FUTURE WITHOUT BOUNDARIES"

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

2022-2023
Effective 07/01/2022
updated 12/1/2022

| Salary Plans 190-224 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | CDAYS | Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| M25 | 190 | Daily | \$342.33 | \$359.45 | \$377.43 | \$396.31 | \$416.14 |
|  |  | Annual | \$65,043 | \$68,296 | \$71,712 | \$75,299 | \$79,067 |
| M25 | 194 | Annual | \$66,412 | \$69,733 | \$73,221 | \$76,884 | \$80,731 |
| M25 | 197 | Annual | \$67,439 | \$70,812 | \$74,354 | \$78,073 | \$81,980 |
| M25 | 199 | Annual | \$68,124 | \$71,531 | \$75,109 | \$78,866 | \$82,812 |
| M25 | 200 | Annual | \$68,466 | \$71,890 | \$75,486 | \$79,262 | \$83,228 |
| M25 | 204 | Annual | \$69,835 | \$73,328 | \$76,996 | \$80,847 | \$84,893 |
| M25 | 205 | Annual | \$70,178 | \$73,687 | \$77,373 | \$81,244 | \$85,309 |
| M25 | 209 | Annual | \$71,547 | \$75,125 | \$78,883 | \$82,829 | \$86,973 |
| M25 | 210 | Annual | \$71,889 | \$75,485 | \$79,260 | \$83,225 | \$87,389 |
| M25 | 214 | Annual | \$73,259 | \$76,922 | \$80,770 | \$84,810 | \$89,054 |
| M25 | 215 | Annual | \$73,601 | \$77,282 | \$81,147 | \$85,207 | \$89,470 |
| M25 | 219 | Annual | \$74,970 | \$78,720 | \$82,657 | \$86,792 | \$91,135 |
| M25 | 224 | Annual | \$76,682 | \$80,517 | \$84,544 | \$88,773 | \$93,215 |
| M26 | 190 | Daily | \$350.89 | \$368.44 | \$386.87 | \$406.21 | \$426.54 |
|  |  | Annual | \$66,669 | \$70,004 | \$73,505 | \$77,180 | \$81,043 |
| M26 | 194 | Annual | \$68,073 | \$71,477 | \$75,053 | \$78,805 | \$82,749 |
| M26 | 197 | Annual | \$69,125 | \$72,583 | \$76,213 | \$80,023 | \$84,028 |
| M26 | 199 | Annual | \$69,827 | \$73,320 | \$76,987 | \$80,836 | \$84,881 |
| M26 | 200 | Annual | \$70,178 | \$73,688 | \$77,374 | \$81,242 | \$85,308 |
| M26 | 204 | Annual | \$71,582 | \$75,162 | \$78,921 | \$82,867 | \$87,014 |
| M26 | 205 | Annual | \$71,932 | \$75,530 | \$79,308 | \$83,273 | \$87,441 |
| M26 | 209 | Annual | \$73,336 | \$77,004 | \$80,856 | \$84,898 | \$89,147 |
| M26 | 210 | Annual | \$73,687 | \$77,372 | \$81,243 | \$85,304 | \$89,573 |
| M26 | 214 | Annual | \$75,090 | \$78,846 | \$82,790 | \$86,929 | \$91,280 |
| M26 | 215 | Annual | \$75,441 | \$79,215 | \$83,177 | \$87,335 | \$91,706 |
| M26 | 219 | Annual | \$76,845 | \$80,688 | \$84,725 | \$88,960 | \$93,412 |
| M26 | 224 | Annual | \$78,599 | \$82,531 | \$86,659 | \$90,991 | \$95,545 |
| M27 | 190 | Daily | \$359.67 | \$377.65 | \$396.54 | \$416.36 | \$437.19 |
|  |  | Annual | \$68,337 | \$71,754 | \$75,343 | \$79,108 | \$83,066 |
| M27 | 194 | Annual | \$69,776 | \$73,264 | \$76,929 | \$80,774 | \$84,815 |
| M27 | 197 | Annual | \$70,855 | \$74,397 | \$78,118 | \$82,023 | \$86,126 |
| M27 | 199 | Annual | \$71,574 | \$75,152 | \$78,911 | \$82,856 | \$87,001 |
| M27 | 200 | Annual | \$71,934 | \$75,530 | \$79,308 | \$83,272 | \$87,438 |
| M27 | 204 | Annual | \$73,373 | \$77,041 | \$80,894 | \$84,937 | \$89,187 |
| M27 | 205 | Annual | \$73,732 | \$77,418 | \$81,291 | \$85,354 | \$89,624 |

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

2022-2023
Effective 07/01/2022
updated 12/1/2022

FUTURE WITHOUT BOUNDARIES"
Salary Plans 190-224

| Grade | CDAYS | Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| M27 | 209 | Annual | \$75,171 | \$78,929 | \$82,877 | \$87,019 | \$91,373 |
| M27 | 210 | Annual | \$75,531 | \$79,307 | \$83,273 | \$87,436 | \$91,810 |
| M27 | 214 | Annual | \$76,969 | \$80,817 | \$84,860 | \$89,101 | \$93,559 |
| M27 | 215 | Annual | \$77,329 | \$81,195 | \$85,256 | \$89,517 | \$93,996 |
| M27 | 219 | Annual | \$78,768 | \$82,705 | \$86,842 | \$91,183 | \$95,745 |
| M27 | 224 | Annual | \$80,566 | \$84,594 | \$88,825 | \$93,265 | \$97,931 |
| M28 | 190 | Daily | \$368.66 | \$387.09 | \$406.44 | \$426.78 | \$448.13 |
|  |  | Annual | \$70,045 | \$73,547 | \$77,224 | \$81,088 | \$85,145 |
| M28 | 194 | Annual | \$71,520 | \$75,095 | \$78,849 | \$82,795 | \$86,937 |
| M28 | 197 | Annual | \$72,626 | \$76,257 | \$80,069 | \$84,076 | \$88,282 |
| M28 | 199 | Annual | \$73,363 | \$77,031 | \$80,882 | \$84,929 | \$89,178 |
| M28 | 200 | Annual | \$73,732 | \$77,418 | \$81,288 | \$85,356 | \$89,626 |
| M28 | 204 | Annual | \$75,207 | \$78,966 | \$82,914 | \$87,063 | \$91,419 |
| M28 | 205 | Annual | \$75,575 | \$79,353 | \$83,320 | \$87,490 | \$91,867 |
| M28 | 209 | Annual | \$77,050 | \$80,902 | \$84,946 | \$89,197 | \$93,659 |
| M28 | 210 | Annual | \$77,419 | \$81,289 | \$85,352 | \$89,624 | \$94,107 |
| M28 | 214 | Annual | \$78,893 | \$82,837 | \$86,978 | \$91,331 | \$95,900 |
| M28 | 215 | Annual | \$79,262 | \$83,224 | \$87,385 | \$91,758 | \$96,348 |
| M28 | 219 | Annual | \$80,737 | \$84,773 | \$89,010 | \$93,465 | \$98,140 |
| M28 | 224 | Annual | \$82,580 | \$86,708 | \$91,043 | \$95,599 | \$100,381 |
| M29 | 190 | Daily | \$377.88 | \$396.76 | \$416.62 | \$437.45 | \$459.34 |
|  |  | Annual | \$71,797 | \$75,384 | \$79,158 | \$83,116 | \$87,275 |
| M29 | 194 | Annual | \$73,309 | \$76,971 | \$80,824 | \$84,865 | \$89,112 |
| M29 | 197 | Annual | \$74,442 | \$78,162 | \$82,074 | \$86,178 | \$90,490 |
| M29 | 199 | Annual | \$75,198 | \$78,955 | \$82,907 | \$87,053 | \$91,409 |
| M29 | 200 | Annual | \$75,576 | \$79,352 | \$83,324 | \$87,490 | \$91,868 |
| M29 | 204 | Annual | \$77,088 | \$80,939 | \$84,990 | \$89,240 | \$93,705 |
| M29 | 205 | Annual | \$77,465 | \$81,336 | \$85,407 | \$89,677 | \$94,165 |
| M29 | 209 | Annual | \$78,977 | \$82,923 | \$87,074 | \$91,427 | \$96,002 |
| M29 | 210 | Annual | \$79,355 | \$83,320 | \$87,490 | \$91,865 | \$96,461 |
| M29 | 214 | Annual | \$80,866 | \$84,907 | \$89,157 | \$93,614 | \$98,299 |
| M29 | 215 | Annual | \$81,244 | \$85,303 | \$89,573 | \$94,052 | \$98,758 |
| M29 | 219 | Annual | \$82,756 | \$86,890 | \$91,240 | \$95,802 | \$100,595 |
| M29 | 224 | Annual | \$84,645 | \$88,874 | \$93,323 | \$97,989 | \$102,892 |
| M30 | 190 | Daily | \$387.32 | \$406.68 | \$427.02 | \$448.38 | \$470.80 |
|  |  | Annual | \$73,591 | \$77,269 | \$81,134 | \$85,192 | \$89,452 |

