 \$153,151 \$160,814 M48 224 Annual \$122,920 \$650.6 \$682.67 \$716.80 \$752.66 M49 190 Daily \$619.20 \$526,131 \$132,438 \$134,005 \$143,005 M49 197 Annual \$121,925 \$12	M48	197	Annual	\$119,008	\$124,957	\$131,206	\$137,766	\$144,659
M48 Z04 Annual S123,236 S129,397 S135,868 S142,661 S149,799 M48 Z05 Annual S123,236 S130,032 S136,534 S143,361 S150,534 M48 Z09 Annual S122,6261 S133,203 S139,864 S146,657 S154,205 M48 Z14 Annual S129,277 S135,740 S142,528 S149,654 S157,142 M48 Z19 Annual S129,277 S135,740 S142,588 S153,151 S160,814 M48 Z19 Annual S132,828 S136,912 S143,585 S153,151 S160,814 M48 Z24 Annual S132,530 S129,707 S136,192 S143,005 M49 190 Daily S619,20 S650,16 S682,67 S716,80 S752,66 M49 194 Annual S120,725 S126,131 S132,438 S139,059 S146,016 M49 197 Annual S122,921 S129,832 S	M48	199	Annual	\$120,216	\$126,226	\$132,538	\$139,165	\$146,128
M48 205 Annual \$123,841 \$130,032 \$136,534 \$143,361 \$150,534 M48 209 Annual \$126,257 \$132,569 \$139,198 \$146,158 \$153,471 M48 210 Annual \$126,257 \$132,569 \$139,964 \$146,557 \$154,205 M48 214 Annual \$129,277 \$135,740 \$142,528 \$149,654 \$157,142 M48 215 Annual \$132,982 \$136,375 \$143,194 \$150,354 \$157,877 M48 219 Annual \$132,982 \$136,375 \$143,194 \$150,654 \$157,877 M48 224 Annual \$132,982 \$142,083 \$149,188 \$155,664 \$164,485 M49 190 Daily \$692,07 \$136,192 \$143,005 \$144,203 \$129,707 \$136,192 \$143,005 M49 197 Annual \$121,282 \$122,082 \$134,486 \$141,210 \$146,016 M49 199	M48	200	Annual	\$120,820	\$126,860	\$133,204	\$139,864	\$146,862
M48 209 Annual S126,257 S132,569 S139,198 S146,158 S153,471 M48 210 Annual S126,861 S133,203 S139,864 S146,857 S153,471 M48 214 Annual S129,277 S135,740 S142,528 S149,654 S157,142 M48 215 Annual S129,882 S136,375 S143,194 S150,354 S157,877 M48 219 Annual S123,298 S138,912 S145,858 S133,151 S160,814 M48 224 Annual S135,318 S142,083 S149,188 S156,648 S164,485 M49 190 Annual S120,125 S125,030 S127,07 S136,192 S143,005 M49 197 Annual S121,982 S128,032 S134,486 S141,210 S148,274 M49 197 Annual S122,221 S129,302 S136,534 S143,360 S150,532 M49 200 Annual S126,317 <	M48	204	Annual	\$123,236	\$129,397	\$135,868	\$142,661	\$149,799
M48 210 Annual 5126,861 5133,203 5139,864 5146,857 5154,205 M48 214 Annual \$129,277 \$135,740 \$142,528 \$149,654 \$157,142 M48 215 Annual \$129,882 \$136,375 \$143,194 \$150,354 \$157,877 M48 219 Annual \$132,298 \$138,912 \$145,858 \$153,151 \$160,814 M48 224 Annual \$133,218 \$142,083 \$149,188 \$156,648 \$164,485 M49 190 Daily \$619,20 \$650,16 \$682,67 \$716,80 \$752,66 M49 194 Annual \$121,7648 \$129,707 \$136,192 \$148,005 M49 197 Annual \$122,221 \$129,882 \$132,438 \$139,059 \$146,016 M49 197 Annual \$123,221 \$129,382 \$135,851 \$142,643 \$149,779 M49 200 Annual \$122,918 \$130,032 \$	M48	205	Annual	\$123,841	\$130,032	\$136,534	\$143,361	\$150,534
M48 214 Annual \$129,277 \$135,740 \$142,528 \$149,654 \$157,142 M48 215 Annual \$129,882 \$136,375 \$143,194 \$150,354 \$157,877 M48 219 Annual \$132,298 \$138,912 \$145,858 \$153,151 \$160,814 M48 224 Annual \$135,318 \$142,083 \$149,188 \$156,648 \$164,485 M49 190 Daily \$619,20 \$650,16 \$682,67 \$716.80 \$752,66 M49 194 Annual \$121,925 \$126,131 \$132,438 \$139,059 \$146,016 M49 197 Annual \$121,922 \$128,082 \$134,486 \$141,210 \$148,274 M49 199 Annual \$123,221 \$129,382 \$135,851 \$146,627 \$153,532 M49 204 Annual \$126,317 \$132,633 \$139,947 \$146,944 \$154,225 M49 209 Annual \$132,509 \$1	M48	209	Annual	\$126,257	\$132,569	\$139,198	\$146,158	\$153,471
M48 215 Annual \$129,882 \$136,375 \$143,194 \$150,354 \$157,877 M48 219 Annual \$132,298 \$138,912 \$145,858 \$153,151 \$160,814 M48 224 Annual \$135,318 \$142,083 \$149,188 \$156,648 \$164,485 M49 190 Daily \$619.20 \$650.16 \$682.67 \$716.80 \$752.66 M49 194 Annual \$117,648 \$123,530 \$129,707 \$136,192 \$143,005 M49 197 Annual \$121,982 \$128,082 \$134,486 \$141,210 \$148,274 M49 199 Annual \$123,221 \$129,382 \$135,631 \$142,643 \$149,779 M49 200 Annual \$123,840 \$130,032 \$136,534 \$144,643 \$150,532 M49 204 Annual \$126,317 \$132,633 \$139,947 \$146,944 \$154,295 M49 204 Annual \$126,936 \$1	M48	210	Annual	\$126,861	\$133,203	\$139,864	\$146,857	\$154,205
M48 219 Annual \$132,288 \$138,912 \$145,858 \$153,151 \$160,814 M48 224 Annual \$132,288 \$142,083 \$149,188 \$156,648 \$164,485 M49 190 Daily \$619.20 \$650.16 \$682.67 \$716.80 \$752.66 Annual \$117,648 \$123,530 \$129,707 \$136,192 \$143,005 M49 194 Annual \$120,125 \$126,131 \$132,438 \$139,059 \$146,016 M49 197 Annual \$121,982 \$128,082 \$134,486 \$141,210 \$148,274 M49 199 Annual \$123,221 \$129,382 \$135,851 \$142,643 \$149,779 M49 200 Annual \$123,240 \$130,032 \$136,534 \$143,360 \$150,532 M49 204 Annual \$122,9413 \$133,283 \$139,947 \$146,944 \$154,225 M49 209 Annual \$132,509 \$131,3128 \$139,134	M48	214	Annual	\$129,277	\$135,740	\$142,528	\$149,654	\$157,142
