



Certificated Management Salary Schedule

2018-2019

Effective: 07/01/2018

Salary Plans 190-224

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M25	190	Daily	\$307.32	\$322.68	\$338.82	\$355.77	\$373.57
		Annual	\$58,391	\$61,309	\$64,376	\$67,596	\$70,978
M25	194	Annual	\$59,620	\$62,600	\$65,732	\$69,021	\$72,474
M25	197	Annual	\$60,542	\$63,568	\$66,748	\$70,089	\$73,595
M25	199	Annual	\$61,157	\$64,213	\$67,426	\$70,800	\$74,341
M25	200	Annual	\$61,464	\$64,536	\$67,765	\$71,156	\$74,715
M25	204	Annual	\$62,693	\$65,827	\$69,119	\$72,578	\$76,209
M25	205	Annual	\$63,001	\$66,149	\$69,459	\$72,934	\$76,583
M25	209	Annual	\$64,230	\$67,440	\$70,815	\$74,358	\$78,077
M25	210	Annual	\$64,537	\$67,763	\$71,154	\$74,713	\$78,451
M25	214	Annual	\$65,766	\$69,054	\$72,509	\$76,136	\$79,945
M25	215	Annual	\$66,074	\$69,376	\$72,848	\$76,493	\$80,320
M25	219	Annual	\$67,303	\$70,667	\$74,202	\$77,916	\$81,812
M25	224	Annual	\$68,839	\$72,281	\$75,896	\$79,693	\$83,680
M26	190	Daily	\$315.00	\$330.75	\$347.29	\$364.66	\$382.91
		Annual	\$59,850	\$62,843	\$65,985	\$69,285	\$72,753
M26	194	Annual	\$61,110	\$64,166	\$67,375	\$70,744	\$74,285
M26	197	Annual	\$62,055	\$65,158	\$68,416	\$71,838	\$75,433
M26	199	Annual	\$62,685	\$65,819	\$69,111	\$72,567	\$76,199
M26	200	Annual	\$63,000	\$66,150	\$69,458	\$72,932	\$76,582
M26	204	Annual	\$64,260	\$67,473	\$70,847	\$74,391	\$78,114
M26	205	Annual	\$64,575	\$67,804	\$71,195	\$74,755	\$78,497
M26	209	Annual	\$65,835	\$69,127	\$72,584	\$76,214	\$80,028
M26	210	Annual	\$66,150	\$69,458	\$72,931	\$76,579	\$80,411
M26	214	Annual	\$67,410	\$70,781	\$74,321	\$78,037	\$81,943
M26	215	Annual	\$67,725	\$71,111	\$74,668	\$78,402	\$82,326
M26	219	Annual	\$68,985	\$72,434	\$76,057	\$79,861	\$83,857
M26	224	Annual	\$70,560	\$74,088	\$77,794	\$81,684	\$85,772
M27	190	Daily	\$322.88	\$339.02	\$355.97	\$373.77	\$392.47
		Annual	\$61,347	\$64,414	\$67,635	\$71,017	\$74,569
M27	194	Annual	\$62,639	\$65,770	\$69,059	\$72,512	\$76,139
M27	197	Annual	\$63,607	\$66,787	\$70,127	\$73,633	\$77,317
M27	199	Annual	\$64,253	\$67,465	\$70,838	\$74,380	\$78,102
M27	200	Annual	\$64,576	\$67,804	\$71,195	\$74,754	\$78,494
M27	204	Annual	\$65,868	\$69,160	\$72,618	\$76,250	\$80,064
M27	205	Annual	\$66,190	\$69,499	\$72,975	\$76,624	\$80,456
M27	209	Annual	\$67,482	\$70,855	\$74,399	\$78,118	\$82,026