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

2022-2023
Effective 07/01/2022
updated 12/1/2022

EDUCATION
FUTURE WITHOUT BOUNDARIES**

Salary Plans 190-224

| Grade | CDAYS | Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| M30 | 194 | Annual | \$75,140 | \$78,896 | \$82,842 | \$86,986 | \$91,335 |
| M30 | 197 | Annual | \$76,302 | \$80,116 | \$84,123 | \$88,331 | \$92,748 |
| M30 | 199 | Annual | \$77,077 | \$80,929 | \$84,977 | \$89,228 | \$93,689 |
| M30 | 200 | Annual | \$77,464 | \$81,336 | \$85,404 | \$89,676 | \$94,160 |
| M30 | 204 | Annual | \$79,013 | \$82,963 | \$87,112 | \$91,470 | \$96,043 |
| M30 | 205 | Annual | \$79,401 | \$83,369 | \$87,539 | \$91,918 | \$96,514 |
| M30 | 209 | Annual | \$80,950 | \$84,996 | \$89,247 | \$93,711 | \$98,397 |
| M30 | 210 | Annual | \$81,337 | \$85,403 | \$89,674 | \$94,160 | \$98,868 |
| M30 | 214 | Annual | \$82,886 | \$87,030 | \$91,382 | \$95,953 | \$100,751 |
| M30 | 215 | Annual | \$83,274 | \$87,436 | \$91,809 | \$96,402 | \$101,222 |
| M30 | 219 | Annual | \$84,823 | \$89,063 | \$93,517 | \$98,195 | \$103,105 |
| M30 | 224 | Annual | \$86,760 | \$91,096 | \$95,652 | \$100,437 | \$105,459 |
| M31 | 190 | Daily | \$397.00 | \$416.85 | \$437.70 | \$459.59 | \$482.58 |
|  |  | Annual | \$75,430 | \$79,202 | \$83,163 | \$87,322 | \$91,690 |
| M31 | 194 | Annual | \$77,018 | \$80,869 | \$84,914 | \$89,160 | \$93,621 |
| M31 | 197 | Annual | \$78,209 | \$82,119 | \$86,227 | \$90,539 | \$95,068 |
| M31 | 199 | Annual | \$79,003 | \$82,953 | \$87,102 | \$91,458 | \$96,033 |
| M31 | 200 | Annual | \$79,400 | \$83,370 | \$87,540 | \$91,918 | \$96,516 |
| M31 | 204 | Annual | \$80,988 | \$85,037 | \$89,291 | \$93,756 | \$98,446 |
| M31 | 205 | Annual | \$81,385 | \$85,454 | \$89,729 | \$94,216 | \$98,929 |
| M31 | 209 | Annual | \$82,973 | \$87,122 | \$91,479 | \$96,054 | \$100,859 |
| M31 | 210 | Annual | \$83,370 | \$87,539 | \$91,917 | \$96,514 | \$101,342 |
| M31 | 214 | Annual | \$84,958 | \$89,206 | \$93,668 | \$98,352 | \$103,272 |
| M31 | 215 | Annual | \$85,355 | \$89,623 | \$94,106 | \$98,812 | \$103,755 |
| M31 | 219 | Annual | \$86,943 | \$91,290 | \$95,856 | \$100,650 | \$105,685 |
| M31 | 224 | Annual | \$88,928 | \$93,374 | \$98,045 | \$102,948 | \$108,098 |
| M32 | 190 | Daily | \$406.93 | \$427.28 | \$448.65 | \$471.08 | \$494.65 |
|  |  | Annual | \$77,317 | \$81,183 | \$85,244 | \$89,505 | \$93,984 |
| M32 | 194 | Annual | \$78,944 | \$82,892 | \$87,038 | \$91,390 | \$95,962 |
| M32 | 197 | Annual | \$80,165 | \$84,174 | \$88,384 | \$92,803 | \$97,446 |
| M32 | 199 | Annual | \$80,979 | \$85,029 | \$89,281 | \$93,745 | \$98,435 |
| M32 | 200 | Annual | \$81,386 | \$85,456 | \$89,730 | \$94,216 | \$98,930 |
| M32 | 204 | Annual | \$83,014 | \$87,165 | \$91,525 | \$96,100 | \$100,909 |
| M32 | 205 | Annual | \$83,421 | \$87,592 | \$91,973 | \$96,571 | \$101,403 |
| M32 | 209 | Annual | \$85,048 | \$89,302 | \$93,768 | \$98,456 | \$103,382 |
| M32 | 210 | Annual | \$85,455 | \$89,729 | \$94,217 | \$98,927 | \$103,877 |

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

2022-2023
Effective 07/01/2022
updated 12/1/2022
FUTURE WITHOUT BOUNDARIES"
Salary Plans 190-224

| Grade | CDAYS | Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| M32 | 214 | Annual | \$87,083 | \$91,438 | \$96,011 | \$100,811 | \$105,855 |
| M32 | 215 | Annual | \$87,490 | \$91,865 | \$96,460 | \$101,282 | \$106,350 |
| M32 | 219 | Annual | \$89,118 | \$93,574 | \$98,254 | \$103,167 | \$108,328 |
| M32 | 224 | Annual | \$91,152 | \$95,711 | \$100,498 | \$105,522 | \$110,802 |
| M33 | 190 | Daily | \$417.10 | \$437.96 | \$459.85 | \$482.86 | \$507.02 |
|  |  | Annual | \$79,249 | \$83,212 | \$87,372 | \$91,743 | \$96,334 |
| M33 | 194 | Annual | \$80,917 | \$84,964 | \$89,211 | \$93,675 | \$98,362 |
| M33 | 197 | Annual | \$82,169 | \$86,278 | \$90,590 | \$95,123 | \$99,883 |
| M33 | 199 | Annual | \$83,003 | \$87,154 | \$91,510 | \$96,089 | \$100,897 |
| M33 | 200 | Annual | \$83,420 | \$87,592 | \$91,970 | \$96,572 | \$101,404 |
| M33 | 204 | Annual | \$85,088 | \$89,344 | \$93,809 | \$98,503 | \$103,432 |
| M33 | 205 | Annual | \$85,506 | \$89,782 | \$94,269 | \$98,986 | \$103,939 |
| M33 | 209 | Annual | \$87,174 | \$91,534 | \$96,109 | \$100,918 | \$105,967 |
| M33 | 210 | Annual | \$87,591 | \$91,972 | \$96,569 | \$101,401 | \$106,474 |
| M33 | 214 | Annual | \$89,259 | \$93,723 | \$98,408 | \$103,332 | \$108,502 |
| M33 | 215 | Annual | \$89,677 | \$94,161 | \$98,868 | \$103,815 | \$109,009 |
| M33 | 219 | Annual | \$91,345 | \$95,913 | \$100,707 | \$105,746 | \$111,037 |
| M33 | 224 | Annual | \$93,430 | \$98,103 | \$103,006 | \$108,161 | \$113,572 |
| M34 | 190 | Daily | \$427.53 | \$448.91 | \$471.36 | \$494.92 | \$519.68 |
|  |  | Annual | \$81,231 | \$85,293 | \$89,558 | \$94,035 | \$98,739 |
| M34 | 194 | Annual | \$82,941 | \$87,089 | \$91,444 | \$96,014 | \$100,818 |
| M34 | 197 | Annual | \$84,223 | \$88,435 | \$92,858 | \$97,499 | \$102,377 |
| M34 | 199 | Annual | \$85,078 | \$89,333 | \$93,801 | \$98,489 | \$103,416 |
| M34 | 200 | Annual | \$85,506 | \$89,782 | \$94,272 | \$98,984 | \$103,936 |
| M34 | 204 | Annual | \$87,216 | \$91,578 | \$96,157 | \$100,964 | \$106,015 |
| M34 | 205 | Annual | \$87,644 | \$92,027 | \$96,629 | \$101,459 | \$106,534 |
| M34 | 209 | Annual | \$89,354 | \$93,822 | \$98,514 | \$103,438 | \$108,613 |
| M34 | 210 | Annual | \$89,781 | \$94,271 | \$98,986 | \$103,933 | \$109,133 |
| M34 | 214 | Annual | \$91,491 | \$96,067 | \$100,871 | \$105,913 | \$111,212 |
| M34 | 215 | Annual | \$91,919 | \$96,516 | \$101,342 | \$106,408 | \$111,731 |
| M34 | 219 | Annual | \$93,629 | \$98,311 | \$103,228 | \$108,387 | \$113,810 |
| M34 | 224 | Annual | \$95,767 | \$100,556 | \$105,585 | \$110,862 | \$116,408 |
| M35 | 190 | Daily | \$438.22 | \$460.13 | \$483.15 | \$507.30 | \$532.68 |
|  |  | Annual | \$83,262 | \$87,425 | \$91,799 | \$96,387 | \$101,209 |
| M35 | 194 | Annual | \$85,015 | \$89,265 | \$93,731 | \$98,416 | \$103,340 |
| M35 | 197 | Annual | \$86,329 | \$90,646 | \$95,181 | \$99,938 | \$104,938 |