M48 224 Annual \$135,318 \$142,083 \$149,188 \$156,648 \$164,485 M49 190 Daily \$69.20 \$650.16 \$682.67 \$716.80 \$752.66 M49 194 Annual \$117,648 \$123,530 \$129,707 \$136,192 \$144,005 M49 194 Annual \$120,125 \$126,131 \$132,438 \$139,059 \$146,016 M49 197 Annual \$121,982 \$128,082 \$134,486 \$141,210 \$148,274 M49 199 Annual \$123,221 \$129,382 \$135,531 \$142,643 \$149,779 M49 200 Annual \$123,221 \$129,382 \$135,534 \$143,360 \$150,532 M49 204 Annual \$126,317 \$132,633 \$139,265 \$146,227 \$153,543 M49 205 Annual \$129,413 \$133,283 \$142,678 \$149,811 \$157,306 M49 200 Annual \$130,032 \$13	M48	215	Annual	\$129,882	\$136,375	\$143,194	\$150,354	\$157,877
M49 Daily S619.20 S650.16 S682.67 S716.80 S752.66 M49 194 Annual \$117,648 \$123,530 \$129,707 \$136,192 \$143,005 M49 194 Annual \$120,125 \$126,131 \$132,438 \$139,059 \$146,016 M49 197 Annual \$121,822 \$128,082 \$134,486 \$141,210 \$148,274 M49 199 Annual \$122,221 \$129,382 \$135,851 \$142,643 \$149,779 M49 200 Annual \$122,3240 \$130,032 \$136,534 \$143,360 \$150,532 M49 204 Annual \$126,317 \$132,633 \$139,265 \$146,227 \$153,543 M49 205 Annual \$129,413 \$133,283 \$142,678 \$149,811 \$157,306 M49 210 Annual \$130,032 \$131,328 \$142,678 \$149,811 \$157,306 M49 214 Annual \$133,280 \$142,678	M48	219	Annual	\$132,298	\$138,912	\$145,858	\$153,151	\$160,814
M49 190 Annual \$117,648 \$123,530 \$129,707 \$136,192 \$143,005 M49 194 Annual \$120,125 \$126,131 \$132,438 \$139,059 \$146,016 M49 197 Annual \$121,982 \$128,082 \$134,486 \$141,210 \$148,274 M49 199 Annual \$123,221 \$129,382 \$135,851 \$142,643 \$149,779 M49 200 Annual \$123,221 \$129,382 \$136,534 \$143,360 \$150,532 M49 200 Annual \$126,317 \$132,633 \$139,265 \$146,227 \$153,543 M49 205 Annual \$126,936 \$133,283 \$142,678 \$146,944 \$154,295 M49 209 Annual \$123,509 \$139,134 \$146,091 \$153,395 \$161,069 M49 210 Annual \$132,509 \$142,385 \$149,505 \$156,979 \$164,833 M49 219 Annual \$132,505	M48	224	Annual	\$135,318	\$142,083	\$149,188	\$156,648	\$164,485
Annual $\$117,648$ $\$123,530$ $\$129,707$ $\$136,192$ $\$143,005$ M49194Annual $\$120,125$ $\$126,131$ $\$132,438$ $\$139,059$ $\$146,016$ M49197Annual $\$121,982$ $\$128,082$ $\$134,486$ $\$141,210$ $\$148,274$ M49199Annual $\$123,221$ $\$129,382$ $\$135,851$ $\$142,643$ $\$149,779$ M49200Annual $\$123,221$ $\$129,382$ $\$135,851$ $\$142,643$ $\$149,779$ M49200Annual $\$123,221$ $\$129,382$ $\$135,651$ $\$142,643$ $\$149,779$ M49200Annual $\$123,400$ $\$130,032$ $\$136,534$ $\$143,360$ $\$155,532$ M49204Annual $\$126,317$ $\$132,633$ $\$139,265$ $\$146,227$ $\$153,543$ M49205Annual $\$126,936$ $\$133,283$ $\$139,947$ $\$146,944$ $\$154,295$ M49209Annual $\$129,413$ $\$135,833$ $\$142,678$ $\$149,811$ $\$157,306$ M49210Annual $\$132,509$ $\$139,134$ $\$146,091$ $\$153,395$ $\$161,069$ M49215Annual $\$132,509$ $\$142,385$ $\$149,505$ $\$156,517$ $\$164,833$ M49219Annual $\$132,509$ $\$142,385$ $\$146,091$ $\$154,112$ $\$161,822$ M49219Annual $\$132,509$ $\$142,536$ $\$145,615$ $\$164,569$ M49219Annual $\$132,509$ $\$142,536$ </td <td>M40</td> <td>100</td> <td>Daily</td> <td>\$619.20</td> <td>\$650.16</td> <td>\$682.67</td> <td>\$716.80</td> <td>\$752.66</td>	M40	100	Daily	\$619.20	\$650.16	\$682.67	\$716.80	\$752.66
M49 197 Annual \$121,982 \$128,082 \$134,486 \$141,210 \$148,274 M49 199 Annual \$123,221 \$129,382 \$135,851 \$142,643 \$149,779 M49 200 Annual \$123,221 \$130,032 \$136,534 \$142,643 \$149,779 M49 200 Annual \$123,840 \$130,032 \$136,534 \$142,643 \$150,532 M49 204 Annual \$126,317 \$132,633 \$139,265 \$146,227 \$153,543 M49 205 Annual \$122,9413 \$135,883 \$142,678 \$149,811 \$157,306 M49 210 Annual \$130,032 \$136,534 \$143,361 \$150,528 \$158,059 M49 210 Annual \$131,283 \$139,134 \$146,091 \$153,395 \$161,069 M49 214 Annual \$133,128 \$139,784 \$146,774 \$154,112 \$161,822 M49 219 Annual \$138,701	10149	190	Annual	\$117,648	\$123,530	\$129,707	\$136,192	\$143,005
M49199Annual\$123,221\$129,382\$135,851\$142,643\$149,779M49200Annual\$123,840\$130,032\$136,534\$143,360\$150,532M49204Annual\$126,317\$132,633\$139,265\$146,227\$153,543M49205Annual\$126,936\$133,283\$139,947\$146,944\$154,295M49209Annual\$129,413\$135,883\$142,678\$149,811\$157,306M49210Annual\$130,032\$136,534\$143,361\$150,528\$158,059M49210Annual\$132,509\$139,134\$146,091\$153,395\$161,069M49214Annual\$133,128\$139,784\$146,774\$154,112\$161,822M49219Annual\$135,605\$142,385\$149,505\$156,979\$164,833M49224Annual\$138,701\$145,636\$152,918\$160,563\$168,596M50194Annual\$120,589\$126,618\$132,949\$139,597\$146,579M50194Annual\$122,032\$131,283\$137,847\$144,740\$151,980M50197Annual\$126,301\$132,2616\$139,246\$146,209\$153,523M50200Annual\$126,301\$132,616\$139,246\$146,644\$154,294M50199Annual\$126,301\$132,616\$139,246\$146,644\$154,294M50200Annual <td>M49</td> <td>194</td> <td>Annual</td> <td>\$120,125</td> <td>\$126,131</td> <td>\$132,438</td> <td>\$139,059</td> <td>\$146,016</td>	M49	194	Annual	\$120,125	\$126,131	\$132,438	\$139,059	\$146,016