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Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M27	210	Annual	\$67,805	\$71,194	\$74,754	\$78,492	\$82,419
M27	214	Annual	\$69,096	\$72,550	\$76,179	\$79,987	\$83,989
M27	215	Annual	\$69,419	\$72,889	\$76,534	\$80,361	\$84,381
M27	219	Annual	\$70,711	\$74,245	\$77,958	\$81,856	\$85,951
M27	224	Annual	\$72,324	\$75,940	\$79,738	\$83,725	\$87,913
M28	190	Daily	\$330.95	\$347.50	\$364.87	\$383.13	\$402.29
		Annual	\$62,881	\$66,025	\$69,325	\$72,795	\$76,435
M28	194	Annual	\$64,204	\$67,415	\$70,785	\$74,328	\$78,044
M28	197	Annual	\$65,197	\$68,458	\$71,880	\$75,477	\$79,251
M28	199	Annual	\$65,859	\$69,153	\$72,610	\$76,244	\$80,056
M28	200	Annual	\$66,190	\$69,500	\$72,975	\$76,627	\$80,458
M28	204	Annual	\$67,514	\$70,890	\$74,434	\$78,160	\$82,067
M28	205	Annual	\$67,845	\$71,238	\$74,799	\$78,542	\$82,469
M28	209	Annual	\$69,169	\$72,628	\$76,258	\$80,075	\$84,079
M28	210	Annual	\$69,500	\$72,975	\$76,624	\$80,458	\$84,481
M28	214	Annual	\$70,823	\$74,365	\$78,083	\$81,991	\$86,090
M28	215	Annual	\$71,154	\$74,713	\$78,448	\$82,374	\$86,492
M28	219	Annual	\$72,478	\$76,103	\$79,907	\$83,906	\$88,102
M28	224	Annual	\$74,132	\$77,839	\$81,731	\$85,820	\$90,113
M29	190	Daily	\$339.22	\$356.18	\$374.00	\$392.71	\$412.35
		Annual	\$64,452	\$67,674	\$71,060	\$74,615	\$78,347
M29	194	Annual	\$65,809	\$69,099	\$72,556	\$76,186	\$79,996
M29	197	Annual	\$66,826	\$70,167	\$73,678	\$77,364	\$81,233
M29	199	Annual	\$67,505	\$70,880	\$74,426	\$78,150	\$82,058
M29	200	Annual	\$67,844	\$71,236	\$74,800	\$78,542	\$82,470
M29	204	Annual	\$69,201	\$72,661	\$76,296	\$80,113	\$84,119
M29	205	Annual	\$69,540	\$73,017	\$76,670	\$80,506	\$84,532
M29	209	Annual	\$70,897	\$74,442	\$78,166	\$82,077	\$86,181
M29	210	Annual	\$71,236	\$74,798	\$78,540	\$82,470	\$86,594
M29	214	Annual	\$72,593	\$76,223	\$80,036	\$84,040	\$88,243
M29	215	Annual	\$72,932	\$76,579	\$80,410	\$84,433	\$88,655
M29	219	Annual	\$74,289	\$78,003	\$81,906	\$86,003	\$90,305
M29	224	Annual	\$75,985	\$79,784	\$83,776	\$87,966	\$92,367
M30	190	Daily	\$347.70	\$365.08	\$383.34	\$402.51	\$422.64
		Annual	\$66,063	\$69,365	\$72,835	\$76,478	\$80,303
M30	194	Annual	\$67,454	\$70,826	\$74,368	\$78,088	\$81,993
M30	197	Annual	\$68,497	\$71,921	\$75,518	\$79,296	\$83,261