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

2022-2023
Effective 07/01/2022
updated 12/1/2022

FUTURE WITHOUT BOUNDARIES* ${ }^{* \prime}$
CDAVS

| Grade | CDAYS | Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| M35 | 199 | Annual | \$87,206 | \$91,566 | \$96,147 | \$100,953 | \$106,003 |
| M35 | 200 | Annual | \$87,644 | \$92,026 | \$96,630 | \$101,460 | \$106,536 |
| M35 | 204 | Annual | \$89,397 | \$93,867 | \$98,563 | \$103,489 | \$108,667 |
| M35 | 205 | Annual | \$89,835 | \$94,327 | \$99,046 | \$103,997 | \$109,199 |
| M35 | 209 | Annual | \$91,588 | \$96,167 | \$100,978 | \$106,026 | \$111,330 |
| M35 | 210 | Annual | \$92,026 | \$96,627 | \$101,462 | \$106,533 | \$111,863 |
| M35 | 214 | Annual | \$93,779 | \$98,468 | \$103,394 | \$108,562 | \$113,994 |
| M35 | 215 | Annual | \$94,217 | \$98,928 | \$103,877 | \$109,070 | \$114,526 |
| M35 | 219 | Annual | \$95,970 | \$100,768 | \$105,810 | \$111,099 | \$116,657 |
| M35 | 224 | Annual | \$98,161 | \$103,069 | \$108,226 | \$113,635 | \$119,320 |
| M36 | 190 | Daily | \$449.17 | \$471.63 | \$495.21 | \$519.98 | \$546.00 |
|  |  | Annual | \$85,342 | \$89,610 | \$94,090 | \$98,796 | \$103,740 |
| M36 | 194 | Annual | \$87,139 | \$91,496 | \$96,071 | \$100,876 | \$105,924 |
| M36 | 197 | Annual | \$88,486 | \$92,911 | \$97,556 | \$102,436 | \$107,562 |
| M36 | 199 | Annual | \$89,385 | \$93,854 | \$98,547 | \$103,476 | \$108,654 |
| M36 | 200 | Annual | \$89,834 | \$94,326 | \$99,042 | \$103,996 | \$109,200 |
| M36 | 204 | Annual | \$91,631 | \$96,213 | \$101,023 | \$106,076 | \$111,384 |
| M36 | 205 | Annual | \$92,080 | \$96,684 | \$101,518 | \$106,596 | \$111,930 |
| M36 | 209 | Annual | \$93,877 | \$98,571 | \$103,499 | \$108,676 | \$114,114 |
| M36 | 210 | Annual | \$94,326 | \$99,042 | \$103,994 | \$109,196 | \$114,660 |
| M36 | 214 | Annual | \$96,122 | \$100,929 | \$105,975 | \$111,276 | \$116,844 |
| M36 | 215 | Annual | \$96,572 | \$101,400 | \$106,470 | \$111,796 | \$117,390 |
| M36 | 219 | Annual | \$98,368 | \$103,287 | \$108,451 | \$113,876 | \$119,574 |
| M36 | 224 | Annual | \$100,614 | \$105,645 | \$110,927 | \$116,476 | \$122,304 |
| M37 | 190 | Daily | \$460.40 | \$483.42 | \$507.60 | \$532.99 | \$559.65 |
|  |  | Annual | \$87,476 | \$91,850 | \$96,444 | \$101,268 | \$106,334 |
| M37 | 194 | Annual | \$89,318 | \$93,783 | \$98,474 | \$103,400 | \$108,572 |
| M37 | 197 | Annual | \$90,699 | \$95,234 | \$99,997 | \$104,999 | \$110,251 |
| M37 | 199 | Annual | \$91,620 | \$96,201 | \$101,012 | \$106,065 | \$111,370 |
| M37 | 200 | Annual | \$92,080 | \$96,684 | \$101,520 | \$106,598 | \$111,930 |
| M37 | 204 | Annual | \$93,922 | \$98,618 | \$103,550 | \$108,730 | \$114,169 |
| M37 | 205 | Annual | \$94,382 | \$99,101 | \$104,058 | \$109,263 | \$114,728 |
| M37 | 209 | Annual | \$96,224 | \$101,035 | \$106,088 | \$111,395 | \$116,967 |
| M37 | 210 | Annual | \$96,684 | \$101,518 | \$106,596 | \$111,928 | \$117,527 |
| M37 | 214 | Annual | \$98,526 | \$103,452 | \$108,626 | \$114,060 | \$119,765 |
| M37 | 215 | Annual | \$98,986 | \$103,935 | \$109,134 | \$114,593 | \$120,325 |

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

2022-2023
Effective 07/01/2022
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FUTURE WITHOUT BOUNDARIES"
Salary Plans 190-224

| Grade | CDAYS | Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| M37 | 219 | Annual | \$100,828 | \$105,869 | \$111,164 | \$116,725 | \$122,563 |
| M37 | 224 | Annual | \$103,130 | \$108,286 | \$113,702 | \$119,390 | \$125,362 |
| M38 | 190 | Daily | \$471.92 | \$495.51 | \$520.30 | \$546.32 | \$573.64 |
|  |  | Annual | \$89,665 | \$94,147 | \$98,857 | \$103,801 | \$108,992 |
| M38 | 194 | Annual | \$91,552 | \$96,129 | \$100,938 | \$105,986 | \$111,286 |
| M38 | 197 | Annual | \$92,968 | \$97,615 | \$102,499 | \$107,625 | \$113,007 |
| M38 | 199 | Annual | \$93,912 | \$98,606 | \$103,540 | \$108,718 | \$114,154 |
| M38 | 200 | Annual | \$94,384 | \$99,102 | \$104,060 | \$109,264 | \$114,728 |
| M38 | 204 | Annual | \$96,272 | \$101,084 | \$106,141 | \$111,449 | \$117,023 |
| M38 | 205 | Annual | \$96,744 | \$101,580 | \$106,662 | \$111,996 | \$117,596 |
| M38 | 209 | Annual | \$98,631 | \$103,562 | \$108,743 | \$114,181 | \$119,891 |
| M38 | 210 | Annual | \$99,103 | \$104,057 | \$109,263 | \$114,727 | \$120,464 |
| M38 | 214 | Annual | \$100,991 | \$106,039 | \$111,344 | \$116,912 | \$122,759 |
| M38 | 215 | Annual | \$101,463 | \$106,535 | \$111,865 | \$117,459 | \$123,333 |
| M38 | 219 | Annual | \$103,350 | \$108,517 | \$113,946 | \$119,644 | \$125,627 |
| M38 | 224 | Annual | \$105,710 | \$110,994 | \$116,547 | \$122,376 | \$128,495 |
| M39 | 190 | Daily | \$483.71 | \$507.90 | \$533.31 | \$559.97 | \$587.98 |
|  |  | Annual | \$91,905 | \$96,501 | \$101,329 | \$106,394 | \$111,716 |
| M39 | 194 | Annual | \$93,840 | \$98,533 | \$103,462 | \$108,634 | \$114,068 |
| M39 | 197 | Annual | \$95,291 | \$100,056 | \$105,062 | \$110,314 | \$115,832 |
| M39 | 199 | Annual | \$96,258 | \$101,072 | \$106,129 | \$111,434 | \$117,008 |
| M39 | 200 | Annual | \$96,742 | \$101,580 | \$106,662 | \$111,994 | \$117,596 |
| M39 | 204 | Annual | \$98,677 | \$103,612 | \$108,795 | \$114,234 | \$119,948 |
| M39 | 205 | Annual | \$99,161 | \$104,120 | \$109,329 | \$114,794 | \$120,536 |
| M39 | 209 | Annual | \$101,095 | \$106,151 | \$111,462 | \$117,034 | \$122,888 |
| M39 | 210 | Annual | \$101,579 | \$106,659 | \$111,995 | \$117,594 | \$123,476 |
| M39 | 214 | Annual | \$103,514 | \$108,691 | \$114,128 | \$119,834 | \$125,828 |
| M39 | 215 | Annual | \$103,998 | \$109,199 | \$114,662 | \$120,394 | \$126,416 |
| M39 | 219 | Annual | \$105,932 | \$111,230 | \$116,795 | \$122,633 | \$128,768 |
| M39 | 224 | Annual | \$108,351 | \$113,770 | \$119,461 | \$125,433 | \$131,708 |
| M40 | 190 | Daily | \$495.81 | \$520.60 | \$546.64 | \$573.98 | \$602.68 |
|  |  | Annual | \$94,204 | \$98,914 | \$103,862 | \$109,056 | \$114,509 |
| M40 | 194 | Annual | \$96,187 | \$100,996 | \$106,048 | \$111,352 | \$116,920 |
| M40 | 197 | Annual | \$97,675 | \$102,558 | \$107,688 | \$113,074 | \$118,728 |
| M40 | 199 | Annual | \$98,666 | \$103,599 | \$108,781 | \$114,222 | \$119,933 |
| M40 | 200 | Annual | \$99,162 | \$104,120 | \$109,328 | \$114,796 | \$120,536 |

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

2022-2023
Effective 07/01/2022
updated 12/1/2022
FUTURE WITHOUT BOUNDARIES"