M49200Annual\$123,840\$130,032\$136,534\$143,260\$150,532M49204Annual\$126,317\$132,633\$139,265\$146,227\$153,543M49205Annual\$126,936\$133,283\$139,947\$146,944\$154,295M49209Annual\$129,413\$135,883\$142,678\$149,811\$157,306M49210Annual\$130,032\$136,534\$143,361\$150,528\$158,059M49214Annual\$132,509\$139,134\$146,091\$153,395\$161,069M49215Annual\$133,128\$139,784\$146,774\$154,112\$161,822M49219Annual\$135,605\$142,385\$149,505\$156,979\$164,833M49224Annual\$135,605\$142,385\$149,505\$156,979\$164,833M49224Annual\$132,128\$129,284\$135,748\$140,563\$168,596M50194Annual\$120,589\$126,618\$132,949\$139,597\$146,579M50194Annual\$122,032\$131,283\$137,847\$144,740\$151,980M50199Annual\$126,301\$132,616\$139,246\$146,209\$153,523M50200Annual\$129,475\$135,948\$142,745\$149,883\$157,380M50204Annual\$129,475\$135,948\$142,745\$149,883\$157,380M50204Annual <td>M49</td> <td>197</td> <td>Annual</td> <td>\$121,982</td> <td>\$128,082</td> <td>\$134,486</td> <td>\$141,210</td> <td>\$148,274</td>	M49	197	Annual	\$121,982	\$128,082	\$134,486	\$141,210	\$148,274
M49 204 Annual \$126,317 \$132,633 \$139,265 \$146,227 \$153,543 M49 205 Annual \$126,317 \$132,633 \$139,265 \$146,227 \$153,543 M49 205 Annual \$126,936 \$133,283 \$139,947 \$146,944 \$154,295 M49 209 Annual \$129,413 \$135,883 \$142,678 \$149,811 \$157,306 M49 210 Annual \$130,032 \$136,534 \$143,361 \$150,528 \$158,059 M49 214 Annual \$132,509 \$139,134 \$146,091 \$153,395 \$161,069 M49 215 Annual \$133,128 \$139,784 \$146,774 \$154,112 \$161,822 M49 219 Annual \$135,605 \$142,385 \$149,505 \$156,979 \$164,833 M49 224 Annual \$138,701 \$145,636 \$152,918 \$160,563 \$168,596 M50 190 Daily \$634.68 <t< td=""><td>M49</td><td>199</td><td>Annual</td><td>\$123,221</td><td>\$129,382</td><td>\$135,851</td><td>\$142,643</td><td>\$149,779</td></t<>	M49	199	Annual	\$123,221	\$129,382	\$135,851	\$142,643	\$149,779
M49 205 Annual \$126,936 \$133,283 \$139,947 \$146,944 \$154,295 M49 209 Annual \$129,413 \$135,883 \$142,678 \$149,811 \$157,306 M49 210 Annual \$130,032 \$136,534 \$142,678 \$149,811 \$157,306 M49 210 Annual \$130,032 \$136,534 \$143,361 \$150,528 \$158,059 M49 214 Annual \$132,509 \$139,134 \$146,091 \$153,395 \$161,069 M49 215 Annual \$133,128 \$139,784 \$146,774 \$154,112 \$161,822 M49 219 Annual \$135,605 \$142,385 \$149,505 \$156,979 \$164,833 M49 224 Annual \$138,701 \$145,636 \$152,918 \$160,563 \$168,596 M50 190 Daily \$634.68 \$666.41 \$699.73 \$734.72 \$771.47 M50 194 Annual \$120,589 \$1	M49	200	Annual	\$123,840	\$130,032	\$136,534	\$143,360	\$150,532
M49 209 Annual \$129,413 \$135,883 \$142,678 \$149,811 \$157,306 M49 210 Annual \$130,032 \$136,534 \$143,361 \$150,528 \$158,059 M49 214 Annual \$132,509 \$139,134 \$146,091 \$153,395 \$161,069 M49 215 Annual \$132,509 \$139,134 \$146,091 \$153,395 \$161,069 M49 215 Annual \$133,128 \$139,784 \$146,774 \$154,112 \$161,822 M49 219 Annual \$135,605 \$142,385 \$149,505 \$156,979 \$164,833 M49 224 Annual \$135,605 \$142,385 \$149,505 \$156,979 \$164,833 M49 224 Annual \$135,701 \$145,636 \$152,918 \$160,563 \$168,596 M50 190 Daily \$634,68 \$666,41 \$699,73 \$734,72 \$771,47 M50 194 Annual \$120,589 \$1	M49	204	Annual	\$126,317	\$132,633	\$139,265	\$146,227	\$153,543
M49 210 Annual \$130,032 \$136,534 \$143,361 \$150,528 \$158,059 M49 214 Annual \$132,509 \$139,134 \$146,091 \$153,395 \$161,069 M49 215 Annual \$133,128 \$139,784 \$146,774 \$154,112 \$161,822 M49 219 Annual \$135,605 \$142,385 \$149,505 \$156,979 \$164,833 M49 224 Annual \$138,701 \$145,636 \$152,918 \$160,563 \$168,596 M50 190 Daily \$634.68 \$666.41 \$699.73 \$734.72 \$771.47 M50 194 Annual \$120,589 \$126,618 \$132,949 \$139,597 \$146,579 M50 194 Annual \$123,128 \$129,284 \$135,748 \$142,536 \$149,665 M50 197 Annual \$126,301 \$132,2616 \$139,246 \$146,209 \$153,523 M50 200 Annual \$126,936 <td< td=""><td>M49</td><td>205</td><td>Annual</td><td>\$126,936</td><td>\$133,283</td><td>\$139,947</td><td>\$146,944</td><td>\$154,295</td></td<>	M49	205	Annual	\$126,936	\$133,283	\$139,947	\$146,944	\$154,295
M49 214 Annual \$132,509 \$139,134 \$146,091 \$153,395 \$161,069 M49 215 Annual \$133,128 \$139,784 \$146,774 \$154,112 \$161,822 M49 219 Annual \$133,128 \$139,784 \$146,774 \$154,112 \$161,822 M49 219 Annual \$135,605 \$142,385 \$149,505 \$156,979 \$164,833 M49 224 Annual \$138,701 \$145,636 \$152,918 \$160,563 \$168,596 M50 190 Daily \$634.68 \$666.41 \$699.73 \$734.72 \$771.47 M50 194 Annual \$120,589 \$126,618 \$132,949 \$139,597 \$146,579 M50 194 Annual \$123,128 \$129,284 \$135,748 \$142,536 \$149,665 M50 197 Annual \$126,301 \$132,616 \$139,246 \$144,740 \$151,980 M50 200 Annual \$126,936	M49	209	Annual	\$129,413	\$135,883	\$142,678	\$149,811	\$157,306