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Salary Plans 190-224

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M30	199	Annual	\$69,192	\$72,651	\$76,285	\$80,101	\$84,106
M30	200	Annual	\$69,540	\$73,016	\$76,668	\$80,503	\$84,528
M30	204	Annual	\$70,931	\$74,476	\$78,202	\$82,113	\$86,219
M30	205	Annual	\$71,279	\$74,841	\$78,585	\$82,516	\$86,642
M30	209	Annual	\$72,669	\$76,302	\$80,118	\$84,126	\$88,332
M30	210	Annual	\$73,017	\$76,667	\$80,501	\$84,528	\$88,755
M30	214	Annual	\$74,408	\$78,127	\$82,035	\$86,138	\$90,446
M30	215	Annual	\$74,756	\$78,492	\$82,418	\$86,541	\$90,868
M30	219	Annual	\$76,146	\$79,953	\$83,952	\$88,151	\$92,559
M30	224	Annual	\$77,885	\$81,779	\$85,868	\$90,163	\$94,672
M31	190	Daily	\$356.39	\$374.21	\$392.93	\$412.58	\$433.22
		Annual	\$67,714	\$71,100	\$74,657	\$78,390	\$82,312
M31	194	Annual	\$69,140	\$72,597	\$76,228	\$80,041	\$84,046
M31	197	Annual	\$70,209	\$73,719	\$77,407	\$81,278	\$85,346
M31	199	Annual	\$70,922	\$74,468	\$78,193	\$82,103	\$86,212
M31	200	Annual	\$71,278	\$74,842	\$78,586	\$82,516	\$86,646
M31	204	Annual	\$72,704	\$76,339	\$80,158	\$84,166	\$88,378
M31	205	Annual	\$73,060	\$76,713	\$80,551	\$84,579	\$88,812
M31	209	Annual	\$74,486	\$78,210	\$82,123	\$86,229	\$90,545
M31	210	Annual	\$74,842	\$78,584	\$82,515	\$86,642	\$90,978
M31	214	Annual	\$76,267	\$80,081	\$84,087	\$88,292	\$92,711
M31	215	Annual	\$76,624	\$80,455	\$84,480	\$88,705	\$93,144
M31	219	Annual	\$78,049	\$81,952	\$86,052	\$90,355	\$94,877
M31	224	Annual	\$79,832	\$83,824	\$88,016	\$92,418	\$97,041
M32	190	Daily	\$365.30	\$383.57	\$402.75	\$422.89	\$444.05
		Annual	\$69,407	\$72,878	\$76,524	\$80,349	\$84,370
M32	194	Annual	\$70,868	\$74,413	\$78,135	\$82,041	\$86,146
M32	197	Annual	\$71,964	\$75,563	\$79,343	\$83,309	\$87,478
M32	199	Annual	\$72,695	\$76,330	\$80,148	\$84,155	\$88,366
M32	200	Annual	\$73,060	\$76,714	\$80,551	\$84,578	\$88,810
M32	204	Annual	\$74,521	\$78,248	\$82,162	\$86,270	\$90,586
M32	205	Annual	\$74,887	\$78,632	\$82,564	\$86,692	\$91,030
M32	209	Annual	\$76,348	\$80,166	\$84,175	\$88,384	\$92,806
M32	210	Annual	\$76,713	\$80,550	\$84,578	\$88,807	\$93,251
M32	214	Annual	\$78,174	\$82,084	\$86,190	\$90,498	\$95,027
M32	215	Annual	\$78,540	\$82,468	\$86,593	\$90,921	\$95,471
M32	219	Annual	\$80,001	\$84,002	\$88,204	\$92,613	\$97,247



