

JOB DESCRIPTION
San Diego County Office of Education

Accounting Specialist

Purpose Statement

The job of Accounting Specialist is done for the purpose/s of providing support, technical expertise and advisory services to SDCOE staff with specific responsibility for the processing, recording, updating and reconciling fiscal information in compliance with established policies; providing instructions, recommendations and/or accounting support to other personnel; and analyzing revenues and expenditures against budget.

Essential Functions

- Analyzes financial information (e.g. cash flow to monitor advance expenditures, etc.) for the purpose of identifying potential budget variances, compiling statistical information, developing procedures, and conforming to established financial practices and regulatory requirements.
- Assists auditors for the purpose of providing supporting documentation and/or information on internal process that is required for audit.
- Compiles a wide variety of financial information related to work assignments (e.g. audit, long term debts, annual forecasts, solvency plans and schedules, financial models, etc.) for the purpose of providing required documentation and/or processing information.
- Maintains a wide variety of financial information, files and records (e.g. accounts payable, accounts receivable, contracts, etc.) for the purpose of ensuring the availability of documentation and compliance with established policies and regulatory guidelines.
- Monitors account balances and related financial activity for the purpose of ensuring that allocations are accurate, related revenues are generated, expenses are within budget limits and/or fiscal practices are followed.
- Participates in unit meetings, in-service training, workshops, etc. (e.g. consulting and providing instruction to management personnel for technical support and updates, etc.) for the purpose of conveying and/or gathering information required to perform job functions.
- Prepares a wide variety of written materials and electronic financial information (e.g. estimate property valuations, state special allowances, fiscal solvency of programs, CAT spreadsheets, schedules for auditors, etc.) for the purpose of documenting activities, providing reference, conveying information, and complying with established financial, legal and/or administrative requirements.
- Processes a wide variety of financial information for the purpose of updating and distributing information, authorizing for action and/or complying with established accounting practices of federal and state laws, California Education Code and legal requirements.
- Provides orientation and support to other departmental personnel regarding procedures and program requirements (e.g. general fund and special fund budgets, accounting transactions, fund balances and expenditure control, etc.) for the purpose of ensuring efficient processing in compliance within district policy and established regulatory guidelines.
- Recommends policies, procedures and/or actions on issues that relate to accounting functions for the purpose of providing direction and/or decision making.

- Reconciles a wide variety of financial data (e.g. revenue estimates with actual amounts received, actual property tax receipts, or actual maximum revenue limits and prepares reports of variances, etc.) for the purpose of maintaining accurate account balances and ensuring compliance with established accounting practices.
- Researches discrepancies of financial information and/or documentation (e.g. new and revised sections of the Education Code or other laws affecting school or agency finances, etc.) for the purpose of determining the financial impact on the County School Service Fund and report findings and recommendations.
- Responds to inquiries from a wide variety of sources (e.g. solutions and recommendations , etc.) for the purpose of facilitating communication and/or providing guidance among several parties; providing information and/or referral for addressing inquiry.
- Reviews all expenditure reports (e.g. Program Business Specialist for discrepancy, etc.) for the purpose of ensuring accurate information is given.

Other Functions

- Performs other related duties as assigned for the purpose of ensuring the efficient and effective functioning of the work unit.

Job Requirements: Minimum Qualifications

Skills, Knowledge and Abilities

SKILLS are required to perform single, technical tasks with a potential need to upgrade skills in order to meet changing job conditions. Specific skill based competencies required to satisfactorily perform the functions of the job include: applying district, state and federal policies and regulations; operating standard office equipment including pertinent software applications; performing accounting procedures; and preparing and maintaining accurate records; analyzing budgets; analyzing data; auditing financial reports; classifying data and/or information; using pertinent software applications.

KNOWLEDGE is required to perform algebra and/or geometry; read a variety of manuals, write documents following prescribed formats, and/or present information to others; and solve practical problems. Specific knowledge based competencies required to satisfactorily perform the functions of the job include: accounting/bookkeeping principles and budget processing; accounting practices; bookkeeping practices; business telephone etiquette; codes/laws/rules/regulations/policies; cost/fund accounting; keyboarding; recordkeeping and record retention practices.

ABILITY is required to schedule activities and/or meetings; gather and/or collate data; and use job-related equipment. Flexibility is required to work with others in a wide variety of circumstances; analyze data utilizing defined but different processes; and operate equipment using standardized methods. Ability is also required to work with a wide diversity of individuals; work with a variety of data; and utilize job-related equipment. Problem solving is required to identify issues and create action plans. Problem solving with data frequently requires independent interpretation of guidelines; and problem solving with equipment is limited. Specific ability based competencies required to satisfactorily perform the functions of the job include: establishing and maintaining effective working relationships; maintaining confidentiality; setting priorities; meeting deadlines and schedules; working with detailed information; and adapting to changing priorities; accuracy and attention to detail; working with detailed information/data.

Responsibility

Responsibilities include: working under limited supervision following standardized practices and/or methods; directing other persons within a small work unit; monitoring budget expenditures. Utilization

of some resources from other work units is often required to perform the job's functions. There is some opportunity to impact the organization's services.

Working Environment

The usual and customary methods of performing the job's functions require the following physical demands: some lifting, carrying, pushing, and/or pulling, some stooping, kneeling, crouching, and/or crawling and significant fine finger dexterity. Generally the job requires 90% sitting, 5% walking, and 5% standing. This job is performed in a generally clean and healthy environment.

Experience: Job related experience is required.

Education: Bachelors degree in job-related area.

Equivalency:

Required Testing

Certificates

Continuing Educ./Training

Clearances

Criminal Justice Fingerprint/Background Clearance
TB Screen

FLSA State: Non-Exempt

Salary Range: Classified Management, Grade 38

Personnel Commission Approved: October 19, 2016