

San Diego County Office of Education
Personnel Commission

GARDENER

Definition: Under general supervision performs journey level gardening and maintenance, installs and repairs related equipment and maintains the grounds in a clean and orderly manner; may lead the work of assigned personnel.

Typical Tasks: Waters all planted areas according to individual and seasonal requirements; mows and edges lawn areas, trims and prunes trees, shrubbery and flowers; plans, installs and repairs complex electrical and battery operated sprinkler systems; prepares and applies pesticides, fertilizers and/or other chemical mixtures; rakes leaves and other debris; vacuums, sweeps and picks up debris from walkways, drives and other areas; weeds flower beds and other landscaped areas; prepares landscaped areas for planting, determining most appropriate plants; contacts vendors to research and order supplies and equipment; prepares simple reports and maintains gardening supply budget; keeps drains clear; monitors assigned area for parking and other problems; may lead the work of student workers or other grounds maintenance personnel; sprouts seedlings, and cares for other plants in the lath house; operates power or hand operated grounds keeping equipment such as edgers, yard vacuums, weed whips, electric cart, ground aerator, jack hammer, etc., maintains and stores tools and equipment; performs related duties as required.

Minimum Qualifications: Skill in: the basic methods of landscape maintenance, watering, pruning, fertilizing and installing sprinkler systems; the use and simple maintenance of equipment and tools related to gardening. Knowledge of: regional plants and other individual maintenance requirements. Ability to: work independently; work safely; prioritize routine work; oversee the work of helpers; follow instructions; work well with others. Physical ability to: climb ladders; dig holes; walk, stand, kneel, crouch, stoop and bend on a daily basis for up to eight hours per day; push, pull, lift and carry objects and debris weighing up to 75 pounds. Must be able to tolerate exposure to chemicals, pesticides and adverse weather conditions.

Desirable Qualifications Formal education in Nursery Landscaping and/or experience in gardening work at the journey level which would demonstrate the ability to successfully perform the duties of the job.

Licenses Some positions in this classification may require the possession of a California Qualified Applicator license for pesticide application.

Established: 6/85

Revised: 11/91; 9/96

Approved by the Personnel Commission: November 8, 1991