| Grade | CDAYS | Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| M40 | 204 | Annual | \$101,145 | \$106,202 | \$111,515 | \$117,092 | \$122,947 |
| M40 | 205 | Annual | \$101,641 | \$106,723 | \$112,061 | \$117,666 | \$123,549 |
| M40 | 209 | Annual | \$103,624 | \$108,805 | \$114,248 | \$119,962 | \$125,960 |
| M40 | 210 | Annual | \$104,120 | \$109,326 | \$114,794 | \$120,536 | \$126,563 |
| M40 | 214 | Annual | \$106,103 | \$111,408 | \$116,981 | \$122,832 | \$128,974 |
| M40 | 215 | Annual | \$106,599 | \$111,929 | \$117,528 | \$123,406 | \$129,576 |
| M40 | 219 | Annual | \$108,582 | \$114,011 | \$119,714 | \$125,702 | \$131,987 |
| M40 | 224 | Annual | \$111,061 | \$116,614 | \$122,447 | \$128,572 | \$135,000 |
| M41 | 190 | Daily | \$508.21 | \$533.62 | \$560.31 | \$588.33 | \$617.75 |
|  |  | Annual | \$96,560 | \$101,388 | \$106,459 | \$111,783 | \$117,373 |
| M41 | 194 | Annual | \$98,593 | \$103,522 | \$108,700 | \$114,136 | \$119,844 |
| M41 | 197 | Annual | \$100,117 | \$105,123 | \$110,381 | \$115,901 | \$121,697 |
| M 41 | 199 | Annual | \$101,134 | \$106,190 | \$111,502 | \$117,078 | \$122,932 |
| M41 | 200 | Annual | \$101,642 | \$106,724 | \$112,062 | \$117,666 | \$123,550 |
| M41 | 204 | Annual | \$103,675 | \$108,858 | \$114,303 | \$120,019 | \$126,021 |
| M41 | 205 | Annual | \$104,183 | \$109,392 | \$114,864 | \$120,608 | \$126,639 |
| M41 | 209 | Annual | \$106,216 | \$111,527 | \$117,105 | \$122,961 | \$129,110 |
| M41 | 210 | Annual | \$106,724 | \$112,060 | \$117,665 | \$123,549 | \$129,728 |
| M41 | 214 | Annual | \$108,757 | \$114,195 | \$119,906 | \$125,903 | \$132,199 |
| M41 | 215 | Annual | \$109,265 | \$114,728 | \$120,467 | \$126,491 | \$132,816 |
| M41 | 219 | Annual | \$111,298 | \$116,863 | \$122,708 | \$128,844 | \$135,287 |
| M41 | 224 | Annual | \$113,839 | \$119,531 | \$125,509 | \$131,786 | \$138,376 |
| M42 | 190 | Daily | \$520.91 | \$546.96 | \$574.31 | \$603.03 | \$633.18 |
|  |  | Annual | \$98,973 | \$103,922 | \$109,119 | \$114,576 | \$120,304 |
| M42 | 194 | Annual | \$101,057 | \$106,110 | \$111,416 | \$116,988 | \$122,837 |
| M42 | 197 | Annual | \$102,619 | \$107,751 | \$113,139 | \$118,797 | \$124,736 |
| M42 | 199 | Annual | \$103,661 | \$108,845 | \$114,288 | \$120,003 | \$126,003 |
| M42 | 200 | Annual | \$104,182 | \$109,392 | \$114,862 | \$120,606 | \$126,636 |
| M42 | 204 | Annual | \$106,266 | \$111,580 | \$117,159 | \$123,018 | \$129,169 |
| M42 | 205 | Annual | \$106,787 | \$112,127 | \$117,734 | \$123,621 | \$129,802 |
| M42 | 209 | Annual | \$108,870 | \$114,315 | \$120,031 | \$126,033 | \$132,335 |
| M42 | 210 | Annual | \$109,391 | \$114,862 | \$120,605 | \$126,636 | \$132,968 |
| M42 | 214 | Annual | \$111,475 | \$117,049 | \$122,902 | \$129,048 | \$135,501 |
| M42 | 215 | Annual | \$111,996 | \$117,596 | \$123,477 | \$129,651 | \$136,134 |
| M42 | 219 | Annual | \$114,079 | \$119,784 | \$125,774 | \$132,064 | \$138,666 |
| M42 | 224 | Annual | \$116,684 | \$122,519 | \$128,645 | \$135,079 | \$141,832 |

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

2022-2023
Effective 07/01/2022
updated 12/1/2022
FUTURE WITHOUT BOUNDARIES"
Salary Plans 190-224

| Grade | CDAYS | Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| M43 | 190 | Daily | \$533.93 | \$560.63 | \$588.67 | \$618.10 | \$649.02 |
|  |  | Annual | \$101,447 | \$106,520 | \$111,847 | \$117,439 | \$123,314 |
| M43 | 194 | Annual | \$103,582 | \$108,762 | \$114,202 | \$119,911 | \$125,910 |
| M43 | 197 | Annual | \$105,184 | \$110,444 | \$115,968 | \$121,766 | \$127,857 |
| M43 | 199 | Annual | \$106,252 | \$111,565 | \$117,145 | \$123,002 | \$129,155 |
| M43 | 200 | Annual | \$106,786 | \$112,126 | \$117,734 | \$123,620 | \$129,804 |
| M43 | 204 | Annual | \$108,922 | \$114,369 | \$120,089 | \$126,092 | \$132,400 |
| M43 | 205 | Annual | \$109,456 | \$114,929 | \$120,677 | \$126,711 | \$133,049 |
| M43 | 209 | Annual | \$111,591 | \$117,172 | \$123,032 | \$129,183 | \$135,645 |
| M43 | 210 | Annual | \$112,125 | \$117,732 | \$123,621 | \$129,801 | \$136,294 |
| M43 | 214 | Annual | \$114,261 | \$119,975 | \$125,975 | \$132,273 | \$138,890 |
| M43 | 215 | Annual | \$114,795 | \$120,535 | \$126,564 | \$132,892 | \$139,539 |
| M43 | 219 | Annual | \$116,931 | \$122,778 | \$128,919 | \$135,364 | \$142,135 |
| M43 | 224 | Annual | \$119,600 | \$125,581 | \$131,862 | \$138,454 | \$145,380 |
| M44 | 190 | Daily | \$547.29 | \$574.65 | \$603.38 | \$633.56 | \$665.24 |
|  |  | Annual | \$103,985 | \$109,184 | \$114,642 | \$120,376 | \$126,396 |
| M44 | 194 | Annual | \$106,174 | \$111,482 | \$117,056 | \$122,911 | \$129,057 |
| M44 | 197 | Annual | \$107,816 | \$113,206 | \$118,866 | \$124,811 | \$131,052 |
| M 44 | 199 | Annual | \$108,911 | \$114,355 | \$120,073 | \$126,078 | \$132,383 |
| M44 | 200 | Annual | \$109,458 | \$114,930 | \$120,676 | \$126,712 | \$133,048 |
| M44 | 204 | Annual | \$111,647 | \$117,229 | \$123,090 | \$129,246 | \$135,709 |
| M44 | 205 | Annual | \$112,194 | \$117,803 | \$123,693 | \$129,880 | \$136,374 |
| M44 | 209 | Annual | \$114,384 | \$120,102 | \$126,106 | \$132,414 | \$139,035 |
| M44 | 210 | Annual | \$114,931 | \$120,677 | \$126,710 | \$133,048 | \$139,700 |
| M44 | 214 | Annual | \$117,120 | \$122,975 | \$129,123 | \$135,582 | \$142,361 |
| M44 | 215 | Annual | \$117,667 | \$123,550 | \$129,727 | \$136,215 | \$143,027 |
| M44 | 219 | Annual | \$119,857 | \$125,848 | \$132,140 | \$138,750 | \$145,688 |
| M44 | 224 | Annual | \$122,593 | \$128,722 | \$135,157 | \$141,917 | \$149,014 |
| M45 | 190 | Daily | \$560.96 | \$589.01 | \$618.47 | \$649.39 | \$681.87 |
|  |  | Annual | \$106,582 | \$111,912 | \$117,509 | \$123,384 | \$129,555 |
| M45 | 194 | Annual | \$108,826 | \$114,268 | \$119,983 | \$125,982 | \$132,283 |
| M45 | 197 | Annual | \$110,509 | \$116,035 | \$121,839 | \$127,930 | \$134,328 |
| M45 | 199 | Annual | \$111,631 | \$117,213 | \$123,076 | \$129,229 | \$135,692 |
| M45 | 200 | Annual | \$112,192 | \$117,802 | \$123,694 | \$129,878 | \$136,374 |
| M45 | 204 | Annual | \$114,436 | \$120,158 | \$126,168 | \$132,476 | \$139,101 |
| M45 | 205 | Annual | \$114,997 | \$120,747 | \$126,786 | \$133,125 | \$139,783 |

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

2022-2023
Effective 07/01/2022
updated 12/1/2022
FUTURE WITHOUT BOUNDARIES"
Salary Plans 190-224

| Grade | CDAYS | Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| M45 | 209 | Annual | \$117,241 | \$123,103 | \$129,260 | \$135,723 | \$142,511 |
| M45 | 210 | Annual | \$117,802 | \$123,692 | \$129,879 | \$136,372 | \$143,193 |
| M45 | 214 | Annual | \$120,045 | \$126,048 | \$132,353 | \$138,969 | \$145,920 |
| M45 | 215 | Annual | \$120,606 | \$126,637 | \$132,971 | \$139,619 | \$146,602 |
| M45 | 219 | Annual | \$122,850 | \$128,993 | \$135,445 | \$142,216 | \$149,330 |
| M45 | 224 | Annual | \$125,655 | \$131,938 | \$138,537 | \$145,463 | \$152,739 |
| M46 | 190 | Daily | \$574.99 | \$603.73 | \$633.93 | \$665.64 | \$698.92 |
|  |  | Annual | \$109,248 | \$114,709 | \$120,447 | \$126,472 | \$132,795 |
| M46 | 194 | Annual | \$111,548 | \$117,124 | \$122,982 | \$129,134 | \$135,590 |
| M46 | 197 | Annual | \$113,273 | \$118,935 | \$124,884 | \$131,131 | \$137,687 |
| M46 | 199 | Annual | \$114,423 | \$120,142 | \$126,152 | \$132,462 | \$139,085 |
| M46 | 200 | Annual | \$114,998 | \$120,746 | \$126,786 | \$133,128 | \$139,784 |
| M46 | 204 | Annual | \$117,298 | \$123,161 | \$129,322 | \$135,791 | \$142,580 |
| M46 | 205 | Annual | \$117,873 | \$123,765 | \$129,956 | \$136,456 | \$143,279 |
| M46 | 209 | Annual | \$120,173 | \$126,180 | \$132,491 | \$139,119 | \$146,074 |
| M46 | 210 | Annual | \$120,748 | \$126,783 | \$133,125 | \$139,784 | \$146,773 |
| M46 | 214 | Annual | \$123,048 | \$129,198 | \$135,661 | \$142,447 | \$149,569 |
| M46 | 215 | Annual | \$123,623 | \$129,802 | \$136,295 | \$143,113 | \$150,268 |
| M46 | 219 | Annual | \$125,923 | \$132,217 | \$138,831 | \$145,775 | \$153,063 |
| M46 | 224 | Annual | \$128,798 | \$135,236 | \$142,000 | \$149,103 | \$156,558 |
| M47 | 190 | Daily | \$589.36 | \$618.83 | \$649.77 | \$682.27 | \$716.40 |
|  |  | Annual | \$111,978 | \$117,578 | \$123,456 | \$129,631 | \$136,116 |
| M47 | 194 | Annual | \$114,336 | \$120,053 | \$126,055 | \$132,360 | \$138,982 |
| M47 | 197 | Annual | \$116,104 | \$121,910 | \$128,005 | \$134,407 | \$141,131 |
| M47 | 199 | Annual | \$117,283 | \$123,147 | \$129,304 | \$135,772 | \$142,564 |
| M47 | 200 | Annual | \$117,872 | \$123,766 | \$129,954 | \$136,454 | \$143,280 |
| M 47 | 204 | Annual | \$120,229 | \$126,241 | \$132,553 | \$139,183 | \$146,146 |
| M47 | 205 | Annual | \$120,819 | \$126,860 | \$133,203 | \$139,865 | \$146,862 |
| M47 | 209 | Annual | \$123,176 | \$129,335 | \$135,802 | \$142,594 | \$149,728 |
| M47 | 210 | Annual | \$123,766 | \$129,954 | \$136,452 | \$143,277 | \$150,444 |
| M47 | 214 | Annual | \$126,123 | \$132,430 | \$139,051 | \$146,006 | \$153,310 |
| M47 | 215 | Annual | \$126,712 | \$133,048 | \$139,701 | \$146,688 | \$154,026 |
| M47 | 219 | Annual | \$129,070 | \$135,524 | \$142,300 | \$149,417 | \$156,892 |
| M47 | 224 | Annual | \$132,017 | \$138,618 | \$145,548 | \$152,828 | \$160,474 |
| M48 | 190 | Daily | \$604.10 | \$634.30 | \$666.02 | \$699.32 | \$734.31 |
|  |  | Annual | \$114,779 | \$120,517 | \$126,544 | \$132,871 | \$139,519 |