M49 215 Annual \$133,128 \$139,784 \$146,774 \$154,112 \$161,822 M49 219 Annual \$133,128 \$139,784 \$146,774 \$154,112 \$161,822 M49 219 Annual \$135,605 \$142,385 \$149,505 \$156,979 \$164,833 M49 224 Annual \$138,701 \$145,636 \$152,918 \$160,563 \$168,596 M50 190 Daily \$634.68 \$666.41 \$699.73 \$734.72 \$771.47 M50 194 Annual \$120,589 \$126,618 \$132,949 \$139,597 \$146,579 M50 194 Annual \$123,128 \$129,284 \$135,748 \$142,536 \$149,665 M50 197 Annual \$125,032 \$131,283 \$137,847 \$144,740 \$151,980 M50 199 Annual \$126,301 \$132,616 \$139,246 \$146,944 \$154,294 M50 200 Annual \$129,475 \$1	M49	210	Annual	\$130,032	\$136,534	\$143,361	\$150,528	\$158,059
M49 219 Annual \$135,605 \$142,385 \$149,505 \$156,979 \$164,833 M49 224 Annual \$138,701 \$145,636 \$152,918 \$160,563 \$168,596 M50 190 Daily \$634.68 \$666.41 \$699.73 \$734.72 \$771.47 M50 194 Annual \$123,128 \$129,284 \$135,748 \$142,536 \$149,665 M50 194 Annual \$125,032 \$131,283 \$137,847 \$144,740 \$151,980 M50 197 Annual \$126,301 \$132,616 \$139,246 \$146,209 \$153,523 M50 199 Annual \$126,936 \$133,282 \$139,946 \$146,944 \$154,294 M50 200 Annual \$126,936 \$133,282 \$139,946 \$146,944 \$154,294 M50 204 Annual \$129,475 \$135,948 \$142,745 \$149,883 \$157,380 M50 205 Annual \$130,109	M49	214	Annual	\$132,509	\$139,134	\$146,091	\$153,395	\$161,069
M49 224 Annual \$138,701 \$145,636 \$152,918 \$160,563 \$168,596 M50 190 Daily \$634.68 \$666.41 \$699.73 \$734.72 \$771.47 M50 190 Annual \$120,589 \$126,618 \$132,949 \$139,597 \$146,579 M50 194 Annual \$123,128 \$129,284 \$135,748 \$142,536 \$149,665 M50 197 Annual \$125,032 \$131,283 \$137,847 \$144,740 \$151,980 M50 199 Annual \$126,301 \$132,616 \$139,246 \$146,209 \$153,523 M50 200 Annual \$126,936 \$133,282 \$139,946 \$146,944 \$154,294 M50 204 Annual \$129,475 \$135,948 \$142,745 \$149,883 \$157,380 M50 205 Annual \$130,109 \$136,614 \$143,445 \$150,618 \$158,151 M50 209 Annual \$132,648	M49	215	Annual	\$133,128	\$139,784	\$146,774	\$154,112	\$161,822
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	M49	219	Annual	\$135,605	\$142,385	\$149,505	\$156,979	\$164,833
MS0190Annual\$120,589\$126,618\$132,949\$139,597\$146,579M50194Annual\$123,128\$129,284\$135,748\$142,536\$149,665M50197Annual\$125,032\$131,283\$137,847\$144,740\$151,980M50199Annual\$126,301\$132,616\$139,246\$146,209\$153,523M50200Annual\$126,936\$133,282\$139,946\$146,944\$154,294M50204Annual\$129,475\$135,948\$142,745\$149,883\$157,380M50205Annual\$130,109\$136,614\$143,445\$150,618\$158,151M50209Annual\$132,648\$139,280\$146,244\$153,556\$161,237	M49	224	Annual	\$138,701	\$145,636	\$152,918	\$160,563	\$168,596
Annual\$120,589\$126,618\$132,949\$139,597\$146,579M50194Annual\$123,128\$129,284\$135,748\$142,536\$149,665M50197Annual\$125,032\$131,283\$137,847\$144,740\$151,980M50199Annual\$126,301\$132,616\$139,246\$146,209\$153,523M50200Annual\$126,936\$133,282\$139,946\$146,944\$154,294M50204Annual\$129,475\$135,948\$142,745\$149,883\$157,380M50205Annual\$130,109\$136,614\$143,445\$150,618\$158,151M50209Annual\$132,648\$139,280\$146,244\$153,556\$161,237	M50	100	Daily	\$634.68	\$666.41	\$699.73	\$734.72	\$771.47
M50 197 Annual \$125,032 \$131,283 \$137,847 \$144,740 \$151,980 M50 199 Annual \$126,301 \$132,616 \$139,246 \$146,209 \$153,523 M50 200 Annual \$126,301 \$132,616 \$139,246 \$146,944 \$154,294 M50 200 Annual \$126,936 \$133,282 \$139,946 \$146,944 \$154,294 M50 204 Annual \$129,475 \$135,948 \$142,745 \$149,883 \$157,380 M50 205 Annual \$130,109 \$136,614 \$143,445 \$150,618 \$158,151 M50 209 Annual \$132,648 \$139,280 \$146,244 \$153,556 \$161,237	10150	150	Annual	\$120,589	\$126,618	\$132,949	\$139,597	\$146,579
M50 199 Annual \$126,301 \$132,616 \$139,246 \$146,209 \$153,523 M50 200 Annual \$126,936 \$133,282 \$139,946 \$146,944 \$154,294 M50 204 Annual \$129,475 \$135,948 \$142,745 \$149,883 \$157,380 M50 205 Annual \$130,109 \$136,614 \$143,445 \$150,618 \$158,151 M50 209 Annual \$132,648 \$139,280 \$146,244 \$153,556 \$161,237	M50	194	Annual	\$123,128	\$129,284	\$135,748	\$142,536	\$149,665
M50 200 Annual \$126,936 \$133,282 \$139,946 \$146,944 \$154,294 M50 204 Annual \$129,475 \$135,948 \$142,745 \$149,883 \$157,380 M50 205 Annual \$130,109 \$136,614 \$143,445 \$150,618 \$158,151 M50 209 Annual \$132,648 \$139,280 \$146,244 \$153,556 \$161,237	M50	197	Annual	\$125,032	\$131,283	\$137,847	\$144,740	\$151,980
M50 204 Annual \$129,475 \$135,948 \$142,745 \$149,883 \$157,380 M50 205 Annual \$130,109 \$136,614 \$143,445 \$150,618 \$158,151 M50 209 Annual \$132,648 \$139,280 \$146,244 \$153,556 \$161,237	M50	199	Annual	\$126,301	\$132,616	\$139,246	\$146,209	\$153,523
M50 205 Annual \$130,109 \$136,614 \$143,445 \$150,618 \$158,151 M50 209 Annual \$132,648 \$139,280 \$146,244 \$153,556 \$161,237	M50	200	Annual	\$126,936	\$133,282	\$139,946	\$146,944	\$154,294
M50 209 Annual \$132,648 \$139,280 \$146,244 \$153,556 \$161,237	M50	204	Annual	\$129,475	\$135,948	\$142,745	\$149,883	\$157,380
	M50	205	Annual	\$130,109	\$136,614	\$143,445	\$150,618	\$158,151
M50 210 Annual \$133,283 \$139,946 \$146,943 \$154,291 \$162,009	M50	209	Annual	\$132,648	\$139,280	\$146,244	\$153,556	\$161,237
	M50	210	Annual	\$133,283	\$139,946	\$146,943	\$154,291	\$162,009



	ITHOUT BOUND					Sala	ry Plans 190-22
Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M50	214	Annual	\$135,822	\$142,612	\$149,742	\$157,230	\$165,095
M50	215	Annual	\$136,456	\$143,278	\$150,442	\$157,965	\$165,866
M50	219	Annual	\$138,995	\$145,944	\$153,241	\$160,904	\$168,952
M50	224	Annual	\$142,168	\$149,276	\$156,740	\$164,577	\$172,809
M51	190	Daily	\$650.55	\$683.08	\$717.24	\$753.09	\$790.76
IVIJI	190	Annual	\$123,605	\$129,785	\$136,276	\$143,087	\$150,244
M51	194	Annual	\$126,207	\$132,518	\$139,145	\$146,099	\$153,407
M51	197	Annual	\$128,158	\$134,567	\$141,296	\$148,359	\$155,780
M51	199	Annual	\$129,459	\$135,933	\$142,731	\$149,865	\$157,361
M51	200	Annual	\$130,110	\$136,616	\$143,448	\$150,618	\$158,152
M51	204	Annual	\$132,712	\$139,348	\$146,317	\$153,630	\$161,315
M51	205	Annual	\$133,363	\$140,031	\$147,034	\$154,383	\$162,106
M51	209	Annual	\$135,965	\$142,764	\$149,903	\$157,396	\$165,269
M51	210	Annual	\$136,616	\$143,447	\$150,620	\$158,149	\$166,060
M51	214	Annual	\$139,218	\$146,179	\$153 <i>,</i> 489	\$161,161	\$169,223
M51	215	Annual	\$139,868	\$146,862	\$154,207	\$161,914	\$170,013
M51	219	Annual	\$142,470	\$149,595	\$157,076	\$164,927	\$173,176
M51	224	Annual	\$145,723	\$153,010	\$160,662	\$168,692	\$177,130
M52	190	Daily	\$666.81	\$700.15	\$735.17	\$771.92	\$810.53
IVIJZ	190	Annual	\$126,694	\$133,029	\$139,682	\$146,665	\$154,001
M52	194	Annual	\$129,361	\$135,829	\$142,623	\$149,752	\$157,243
M52	197	Annual	\$131,362	\$137,930	\$144,828	\$152,068	\$159,674
M52	199	Annual	\$132,695	\$139,330	\$146,299	\$153,612	\$161,295
M52	200	Annual	\$133,362	\$140,030	\$147,034	\$154,384	\$162,106
M52	204	Annual	\$136,029	\$142,831	\$149,975	\$157,472	\$165,348
M52	205	Annual	\$136,696	\$143,531	\$150,710	\$158,244	\$166,159
M52	209	Annual	\$139,363	\$146,331	\$153,651	\$161,331	\$169,401
M52	210	Annual	\$140,030	\$147,032	\$154,386	\$162,103	\$170,211
M52	214	Annual	\$142,697	\$149,832	\$157,326	\$165,191	\$173,453
M52	215	Annual	\$143,364	\$150,532	\$158,062	\$165,963	\$174,264
M52	219	Annual	\$146,031	\$153,333	\$161,002	\$169,050	\$177,506
M52	224	Annual	\$149,365	\$156,834	\$164,678	\$172,910	\$181,559
MED	190	Daily	\$683.48	\$717.65	\$753.54	\$791.22	\$830.79
M53	130	Annual	\$129,861	\$136,354	\$143,173	\$150,332	\$157,850
M53	194	Annual	\$132,595	\$139,224	\$146,187	\$153,497	\$161,173
M53	197	Annual	\$134,646	\$141,377	\$148,447	\$155,870	\$163,666



		ARIES*				Sala	ry Plans 190-224
Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M53	199	Annual	\$136,013	\$142,812	\$149,954	\$157,453	\$165,327
M53	200	Annual	\$136,696	\$143,530	\$150,708	\$158,244	\$166,158
M53	204	Annual	\$139,430	\$146,401	\$153,722	\$161,409	\$169,481
M53	205	Annual	\$140,113	\$147,118	\$154,476	\$162,200	\$170,312
M53	209	Annual	\$142,847	\$149,989	\$157,490	\$165,365	\$173,635
M53	210	Annual	\$143,531	\$150,707	\$158,243	\$166,156	\$174,466
M53	214	Annual	\$146,265	\$153,577	\$161,258	\$169,321	\$177,789
M53	215	Annual	\$146,948	\$154,295	\$162,011	\$170,112	\$178,620
M53	219	Annual	\$149,682	\$157,165	\$165,025	\$173,277	\$181,943
M53	224	Annual	\$153,100	\$160,754	\$168,793	\$177,233	\$186,097
	190	Daily	\$700.57	\$735.60	\$772.38	\$811.01	\$851.56
M54	190	Annual	\$133,108	\$139,764	\$146,752	\$154,092	\$161,796
M54	194	Annual	\$135,911	\$142,706	\$149,842	\$157,336	\$165,203
M54	197	Annual	\$138,012	\$144,913	\$152,159	\$159,769	\$167,757
M54	199	Annual	\$139,413	\$146,384	\$153,704	\$161,391	\$169,460
M54	200	Annual	\$140,114	\$147,120	\$154,476	\$162,202	\$170,312
M54	204	Annual	\$142,916	\$150,062	\$157,566	\$165,446	\$173,718
M54	205	Annual	\$143,617	\$150,798	\$158,338	\$166,257	\$174,570
M54	209	Annual	\$146,419	\$153,740	\$161,427	\$169,501	\$177,976
M54	210	Annual	\$147,120	\$154,476	\$162,200	\$170,312	\$178,828
M54	214	Annual	\$149,922	\$157,418	\$165,289	\$173,556	\$182,234
M54	215	Annual	\$150,623	\$158,154	\$166,062	\$174,367	\$183,085
M54	219	Annual	\$153,425	\$161,096	\$169,151	\$177,611	\$186,492
M54	224	Annual	\$156,928	\$164,774	\$173,013	\$181,666	\$190,749
	100	Daily	\$718.08	\$753.99	\$791.69	\$831.28	\$872.87
M55	190	Annual	\$136,435	\$143,258	\$150,421	\$157,943	\$165,845
M55	194	Annual	\$139,308	\$146,274	\$153,588	\$161,268	\$169,337
M55	197	Annual	\$141,462	\$148,536	\$155,963	\$163,762	\$171,955
M55	199	Annual	\$142,898	\$150,044	\$157,546	\$165,425	\$173,701
M55	200	Annual	\$143,616	\$150,798	\$158,338	\$166,256	\$174,574
M55	204	Annual	\$146,488	\$153,814	\$161,505	\$169,581	\$178,065
M55	205	Annual	\$147,206	\$154,568	\$162,296	\$170,412	\$178,938
M55	209	Annual	\$150,079	\$157,584	\$165,463	\$173,738	\$182,430
M55	210	Annual	\$150,797	\$158,338	\$166,255	\$174,569	\$183,303
M55	214	Annual	\$153,669	\$161,354	\$169,422	\$177,894	\$186,794
M55	215	Annual	\$154,387	\$162,108	\$170,213	\$178,725	\$187,667