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

2022-2023
Effective 07/01/2022
updated 12/1/2022
FUTURE WITHOUT BOUNDARIES*

| Grade | CDAYS | Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| M48 | 194 | Annual | \$117,195 | \$123,054 | \$129,208 | \$135,668 | \$142,456 |
| M48 | 197 | Annual | \$119,008 | \$124,957 | \$131,206 | \$137,766 | \$144,659 |
| M48 | 199 | Annual | \$120,216 | \$126,226 | \$132,538 | \$139,165 | \$146,128 |
| M48 | 200 | Annual | \$120,820 | \$126,860 | \$133,204 | \$139,864 | \$146,862 |
| M48 | 204 | Annual | \$123,236 | \$129,397 | \$135,868 | \$142,661 | \$149,799 |
| M48 | 205 | Annual | \$123,841 | \$130,032 | \$136,534 | \$143,361 | \$150,534 |
| M48 | 209 | Annual | \$126,257 | \$132,569 | \$139,198 | \$146,158 | \$153,471 |
| M48 | 210 | Annual | \$126,861 | \$133,203 | \$139,864 | \$146,857 | \$154,205 |
| M48 | 214 | Annual | \$129,277 | \$135,740 | \$142,528 | \$149,654 | \$157,142 |
| M48 | 215 | Annual | \$129,882 | \$136,375 | \$143,194 | \$150,354 | \$157,877 |
| M48 | 219 | Annual | \$132,298 | \$138,912 | \$145,858 | \$153,151 | \$160,814 |
| M48 | 224 | Annual | \$135,318 | \$142,083 | \$149,188 | \$156,648 | \$164,485 |
| M49 | 190 | Daily | \$619.20 | \$650.16 | \$682.67 | \$716.80 | \$752.66 |
|  |  | Annual | \$117,648 | \$123,530 | \$129,707 | \$136,192 | \$143,005 |
| M49 | 194 | Annual | \$120,125 | \$126,131 | \$132,438 | \$139,059 | \$146,016 |
| M49 | 197 | Annual | \$121,982 | \$128,082 | \$134,486 | \$141,210 | \$148,274 |
| M49 | 199 | Annual | \$123,221 | \$129,382 | \$135,851 | \$142,643 | \$149,779 |
| M49 | 200 | Annual | \$123,840 | \$130,032 | \$136,534 | \$143,360 | \$150,532 |
| M49 | 204 | Annual | \$126,317 | \$132,633 | \$139,265 | \$146,227 | \$153,543 |
| M49 | 205 | Annual | \$126,936 | \$133,283 | \$139,947 | \$146,944 | \$154,295 |
| M49 | 209 | Annual | \$129,413 | \$135,883 | \$142,678 | \$149,811 | \$157,306 |
| M49 | 210 | Annual | \$130,032 | \$136,534 | \$143,361 | \$150,528 | \$158,059 |
| M49 | 214 | Annual | \$132,509 | \$139,134 | \$146,091 | \$153,395 | \$161,069 |
| M49 | 215 | Annual | \$133,128 | \$139,784 | \$146,774 | \$154,112 | \$161,822 |
| M 49 | 219 | Annual | \$135,605 | \$142,385 | \$149,505 | \$156,979 | \$164,833 |
| M49 | 224 | Annual | \$138,701 | \$145,636 | \$152,918 | \$160,563 | \$168,596 |
| M50 | 190 | Daily | \$634.68 | \$666.41 | \$699.73 | \$734.72 | \$771.47 |
|  |  | Annual | \$120,589 | \$126,618 | \$132,949 | \$139,597 | \$146,579 |
| M50 | 194 | Annual | \$123,128 | \$129,284 | \$135,748 | \$142,536 | \$149,665 |
| M50 | 197 | Annual | \$125,032 | \$131,283 | \$137,847 | \$144,740 | \$151,980 |
| M50 | 199 | Annual | \$126,301 | \$132,616 | \$139,246 | \$146,209 | \$153,523 |
| M50 | 200 | Annual | \$126,936 | \$133,282 | \$139,946 | \$146,944 | \$154,294 |
| M50 | 204 | Annual | \$129,475 | \$135,948 | \$142,745 | \$149,883 | \$157,380 |
| M50 | 205 | Annual | \$130,109 | \$136,614 | \$143,445 | \$150,618 | \$158,151 |
| M50 | 209 | Annual | \$132,648 | \$139,280 | \$146,244 | \$153,556 | \$161,237 |
| M50 | 210 | Annual | \$133,283 | \$139,946 | \$146,943 | \$154,291 | \$162,009 |

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

2022-2023
Effective 07/01/2022
updated 12/1/2022

EDUCATION
FUTURE WITHOUT BOUNDARIES"

Salary Plans 190-224

| Grade | CDAYS | Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| M50 | 214 | Annual | \$135,822 | \$142,612 | \$149,742 | \$157,230 | \$165,095 |
| M50 | 215 | Annual | \$136,456 | \$143,278 | \$150,442 | \$157,965 | \$165,866 |
| M50 | 219 | Annual | \$138,995 | \$145,944 | \$153,241 | \$160,904 | \$168,952 |
| M50 | 224 | Annual | \$142,168 | \$149,276 | \$156,740 | \$164,577 | \$172,809 |
| M51 | 190 | Daily | \$650.55 | \$683.08 | \$717.24 | \$753.09 | \$790.76 |
|  |  | Annual | \$123,605 | \$129,785 | \$136,276 | \$143,087 | \$150,244 |
| M51 | 194 | Annual | \$126,207 | \$132,518 | \$139,145 | \$146,099 | \$153,407 |
| M51 | 197 | Annual | \$128,158 | \$134,567 | \$141,296 | \$148,359 | \$155,780 |
| M51 | 199 | Annual | \$129,459 | \$135,933 | \$142,731 | \$149,865 | \$157,361 |
| M51 | 200 | Annual | \$130,110 | \$136,616 | \$143,448 | \$150,618 | \$158,152 |
| M51 | 204 | Annual | \$132,712 | \$139,348 | \$146,317 | \$153,630 | \$161,315 |
| M51 | 205 | Annual | \$133,363 | \$140,031 | \$147,034 | \$154,383 | \$162,106 |
| M51 | 209 | Annual | \$135,965 | \$142,764 | \$149,903 | \$157,396 | \$165,269 |
| M51 | 210 | Annual | \$136,616 | \$143,447 | \$150,620 | \$158,149 | \$166,060 |
| M51 | 214 | Annual | \$139,218 | \$146,179 | \$153,489 | \$161,161 | \$169,223 |
| M51 | 215 | Annual | \$139,868 | \$146,862 | \$154,207 | \$161,914 | \$170,013 |
| M51 | 219 | Annual | \$142,470 | \$149,595 | \$157,076 | \$164,927 | \$173,176 |
| M51 | 224 | Annual | \$145,723 | \$153,010 | \$160,662 | \$168,692 | \$177,130 |
| M52 | 190 | Daily | \$666.81 | \$700.15 | \$735.17 | \$771.92 | \$810.53 |
|  |  | Annual | \$126,694 | \$133,029 | \$139,682 | \$146,665 | \$154,001 |
| M52 | 194 | Annual | \$129,361 | \$135,829 | \$142,623 | \$149,752 | \$157,243 |
| M52 | 197 | Annual | \$131,362 | \$137,930 | \$144,828 | \$152,068 | \$159,674 |
| M52 | 199 | Annual | \$132,695 | \$139,330 | \$146,299 | \$153,612 | \$161,295 |
| M52 | 200 | Annual | \$133,362 | \$140,030 | \$147,034 | \$154,384 | \$162,106 |
| M52 | 204 | Annual | \$136,029 | \$142,831 | \$149,975 | \$157,472 | \$165,348 |
| M52 | 205 | Annual | \$136,696 | \$143,531 | \$150,710 | \$158,244 | \$166,159 |
| M52 | 209 | Annual | \$139,363 | \$146,331 | \$153,651 | \$161,331 | \$169,401 |
| M52 | 210 | Annual | \$140,030 | \$147,032 | \$154,386 | \$162,103 | \$170,211 |
| M52 | 214 | Annual | \$142,697 | \$149,832 | \$157,326 | \$165,191 | \$173,453 |
| M52 | 215 | Annual | \$143,364 | \$150,532 | \$158,062 | \$165,963 | \$174,264 |
| M52 | 219 | Annual | \$146,031 | \$153,333 | \$161,002 | \$169,050 | \$177,506 |
| M52 | 224 | Annual | \$149,365 | \$156,834 | \$164,678 | \$172,910 | \$181,559 |
| M53 | 190 | Daily | \$683.48 | \$717.65 | \$753.54 | \$791.22 | \$830.79 |
|  |  | Annual | \$129,861 | \$136,354 | \$143,173 | \$150,332 | \$157,850 |
| M53 | 194 | Annual | \$132,595 | \$139,224 | \$146,187 | \$153,497 | \$161,173 |
| M53 | 197 | Annual | \$134,646 | \$141,377 | \$148,447 | \$155,870 | \$163,666 |

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

2022-2023
Effective 07/01/2022
updated 12/1/2022
FUTURE WITHOUT BOUNDARIES"
Salary Plans 190-224

| Grade | CDAYS | Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| M53 | 199 | Annual | \$136,013 | \$142,812 | \$149,954 | \$157,453 | \$165,327 |
| M53 | 200 | Annual | \$136,696 | \$143,530 | \$150,708 | \$158,244 | \$166,158 |
| M53 | 204 | Annual | \$139,430 | \$146,401 | \$153,722 | \$161,409 | \$169,481 |
| M53 | 205 | Annual | \$140,113 | \$147,118 | \$154,476 | \$162,200 | \$170,312 |
| M53 | 209 | Annual | \$142,847 | \$149,989 | \$157,490 | \$165,365 | \$173,635 |
| M53 | 210 | Annual | \$143,531 | \$150,707 | \$158,243 | \$166,156 | \$174,466 |
| M53 | 214 | Annual | \$146,265 | \$153,577 | \$161,258 | \$169,321 | \$177,789 |
| M53 | 215 | Annual | \$146,948 | \$154,295 | \$162,011 | \$170,112 | \$178,620 |
| M53 | 219 | Annual | \$149,682 | \$157,165 | \$165,025 | \$173,277 | \$181,943 |
| M53 | 224 | Annual | \$153,100 | \$160,754 | \$168,793 | \$177,233 | \$186,097 |
| M54 | 190 | Daily | \$700.57 | \$735.60 | \$772.38 | \$811.01 | \$851.56 |
|  |  | Annual | \$133,108 | \$139,764 | \$146,752 | \$154,092 | \$161,796 |
| M54 | 194 | Annual | \$135,911 | \$142,706 | \$149,842 | \$157,336 | \$165,203 |
| M54 | 197 | Annual | \$138,012 | \$144,913 | \$152,159 | \$159,769 | \$167,757 |
| M54 | 199 | Annual | \$139,413 | \$146,384 | \$153,704 | \$161,391 | \$169,460 |
| M54 | 200 | Annual | \$140,114 | \$147,120 | \$154,476 | \$162,202 | \$170,312 |
| M54 | 204 | Annual | \$142,916 | \$150,062 | \$157,566 | \$165,446 | \$173,718 |
| M54 | 205 | Annual | \$143,617 | \$150,798 | \$158,338 | \$166,257 | \$174,570 |
| M54 | 209 | Annual | \$146,419 | \$153,740 | \$161,427 | \$169,501 | \$177,976 |
| M54 | 210 | Annual | \$147,120 | \$154,476 | \$162,200 | \$170,312 | \$178,828 |
| M54 | 214 | Annual | \$149,922 | \$157,418 | \$165,289 | \$173,556 | \$182,234 |
| M54 | 215 | Annual | \$150,623 | \$158,154 | \$166,062 | \$174,367 | \$183,085 |
| M54 | 219 | Annual | \$153,425 | \$161,096 | \$169,151 | \$177,611 | \$186,492 |
| M54 | 224 | Annual | \$156,928 | \$164,774 | \$173,013 | \$181,666 | \$190,749 |
| M55 | 190 | Daily | \$718.08 | \$753.99 | \$791.69 | \$831.28 | \$872.87 |
|  |  | Annual | \$136,435 | \$143,258 | \$150,421 | \$157,943 | \$165,845 |
| M55 | 194 | Annual | \$139,308 | \$146,274 | \$153,588 | \$161,268 | \$169,337 |
| M55 | 197 | Annual | \$141,462 | \$148,536 | \$155,963 | \$163,762 | \$171,955 |
| M55 | 199 | Annual | \$142,898 | \$150,044 | \$157,546 | \$165,425 | \$173,701 |
| M55 | 200 | Annual | \$143,616 | \$150,798 | \$158,338 | \$166,256 | \$174,574 |
| M55 | 204 | Annual | \$146,488 | \$153,814 | \$161,505 | \$169,581 | \$178,065 |
| M55 | 205 | Annual | \$147,206 | \$154,568 | \$162,296 | \$170,412 | \$178,938 |
| M55 | 209 | Annual | \$150,079 | \$157,584 | \$165,463 | \$173,738 | \$182,430 |
| M55 | 210 | Annual | \$150,797 | \$158,338 | \$166,255 | \$174,569 | \$183,303 |
| M55 | 214 | Annual | \$153,669 | \$161,354 | \$169,422 | \$177,894 | \$186,794 |
| M55 | 215 | Annual | \$154,387 | \$162,108 | \$170,213 | \$178,725 | \$187,667 |

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

2022-2023
Effective 07/01/2022
updated 12/1/2022

EDUCATION
FUTURE WITHOUT BOUNDARIES"

Salary Plans 190-224

| Grade | CDAYS | Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| M55 | 219 | Annual | \$157,260 | \$165,124 | \$173,380 | \$182,050 | \$191,159 |
| M55 | 224 | Annual | \$160,850 | \$168,894 | \$177,339 | \$186,207 | \$195,523 |
| M56 | 190 | Daily | \$736.03 | \$772.83 | \$811.49 | \$852.06 | \$894.67 |
|  |  | Annual | \$139,846 | \$146,838 | \$154,183 | \$161,891 | \$169,987 |
| M56 | 194 | Annual | \$142,790 | \$149,929 | \$157,429 | \$165,300 | \$173,566 |
| M56 | 197 | Annual | \$144,998 | \$152,248 | \$159,864 | \$167,856 | \$176,250 |
| M56 | 199 | Annual | \$146,470 | \$153,793 | \$161,487 | \$169,560 | \$178,039 |
| M56 | 200 | Annual | \$147,206 | \$154,566 | \$162,298 | \$170,412 | \$178,934 |
| M56 | 204 | Annual | \$150,150 | \$157,657 | \$165,544 | \$173,820 | \$182,513 |
| M56 | 205 | Annual | \$150,886 | \$158,430 | \$166,355 | \$174,672 | \$183,407 |
| M56 | 209 | Annual | \$153,830 | \$161,521 | \$169,601 | \$178,081 | \$186,986 |
| M56 | 210 | Annual | \$154,566 | \$162,294 | \$170,413 | \$178,933 | \$187,881 |
| M56 | 214 | Annual | \$157,510 | \$165,386 | \$173,659 | \$182,341 | \$191,459 |
| M56 | 215 | Annual | \$158,246 | \$166,158 | \$174,470 | \$183,193 | \$192,354 |
| M56 | 219 | Annual | \$161,191 | \$169,250 | \$177,716 | \$186,601 | \$195,933 |
| M56 | 224 | Annual | \$164,871 | \$173,114 | \$181,774 | \$190,861 | \$200,406 |
| M57 | 190 | Daily | \$754.43 | \$792.16 | \$831.77 | \$873.36 | \$917.04 |
|  |  | Annual | \$143,342 | \$150,510 | \$158,036 | \$165,938 | \$174,238 |
| M57 | 194 | Annual | \$146,359 | \$153,679 | \$161,363 | \$169,432 | \$177,906 |
| M57 | 197 | Annual | \$148,623 | \$156,056 | \$163,859 | \$172,052 | \$180,657 |
| M57 | 199 | Annual | \$150,132 | \$157,640 | \$165,522 | \$173,799 | \$182,491 |
| M57 | 200 | Annual | \$150,886 | \$158,432 | \$166,354 | \$174,672 | \$183,408 |
| M57 | 204 | Annual | \$153,904 | \$161,601 | \$169,681 | \$178,165 | \$187,076 |
| M57 | 205 | Annual | \$154,658 | \$162,393 | \$170,513 | \$179,039 | \$187,993 |
| M57 | 209 | Annual | \$157,676 | \$165,561 | \$173,840 | \$182,532 | \$191,661 |
| M57 | 210 | Annual | \$158,430 | \$166,354 | \$174,672 | \$183,406 | \$192,578 |
| M57 | 214 | Annual | \$161,448 | \$169,522 | \$177,999 | \$186,899 | \$196,247 |
| M57 | 215 | Annual | \$162,202 | \$170,314 | \$178,831 | \$187,772 | \$197,164 |
| M57 | 219 | Annual | \$165,220 | \$173,483 | \$182,158 | \$191,266 | \$200,832 |
| M57 | 224 | Annual | \$168,992 | \$177,444 | \$186,316 | \$195,633 | \$205,417 |
| M58 | 190 | Daily | \$773.30 | \$811.96 | \$852.57 | \$895.20 | \$939.97 |
|  |  | Annual | \$146,927 | \$154,272 | \$161,988 | \$170,088 | \$178,594 |
| M58 | 194 | Annual | \$150,020 | \$157,520 | \$165,399 | \$173,669 | \$182,354 |
| M58 | 197 | Annual | \$152,340 | \$159,956 | \$167,956 | \$176,354 | \$185,174 |
| M58 | 199 | Annual | \$153,887 | \$161,580 | \$169,661 | \$178,145 | \$187,054 |
| M58 | 200 | Annual | \$154,660 | \$162,392 | \$170,514 | \$179,040 | \$187,994 |