	ITHOUT BOUNDA					Sala	ry Plans 190-22
Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M55	219	Annual	\$157,260	\$165,124	\$173,380	\$182,050	\$191,159
M55	224	Annual	\$160,850	\$168,894	\$177,339	\$186,207	\$195,523
M56	190	Daily	\$736.03	\$772.83	\$811.49	\$852.06	\$894.67
10150	150	Annual	\$139,846	\$146,838	\$154,183	\$161,891	\$169,987
M56	194	Annual	\$142,790	\$149,929	\$157,429	\$165,300	\$173,566
M56	197	Annual	\$144,998	\$152,248	\$159,864	\$167,856	\$176,250
M56	199	Annual	\$146,470	\$153,793	\$161,487	\$169,560	\$178,039
M56	200	Annual	\$147,206	\$154,566	\$162,298	\$170,412	\$178,934
M56	204	Annual	\$150,150	\$157,657	\$165,544	\$173,820	\$182,513
M56	205	Annual	\$150,886	\$158,430	\$166,355	\$174,672	\$183 <i>,</i> 407
M56	209	Annual	\$153,830	\$161,521	\$169,601	\$178,081	\$186,986
M56	210	Annual	\$154,566	\$162,294	\$170,413	\$178,933	\$187 <i>,</i> 881
M56	214	Annual	\$157,510	\$165,386	\$173,659	\$182,341	\$191,459
M56	215	Annual	\$158,246	\$166,158	\$174,470	\$183,193	\$192,354
M56	219	Annual	\$161,191	\$169,250	\$177,716	\$186,601	\$195,933
M56	224	Annual	\$164,871	\$173,114	\$181,774	\$190,861	\$200,406
M57	190	Daily	\$754.43	\$792.16	\$831.77	\$873.36	\$917.04
	190	Annual	\$143,342	\$150,510	\$158,036	\$165,938	\$174,238
M57	194	Annual	\$146,359	\$153,679	\$161,363	\$169,432	\$177,906
M57	197	Annual	\$148,623	\$156,056	\$163,859	\$172,052	\$180,657
M57	199	Annual	\$150,132	\$157,640	\$165,522	\$173,799	\$182,491
M57	200	Annual	\$150,886	\$158,432	\$166,354	\$174,672	\$183,408
M57	204	Annual	\$153,904	\$161,601	\$169,681	\$178,165	\$187,076
M57	205	Annual	\$154,658	\$162,393	\$170,513	\$179,039	\$187,993
M57	209	Annual	\$157,676	\$165,561	\$173,840	\$182,532	\$191,661
M57	210	Annual	\$158,430	\$166,354	\$174,672	\$183,406	\$192,578
M57	214	Annual	\$161,448	\$169,522	\$177,999	\$186,899	\$196,247
M57	215	Annual	\$162,202	\$170,314	\$178,831	\$187,772	\$197,164
M57	219	Annual	\$165,220	\$173,483	\$182,158	\$191,266	\$200,832
M57	224	Annual	\$168,992	\$177,444	\$186,316	\$195,633	\$205,417
ΝΛΕΘ	190	Daily	\$773.30	\$811.96	\$852.57	\$895.20	\$939.97
M58	190	Annual	\$146,927	\$154,272	\$161,988	\$170,088	\$178,594
M58	194	Annual	\$150,020	\$157,520	\$165,399	\$173,669	\$182,354
M58	197	Annual	\$152,340	\$159,956	\$167,956	\$176,354	\$185,174
M58	199	Annual	\$153,887	\$161,580	\$169,661	\$178,145	\$187,054
M58	200	Annual	\$154,660	\$162,392	\$170,514	\$179,040	\$187,994



	ITHOUT BOUND				Salary Plans 190-224			
Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	
M58	204	Annual	\$157,753	\$165,640	\$173,924	\$182,621	\$191,754	
M58	205	Annual	\$158,527	\$166,452	\$174,777	\$183,516	\$192,694	
M58	209	Annual	\$161,620	\$169,700	\$178,187	\$187,097	\$196,454	
M58	210	Annual	\$162,393	\$170,512	\$179,040	\$187,992	\$197,394	
M58	214	Annual	\$165,486	\$173,759	\$182,450	\$191,573	\$201,154	
M58	215	Annual	\$166,260	\$174,571	\$183,303	\$192,468	\$202,094	
M58	219	Annual	\$169,353	\$177,819	\$186,713	\$196,049	\$205,853	
M58	224	Annual	\$173,219	\$181,879	\$190,976	\$200,525	\$210,553	
M59	190	Daily	\$792.63	\$832.26	\$873.88	\$917.58	\$963.47	
	190	Annual	\$150,600	\$158,129	\$166,037	\$174,340	\$183,059	
M59	194	Annual	\$153,770	\$161,458	\$169,533	\$178,011	\$186,913	
M59	197	Annual	\$156,148	\$163,955	\$172,154	\$180,763	\$189,804	
M59	199	Annual	\$157,733	\$165,620	\$173,902	\$182,598	\$191,731	
M59	200	Annual	\$158,526	\$166,452	\$174,776	\$183,516	\$192,694	
M59	204	Annual	\$161,697	\$169,781	\$178,272	\$187,186	\$196,548	
M59	205	Annual	\$162,489	\$170,613	\$179,145	\$188,104	\$197,511	
M59	209	Annual	\$165,660	\$173,942	\$182,641	\$191,774	\$201,365	
M59	210	Annual	\$166,452	\$174,775	\$183,515	\$192,692	\$202,329	
M59	214	Annual	\$169,623	\$178,104	\$187,010	\$196,362	\$206,183	
M59	215	Annual	\$170,415	\$178,936	\$187,884	\$197,280	\$207,146	
M59	219	Annual	\$173,586	\$182,265	\$191,380	\$200,950	\$211,000	
M59	224	Annual	\$177,549	\$186,426	\$195,749	\$205,538	\$215,817	
M60	190	Daily	\$812.45	\$853.07	\$895.73	\$940.52	\$987.56	
10100		Annual	\$154,366	\$162,083	\$170,189	\$178,699	\$187,636	
M60	194	Annual	\$157,615	\$165,496	\$173,772	\$182,461	\$191,587	
M60	197	Annual	\$160,053	\$168,055	\$176,459	\$185,282	\$194,549	
M60	199	Annual	\$161,678	\$169,761	\$178,250	\$187,163	\$196,524	
M60	200	Annual	\$162,490	\$170,614	\$179,146	\$188,104	\$197,512	
M60	204	Annual	\$165,740	\$174,026	\$182,729	\$191,866	\$201,462	
M60	205	Annual	\$166,552	\$174,879	\$183,625	\$192,807	\$202,450	
M60	209	Annual	\$169,802	\$178,292	\$187,208	\$196,569	\$206,400	
M60	210	Annual	\$170,615	\$179,145	\$188,103	\$197,509	\$207,388	
M60	214	Annual	\$173,864	\$182,557	\$191,686	\$201,271	\$211,338	
M60	215	Annual	\$174,677	\$183,410	\$192,582	\$202,212	\$212,325	
M60	219	Annual	\$177,927	\$186,822	\$196,165	\$205,974	\$216,276	
M60	224	Annual	\$181,989	\$191,088	\$200,644	\$210,676	\$221,213	



		T BOUNDARIES" Salary Plans 190-224						
Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	
M61	190	Daily	\$832.76	\$874.40	\$918.13	\$964.04	\$1,012.24	
	150	Annual	\$158,224	\$166,136	\$174,445	\$183,168	\$192,326	
M61	194	Annual	\$161,555	\$169,634	\$178,117	\$187,024	\$196,375	
M61	197	Annual	\$164,054	\$172,257	\$180,872	\$189,916	\$199,411	
M61	199	Annual	\$165,719	\$174,006	\$182,708	\$191,844	\$201,436	
M61	200	Annual	\$166,552	\$174,880	\$183,626	\$192,808	\$202,448	
M61	204	Annual	\$169,883	\$178,378	\$187,299	\$196,664	\$206,497	
M61	205	Annual	\$170,716	\$179,252	\$188,217	\$197,628	\$207,509	
M61	209	Annual	\$174,047	\$182,750	\$191,889	\$201,484	\$211,558	
M61	210	Annual	\$174,880	\$183,624	\$192,807	\$202,448	\$212,570	
M61	214	Annual	\$178,211	\$187,122	\$196,480	\$206,305	\$216,619	
M61	215	Annual	\$179,043	\$187,996	\$197,398	\$207,269	\$217,632	
M61	219	Annual	\$182,374	\$191,494	\$201,070	\$211,125	\$221,681	
M61	224	Annual	\$186,538	\$195,866	\$205,661	\$215,945	\$226,742	
M62	100	Daily	\$853.58	\$896.25	\$941.08	\$988.14	\$1,037.55	
10102	190	Annual	\$162,180	\$170,288	\$178,805	\$187,747	\$197,135	
M62	194	Annual	\$165,595	\$173,873	\$182,570	\$191,699	\$201,285	
M62	197	Annual	\$168,155	\$176,561	\$185,393	\$194,664	\$204,397	
M62	199	Annual	\$169,862	\$178,354	\$187,275	\$196,640	\$206,472	
M62	200	Annual	\$170,716	\$179,250	\$188,216	\$197,628	\$207,510	
M62	204	Annual	\$174,130	\$182,835	\$191,980	\$201,581	\$211,660	
M62	205	Annual	\$174,984	\$183,731	\$192,921	\$202,569	\$212,698	
M62	209	Annual	\$178,398	\$187,316	\$196,686	\$206,521	\$216,848	
M62	210	Annual	\$179,252	\$188,213	\$197,627	\$207,509	\$217,886	
M62	214	Annual	\$182,666	\$191,798	\$201,391	\$211,462	\$222,036	
M62	215	Annual	\$183,520	\$192,694	\$202,332	\$212,450	\$223,073	
M62	219	Annual	\$186,934	\$196,279	\$206,097	\$216,403	\$227,223	
M62	224	Annual	\$191,202	\$200,760	\$210,802	\$221,343	\$232,411	
M63	190	100	Daily	\$874.91	\$918.66	\$964.60	\$1,012.84	\$1,063.49
		Annual	\$166,233	\$174,545	\$183,274	\$192,440	\$202,063	
M63	194	Annual	\$169,733	\$178,220	\$187,132	\$196,491	\$206,317	
M63	197	Annual	\$172,357	\$180,976	\$190,026	\$199,529	\$209,508	
M63	199	Annual	\$174,107	\$182,813	\$191,955	\$201,555	\$211,635	
M63	200	Annual	\$174,982	\$183,732	\$192,920	\$202,568	\$212,698	
M63	204	Annual	\$178,482	\$187,407	\$196,778	\$206,619	\$216,952	
M63	205	Annual	\$179,357	\$188,325	\$197,743	\$207,632	\$218,015	



	Salary Plans 190-224						
Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M63	209	Annual	\$182,856	\$192,000	\$201,601	\$211,684	\$222,269
M63	210	Annual	\$183,731	\$192,919	\$202,566	\$212,696	\$223,333
M63	214	Annual	\$187,231	\$196,593	\$206,424	\$216,748	\$227,587
M63	215	Annual	\$188,106	\$197,512	\$207,389	\$217,761	\$228,650
M63	219	Annual	\$191,605	\$201,187	\$211,247	\$221,812	\$232,904
M63	224	Annual	\$195,980	\$205,780	\$216,070	\$226,876	\$238,222
M64	190	Daily	\$896.79	\$941.63	\$988.71	\$1,038.16	\$1,090.08
10104		Annual	\$170,390	\$178,910	\$187,855	\$197,250	\$207,115
M64	194	Annual	\$173,977	\$182,676	\$191,810	\$201,403	\$211,476
M64	197	Annual	\$176,668	\$185,501	\$194,776	\$204,518	\$214,746
M64	199	Annual	\$178,461	\$187,384	\$196,753	\$206,594	\$216,926
M64	200	Annual	\$179,358	\$188,326	\$197,742	\$207,632	\$218,016
M64	204	Annual	\$182,945	\$192,093	\$201,697	\$211,785	\$222,376
M64	205	Annual	\$183,842	\$193,034	\$202,686	\$212,823	\$223,466
M64	209	Annual	\$187,429	\$196,801	\$206,640	\$216,975	\$227,827
M64	210	Annual	\$188,326	\$197,742	\$207,629	\$218,014	\$228,917
M64	214	Annual	\$191,913	\$201,509	\$211,584	\$222,166	\$233,277
M64	215	Annual	\$192,810	\$202,450	\$212,573	\$223,204	\$234,367
M64	219	Annual	\$196,397	\$206,217	\$216,527	\$227,357	\$238,728
M64	224	Annual	\$200,881	\$210,925	\$221,471	\$232,548	\$244,178

CERTIFICATED MANAGEMENT JOB CLASSIFICATIONS

Updated 5/19/2023

Classification	CDays	Grade
Coordinator, Assessment & Accountablility	214	045
Coordinator, Assessment, Accountability & Evaluation	214	045
Coordinator, Certificated Human Resources	214	045
Coordinator, Child and Family Success	214	045
Coordinator, Counseling	214	045
Coordinator, District & School Improvement	214	045
Coordinator, Early Education	224	045
Coordinator, Education Technology	214/224*	045
Coordinator, English Learner Services	214	045
Coordinator, Ethnic Students Curriculum and Instruction	214	045
Coordinator, Expanded Learning	214	045
Coordinator, Instruction & Curriculum Content	214	045
Coordinator, JCCS Special Education	224	045
Coordinator, Library Media Services	214/224*	045
Coordinator, Multilingual Education and Global Achievement (MEGA)	214	045
Coordinator, Migrant Education	224	045
Coordinator, RTAC After School Programs	214	045
Coordinator, School Nursing	224	045
Coordinator, Special Education	214/224*	045
Coordinator, State & Federal Programs	214	045
Coordinator, Teacher Effectiveness	214	045
Director, Assessment, Accountability & Evaluation	224	050