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

2022-2023
Effective 07/01/2022
updated 12/1/2022
FUTURE WITHOUT BOUNDARIES"

| Grade | CDAYS | Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| M58 | 204 | Annual | \$157,753 | \$165,640 | \$173,924 | \$182,621 | \$191,754 |
| M58 | 205 | Annual | \$158,527 | \$166,452 | \$174,777 | \$183,516 | \$192,694 |
| M58 | 209 | Annual | \$161,620 | \$169,700 | \$178,187 | \$187,097 | \$196,454 |
| M58 | 210 | Annual | \$162,393 | \$170,512 | \$179,040 | \$187,992 | \$197,394 |
| M58 | 214 | Annual | \$165,486 | \$173,759 | \$182,450 | \$191,573 | \$201,154 |
| M58 | 215 | Annual | \$166,260 | \$174,571 | \$183,303 | \$192,468 | \$202,094 |
| M58 | 219 | Annual | \$169,353 | \$177,819 | \$186,713 | \$196,049 | \$205,853 |
| M58 | 224 | Annual | \$173,219 | \$181,879 | \$190,976 | \$200,525 | \$210,553 |
| M59 | 190 | Daily | \$792.63 | \$832.26 | \$873.88 | \$917.58 | \$963.47 |
|  |  | Annual | \$150,600 | \$158,129 | \$166,037 | \$174,340 | \$183,059 |
| M59 | 194 | Annual | \$153,770 | \$161,458 | \$169,533 | \$178,011 | \$186,913 |
| M59 | 197 | Annual | \$156,148 | \$163,955 | \$172,154 | \$180,763 | \$189,804 |
| M59 | 199 | Annual | \$157,733 | \$165,620 | \$173,902 | \$182,598 | \$191,731 |
| M59 | 200 | Annual | \$158,526 | \$166,452 | \$174,776 | \$183,516 | \$192,694 |
| M59 | 204 | Annual | \$161,697 | \$169,781 | \$178,272 | \$187,186 | \$196,548 |
| M59 | 205 | Annual | \$162,489 | \$170,613 | \$179,145 | \$188,104 | \$197,511 |
| M59 | 209 | Annual | \$165,660 | \$173,942 | \$182,641 | \$191,774 | \$201,365 |
| M59 | 210 | Annual | \$166,452 | \$174,775 | \$183,515 | \$192,692 | \$202,329 |
| M59 | 214 | Annual | \$169,623 | \$178,104 | \$187,010 | \$196,362 | \$206,183 |
| M59 | 215 | Annual | \$170,415 | \$178,936 | \$187,884 | \$197,280 | \$207,146 |
| M59 | 219 | Annual | \$173,586 | \$182,265 | \$191,380 | \$200,950 | \$211,000 |
| M59 | 224 | Annual | \$177,549 | \$186,426 | \$195,749 | \$205,538 | \$215,817 |
| M60 | 190 | Daily | \$812.45 | \$853.07 | \$895.73 | \$940.52 | \$987.56 |
|  |  | Annual | \$154,366 | \$162,083 | \$170,189 | \$178,699 | \$187,636 |
| M60 | 194 | Annual | \$157,615 | \$165,496 | \$173,772 | \$182,461 | \$191,587 |
| M60 | 197 | Annual | \$160,053 | \$168,055 | \$176,459 | \$185,282 | \$194,549 |
| M60 | 199 | Annual | \$161,678 | \$169,761 | \$178,250 | \$187,163 | \$196,524 |
| M60 | 200 | Annual | \$162,490 | \$170,614 | \$179,146 | \$188,104 | \$197,512 |
| M60 | 204 | Annual | \$165,740 | \$174,026 | \$182,729 | \$191,866 | \$201,462 |
| M60 | 205 | Annual | \$166,552 | \$174,879 | \$183,625 | \$192,807 | \$202,450 |
| M60 | 209 | Annual | \$169,802 | \$178,292 | \$187,208 | \$196,569 | \$206,400 |
| M60 | 210 | Annual | \$170,615 | \$179,145 | \$188,103 | \$197,509 | \$207,388 |
| M60 | 214 | Annual | \$173,864 | \$182,557 | \$191,686 | \$201,271 | \$211,338 |
| M60 | 215 | Annual | \$174,677 | \$183,410 | \$192,582 | \$202,212 | \$212,325 |
| M60 | 219 | Annual | \$177,927 | \$186,822 | \$196,165 | \$205,974 | \$216,276 |
| M60 | 224 | Annual | \$181,989 | \$191,088 | \$200,644 | \$210,676 | \$221,213 |

## CERTIFICATED MANAGEMENT SALARY SCHEDULE

2022-2023
Effective 07/01/2022
updated 12/1/2022
FUTURE WITHOUT BOUNDARIES"
Salary Plans 190-224

| Grade | CDAYS | Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| M61 | 190 | Daily | \$832.76 | \$874.40 | \$918.13 | \$964.04 | \$1,012.24 |
|  |  | Annual | \$158,224 | \$166,136 | \$174,445 | \$183,168 | \$192,326 |
| M61 | 194 | Annual | \$161,555 | \$169,634 | \$178,117 | \$187,024 | \$196,375 |
| M61 | 197 | Annual | \$164,054 | \$172,257 | \$180,872 | \$189,916 | \$199,411 |
| M61 | 199 | Annual | \$165,719 | \$174,006 | \$182,708 | \$191,844 | \$201,436 |
| M61 | 200 | Annual | \$166,552 | \$174,880 | \$183,626 | \$192,808 | \$202,448 |
| M61 | 204 | Annual | \$169,883 | \$178,378 | \$187,299 | \$196,664 | \$206,497 |
| M61 | 205 | Annual | \$170,716 | \$179,252 | \$188,217 | \$197,628 | \$207,509 |
| M61 | 209 | Annual | \$174,047 | \$182,750 | \$191,889 | \$201,484 | \$211,558 |
| M61 | 210 | Annual | \$174,880 | \$183,624 | \$192,807 | \$202,448 | \$212,570 |
| M61 | 214 | Annual | \$178,211 | \$187,122 | \$196,480 | \$206,305 | \$216,619 |
| M61 | 215 | Annual | \$179,043 | \$187,996 | \$197,398 | \$207,269 | \$217,632 |
| M61 | 219 | Annual | \$182,374 | \$191,494 | \$201,070 | \$211,125 | \$221,681 |
| M61 | 224 | Annual | \$186,538 | \$195,866 | \$205,661 | \$215,945 | \$226,742 |
| M62 | 190 | Daily | \$853.58 | \$896.25 | \$941.08 | \$988.14 | \$1,037.55 |
|  |  | Annual | \$162,180 | \$170,288 | \$178,805 | \$187,747 | \$197,135 |
| M62 | 194 | Annual | \$165,595 | \$173,873 | \$182,570 | \$191,699 | \$201,285 |
| M62 | 197 | Annual | \$168,155 | \$176,561 | \$185,393 | \$194,664 | \$204,397 |
| M62 | 199 | Annual | \$169,862 | \$178,354 | \$187,275 | \$196,640 | \$206,472 |
| M62 | 200 | Annual | \$170,716 | \$179,250 | \$188,216 | \$197,628 | \$207,510 |
| M62 | 204 | Annual | \$174,130 | \$182,835 | \$191,980 | \$201,581 | \$211,660 |
| M62 | 205 | Annual | \$174,984 | \$183,731 | \$192,921 | \$202,569 | \$212,698 |
| M62 | 209 | Annual | \$178,398 | \$187,316 | \$196,686 | \$206,521 | \$216,848 |
| M62 | 210 | Annual | \$179,252 | \$188,213 | \$197,627 | \$207,509 | \$217,886 |
| M62 | 214 | Annual | \$182,666 | \$191,798 | \$201,391 | \$211,462 | \$222,036 |
| M62 | 215 | Annual | \$183,520 | \$192,694 | \$202,332 | \$212,450 | \$223,073 |
| M62 | 219 | Annual | \$186,934 | \$196,279 | \$206,097 | \$216,403 | \$227,223 |
| M62 | 224 | Annual | \$191,202 | \$200,760 | \$210,802 | \$221,343 | \$232,411 |
| M63 | 190 | Daily | \$874.91 | \$918.66 | \$964.60 | \$1,012.84 | \$1,063.49 |
|  |  | Annual | \$166,233 | \$174,545 | \$183,274 | \$192,440 | \$202,063 |
| M63 | 194 | Annual | \$169,733 | \$178,220 | \$187,132 | \$196,491 | \$206,317 |
| M63 | 197 | Annual | \$172,357 | \$180,976 | \$190,026 | \$199,529 | \$209,508 |
| M63 | 199 | Annual | \$174,107 | \$182,813 | \$191,955 | \$201,555 | \$211,635 |
| M63 | 200 | Annual | \$174,982 | \$183,732 | \$192,920 | \$202,568 | \$212,698 |
| M63 | 204 | Annual | \$178,482 | \$187,407 | \$196,778 | \$206,619 | \$216,952 |
| M63 | 205 | Annual | \$179,357 | \$188,325 | \$197,743 | \$207,632 | \$218,015 |



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## CERTIFICATED MANAGEMENT SALARY SCHEDULE

2022-2023
Effective 07/01/2022
updated 12/1/2022
FUTURE WITHOUT BOUNDARIES*
Salary Plans 190-224

| Grade | CDAYS | Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| M63 | 209 | Annual | \$182,856 | \$192,000 | \$201,601 | \$211,684 | \$222,269 |
| M63 | 210 | Annual | \$183,731 | \$192,919 | \$202,566 | \$212,696 | \$223,333 |
| M63 | 214 | Annual | \$187,231 | \$196,593 | \$206,424 | \$216,748 | \$227,587 |
| M63 | 215 | Annual | \$188,106 | \$197,512 | \$207,389 | \$217,761 | \$228,650 |
| M63 | 219 | Annual | \$191,605 | \$201,187 | \$211,247 | \$221,812 | \$232,904 |
| M63 | 224 | Annual | \$195,980 | \$205,780 | \$216,070 | \$226,876 | \$238,222 |
| M64 | 190 | Daily | \$896.79 | \$941.63 | \$988.71 | \$1,038.16 | \$1,090.08 |
|  |  | Annual | \$170,390 | \$178,910 | \$187,855 | \$197,250 | \$207,115 |
| M64 | 194 | Annual | \$173,977 | \$182,676 | \$191,810 | \$201,403 | \$211,476 |
| M64 | 197 | Annual | \$176,668 | \$185,501 | \$194,776 | \$204,518 | \$214,746 |
| M64 | 199 | Annual | \$178,461 | \$187,384 | \$196,753 | \$206,594 | \$216,926 |
| M64 | 200 | Annual | \$179,358 | \$188,326 | \$197,742 | \$207,632 | \$218,016 |
| M64 | 204 | Annual | \$182,945 | \$192,093 | \$201,697 | \$211,785 | \$222,376 |
| M64 | 205 | Annual | \$183,842 | \$193,034 | \$202,686 | \$212,823 | \$223,466 |
| M64 | 209 | Annual | \$187,429 | \$196,801 | \$206,640 | \$216,975 | \$227,827 |
| M64 | 210 | Annual | \$188,326 | \$197,742 | \$207,629 | \$218,014 | \$228,917 |
| M64 | 214 | Annual | \$191,913 | \$201,509 | \$211,584 | \$222,166 | \$233,277 |
| M64 | 215 | Annual | \$192,810 | \$202,450 | \$212,573 | \$223,204 | \$234,367 |
| M64 | 219 | Annual | \$196,397 | \$206,217 | \$216,527 | \$227,357 | \$238,728 |
| M64 | 224 | Annual | \$200,881 | \$210,925 | \$221,471 | \$232,548 | \$244,178 |

Classification ..... CDays
Grade
Coordinator, Assessment \& Accountablility ..... 214 ..... 045
Coordinator, Assessment, Accountability \& Evaluation ..... 214 ..... 045
Coordinator, Certificated Human Resources ..... 214 ..... 045
Coordinator, Child and Family Success ..... 214
Coordinator, Counseling ..... 214 ..... 045045
Coordinator, District \& School Improvement ..... 214 ..... 045
Coordinator, Early Education ..... 224 ..... 045
Coordinator, Education Technology ..... 214/224* ..... 045
Coordinator, English Learner Services ..... 214 ..... 045
Coordinator, Ethnic Students Curriculum and Instruction ..... 214 ..... 045
Coordinator, Expanded Learning ..... 214 ..... 045
214
Coordinator, Instruction \& Curriculum Content ..... 045
224
Coordinator, JCCS Special Education ..... 045
214/224*
Coordinator, Library Media Services ..... 045
214
Coordinator, Multilingual Education and Global Achievement (MEGA) ..... 045
224
Coordinator, Migrant Education ..... 045
214
Coordinator, RTAC After School Programs ..... 045
224
Coordinator, School Nursing ..... 045
214/224*
Coordinator, Special Education ..... 045
214
Coordinator, State \& Federal Programs ..... 045
214
Coordinator, Teacher Effectiveness ..... 045
224
Director, Assessment, Accountability \& Evaluation ..... 050
224
Director, Certificated Human Resources ..... 050
224
Director, Continuous Improvement LCAP
224
Director, Curriculum \& Instruction
224
Director, Early Education
224
Director, Early Education - Certificated
224
Director, Educational Technology
224
Director, Equity Curriculum and Instruction
224
Director, Expanded Learning \& Community Engagement
224
Director, JCCS Equity, LCAP, MTSS
224
Director, North County Professional Development
224
Director, Southern California Professional Dev. Federation
224
Director, Student Attendance, Safety \& Wellbeing
224
Director, System of Support ..... 050
224
Director, System of Support - SS\&P ..... 050
224
Director, Teacher Effectiveness

| Classification | CDays | Grade |
| :---: | :---: | :---: |
| District Advisor, Assessment, Accountability \& Evaluation | 224 | 052 |
| District Advisor, Community Schools | 224 | 052 |
| District Advisor, Curriculum \& Instruction | 224 | 052 |
| District Advisor, Equity | 224 | 052 |
| District Advisor, Multilingual Education and Global Achievement | 224 | 052 |
| Early Education Quality Improvement Rater/Trainer | 200 | 027 |
| Early Education Quality Improvement Support Coach | 224 | 030 |
| Executive Director, Curriculum and Instruction | 224 | 056 |
| Executive Director, Early Education | 224 | 056 |
| Executive Director, East County SELPA | 224 | 056 |
| Executive Director, Human Resources | 224 | 056 |
| Executive Director, Innovation | 224 | 056 |
| Executive Director, JCCS | 224 | 056 |
| Executive Director, LLS | 224 | 056 |
| Executive Director, MEGA | 224 | 056 |
| Executive Director, NCCSE SELPA | 224 | 056 |
| Executive Director, NISER SELPA | 224 | 056 |
| Executive Director, South County SELPA | 224 | 056 |
| Executive Director, Special Education | 224 | 056 |
| Executive Director, Student Services \& Programs | 224 | 056 |
| Executive Director, Student Wellness and School Culture | 224 | 056 |
| Executive Director, Teacher Effectiveness | 224 | 056 |
| Executive Director, Whole Child and Community Design | 224 | 056 |
| Executive Leadership Coach | 224 | 052 |
| Executive Leadership Coach, Equity | 224 | 052 |
| Lead Coordinator/Psychologist | 214 | 047 |
| Leader of Residential Ed, SPA | 224 | 048 |
| Preschool Specialist | 224 | 038 |
| Principal, JCCS | 224 | 048 |
| Principal, Outdoor Education | 214 | 048 |
| Principal, Special Education School | 214 | 048 |
| Program Administrator, South County SELPA | 224 | 047 |
| Program Specialist, Migrant Education | 199 | 040 |
| Program Specialist, School Nursing | 214 | 040 |
| Program Specialist, Social Work Services | 224 | 040 |
| Project Specialist, Educational Technology | 214 | 035 |
| Project Specialist, K-12 Strong Workforce Program Career Pathways | 190 | 035 |
| Project Specialist, Native American Studies and Native Scholars Pathway | 214 | 035 |
| Project Specialist, School Climate Transformation | 224 | 035 |
| Project Specialist, School-Based Intervention | 214 | 035 |


| Classification | CDays | Grade |
| :--- | :---: | :---: |
| Project Specialist, Teacher Effectiveness | 214 | 035 |
| School Psychologist - Special Education | $200 / 214^{*}$ | 043 |
| SELPA Executive Consultant, Content Lead | 224 | 052 |
| Senior Director, Assessment, Accountability \& Evaluation | 224 | 053 |
| Senior Director, Child and Family Success | 224 | 053 |
| Senior Director, College and Career Readiness | 224 | 053 |
| Senior Director, Curriculum \& Instruction | 224 | 053 |
| Senior Director, Community Schools | 224 | 053 |
| Senior Director, District \& School Improvement | 224 | 053 |
| Senior Director, Equity | 224 | 053 |
| Senior Director, Multilingual Education \& Global Achievement | 224 | 053 |
| Senior Director, Migrant Education | 224 | 053 |
| Senior Director, System of Supports | 224 | 053 |
| Senior Manager, Special Education HOPE Infant Program | 214 | 047 |
| Senior Program Specialist, Early Education | 224 | 043 |
| Senior Program Specialist, Special Education | 209 | 043 |
| Site Administrator, JCCS | 224 | 046 |
| Vice Principal, Elementary School - Monarch School | 224 | 045 |
| Vice Principal, SELPA | 224 | 045 |

* CDays are determined by the needs of the program and/or Local Education Agency (LEA)


## GENERAL PROVISIONS - CERTIFICATED MANAGEMENT

1. Initial placement shall be on Step 1 of the appropriate range for the classification. Advanced placement may be authorized by the County Superintendent.
2. A Certificated Manager will be granted one increment for each year of service until the maximum salary for the job class is reached. A year of service is defined as service for at least $50 \%$ of the working days in the assignment year for the position classification. Progression between steps is on an annual basis, effective July 1 of each fiscal year.
3. An employee promoted shall be placed on a step in the new salary range that would provide an approximate five percent ( $5 \%$ ) increase.
4. Employees with an earned doctorate in an appropriate academic area from an institution accredited by the Western Association of Schools and Colleges shall be entitled to an additional stipend of \$1,555 on an annual basis.
5. Salary schedule adjustments for cost of living conditions shall be made on the basic salary schedule only.
6. Employees employed 210 days or more earn paid sick leave in the amount of 13 days per year. Earned sick leave is prorated for less than 210-day employees. Unused sick leave may be accumulated without limit.