Director, Certificated Human Resources	224	050
Director, Continuous Improvement LCAP	224	050
Director, Curriculum & Instruction	224	050
Director, Early Education	224	050
Director, Early Education - Certificated	224	050
Director, Educational Technology	224	050
Director, Equity Curriculum and Instruction	224	050
Director, Expanded Learning & Community Engagement	224	050
Director, JCCS Equity, LCAP, MTSS	224	050
Director, North County Professional Development	224	050
Director, Southern California Professional Dev. Federation	224	050
Director, Student Attendance, Safety & Wellbeing	224	050
Director, System of Support	224	050
Director, System of Support - SS&P	224	050
Director, Teacher Effectiveness	224	050

Classification	CDays	Grade
District Advisor, Assessment, Accountability & Evaluation	224	052
District Advisor, Community Schools	224	052
District Advisor, Curriculum & Instruction	224	052
District Advisor, Equity	224	052
District Advisor, Multilingual Education and Global Achievement	224	052
Early Education Quality Improvement Rater/Trainer	200	027
Early Education Quality Improvement Support Coach	224	030
Executive Director, Curriculum and Instruction	224	056
Executive Director, Early Education	224	056
Executive Director, East County SELPA	224	056
Executive Director, Human Resources	224	056
Executive Director, Innovation	224	056
Executive Director, JCCS	224	056
Executive Director, LLS	224	056
Executive Director, MEGA	224	056
Executive Director, NCCSE SELPA	224	056
Executive Director, NISER SELPA	224	056
Executive Director, South County SELPA	224	056
Executive Director, Special Education	224	056
Executive Director, Student Services & Programs	224	056
Executive Director, Student Wellness and School Culture	224	056
Executive Director, Teacher Effectiveness	224	056
Executive Director, Whole Child and Community Design	224	056
Executive Leadership Coach	224	052
Executive Leadership Coach, Equity	224	052
Lead Coordinator/Psychologist	214	047
Leader of Residential Ed, SPA	224	048
Preschool Specialist	224	038
Principal, JCCS	224	048
Principal, Outdoor Education	214	048
Principal, Special Education School	214	048
Program Administrator, South County SELPA	224	047
Program Specialist, Migrant Education	199	040
Program Specialist, School Nursing	214	040
Program Specialist, Social Work Services	224	040
Project Specialist, Educational Technology	214	035
Project Specialist, K-12 Strong Workforce Program Career Pathways	190	035
Project Specialist, Native American Studies and Native Scholars Pathway	214	035
Project Specialist, School Climate Transformation	224	035
Project Specialist, School-Based Intervention	214	035

Classification	CDays	Grade
Project Specialist, Teacher Effectiveness	214	035
School Psychologist - Special Education	200/214*	043
SELPA Executive Consultant, Content Lead	224	052
Senior Director, Assessment, Accountability & Evaluation	224	053
Senior Director, Child and Family Success	224	053
Senior Director, College and Career Readiness	224	053
Senior Director, Curriculum & Instruction	224	053
Senior Director, Community Schools	224	053
Senior Director, District & School Improvement	224	053
Senior Director, Equity	224	053
Senior Director, Multilingual Education & Global Achievement	224	053
Senior Director, Migrant Education	224	053
Senior Director, System of Supports	224	053
Senior Manager, Special Education HOPE Infant Program	214	047
Senior Program Specialist, Early Education	224	043
Senior Program Specialist, Special Education	209	043
Site Administrator, JCCS	224	046
Vice Principal, Elementary School - Monarch School	224	045
Vice Principal, SELPA	224	045

* CDays are determined by the needs of the program and/or Local Education Agency (LEA)

GENERAL PROVISIONS - CERTIFICATED MANAGEMENT

- 1. Initial placement shall be on Step 1 of the appropriate range for the classification. Advanced placement may be authorized by the County Superintendent.
- 2. A Certificated Manager will be granted one increment for each year of service until the maximum salary for the job class is reached. A year of service is defined as service for at least 50% of the working days in the assignment year for the position classification. Progression between steps is on an annual basis, effective July 1 of each fiscal year.
- An employee promoted shall be placed on a step in the new salary range that would provide an approximate five percent (5%) increase.
- Employees with an earned doctorate in an appropriate academic area from an institution accredited by the Western Association of Schools and Colleges shall be entitled to an additional stipend of \$1,555 on an annual basis.
- 5. Salary schedule adjustments for cost of living conditions shall be made on the basic salary schedule only.
- Employees employed 210 days or more earn paid sick leave in the amount of 13 days per year.
 Earned sick leave is prorated for less than 210-day employees. Unused sick leave may be accumulated without limit.