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Salary Plans 190-224

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M32	224	Annual	\$81,828	\$85,919	\$90,217	\$94,728	\$99,467
M33	190	Daily	\$374.44	\$393.16	\$412.82	\$433.47	\$455.16
		Annual	\$71,144	\$74,700	\$78,436	\$82,359	\$86,480
M33	194	Annual	\$72,641	\$76,273	\$80,087	\$84,095	\$88,301
M33	197	Annual	\$73,765	\$77,453	\$81,326	\$85,395	\$89,667
M33	199	Annual	\$74,514	\$78,239	\$82,151	\$86,262	\$90,577
M33	200	Annual	\$74,888	\$78,632	\$82,564	\$86,695	\$91,032
M33	204	Annual	\$76,386	\$80,205	\$84,215	\$88,429	\$92,853
M33	205	Annual	\$76,760	\$80,598	\$84,628	\$88,863	\$93,308
M33	209	Annual	\$78,258	\$82,170	\$86,279	\$90,597	\$95,128
M33	210	Annual	\$78,632	\$82,564	\$86,692	\$91,030	\$95,584
M33	214	Annual	\$80,130	\$84,136	\$88,343	\$92,765	\$97,404
M33	215	Annual	\$80,505	\$84,529	\$88,756	\$93,198	\$97,859
M33	219	Annual	\$82,002	\$86,102	\$90,408	\$94,931	\$99,680
M33	224	Annual	\$83,874	\$88,068	\$92,471	\$97,097	\$101,955
M34	190	Daily	\$383.80	\$402.99	\$423.14	\$444.30	\$466.53
		Annual	\$72,922	\$76,568	\$80,397	\$84,417	\$88,641
M34	194	Annual	\$74,457	\$78,180	\$82,089	\$86,194	\$90,508
M34	197	Annual	\$75,609	\$79,389	\$83,359	\$87,527	\$91,908
M34	199	Annual	\$76,376	\$80,195	\$84,205	\$88,416	\$92,841
M34	200	Annual	\$76,760	\$80,598	\$84,628	\$88,860	\$93,308
M34	204	Annual	\$78,295	\$82,210	\$86,321	\$90,637	\$95,173
M34	205	Annual	\$78,679	\$82,613	\$86,744	\$91,082	\$95,641
M34	209	Annual	\$80,214	\$84,225	\$88,436	\$92,859	\$97,507
M34	210	Annual	\$80,598	\$84,628	\$88,859	\$93,303	\$97,973
M34	214	Annual	\$82,133	\$86,240	\$90,552	\$95,080	\$99,839
M34	215	Annual	\$82,517	\$86,643	\$90,975	\$95,525	\$100,305
M34	219	Annual	\$84,052	\$88,255	\$92,668	\$97,302	\$102,172
M34	224	Annual	\$85,971	\$90,270	\$94,784	\$99,523	\$104,502
M35	190	Daily	\$393.39	\$413.06	\$433.73	\$455.42	\$478.20
		Annual	\$74,744	\$78,481	\$82,409	\$86,530	\$90,858
M35	194	Annual	\$76,318	\$80,134	\$84,144	\$88,351	\$92,771
M35	197	Annual	\$77,498	\$81,373	\$85,446	\$89,718	\$94,205
M35	199	Annual	\$78,285	\$82,199	\$86,313	\$90,629	\$95,162
M35	200	Annual	\$78,678	\$82,612	\$86,747	\$91,084	\$95,640
M35	204	Annual	\$80,252	\$84,264	\$88,481	\$92,906	\$97,553
M35	205	Annual	\$80,645	\$84,677	\$88,916	\$93,361	\$98,031



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Salary Plans 190-224

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M35	209	Annual	\$82,219	\$86,330	\$90,652	\$95,183	\$99,944
M35	210	Annual	\$82,612	\$86,743	\$91,084	\$95,638	\$100,422
M35	214	Annual	\$84,185	\$88,395	\$92,820	\$97,460	\$102,335
M35	215	Annual	\$84,579	\$88,808	\$93,253	\$97,915	\$102,813
M35	219	Annual	\$86,152	\$90,460	\$94,988	\$99,737	\$104,726
M35	224	Annual	\$88,120	\$92,526	\$97,155	\$102,013	\$107,116
M36	190	Daily	\$403.23	\$423.39	\$444.56	\$466.79	\$490.15
		Annual	\$76,614	\$80,444	\$84,467	\$88,690	\$93,129
M36	194	Annual	\$78,227	\$82,138	\$86,245	\$90,557	\$95,089
M36	197	Annual	\$79,436	\$83,408	\$87,578	\$91,958	\$96,560
M36	199	Annual	\$80,243	\$84,255	\$88,467	\$92,891	\$97,540
M36	200	Annual	\$80,646	\$84,678	\$88,912	\$93,358	\$98,030
M36	204	Annual	\$82,259	\$86,372	\$90,691	\$95,225	\$99,991
M36	205	Annual	\$82,662	\$86,795	\$91,135	\$95,692	\$100,481
M36	209	Annual	\$84,275	\$88,489	\$92,913	\$97,559	\$102,441
M36	210	Annual	\$84,678	\$88,912	\$93,358	\$98,026	\$102,932
M36	214	Annual	\$86,291	\$90,605	\$95,136	\$99,893	\$104,892
M36	215	Annual	\$86,694	\$91,029	\$95,580	\$100,360	\$105,382
M36	219	Annual	\$88,307	\$92,722	\$97,359	\$102,227	\$107,343
M36	224	Annual	\$90,323	\$94,839	\$99,582	\$104,561	\$109,793
M37	190	Daily	\$413.31	\$433.97	\$455.68	\$478.47	\$502.40
		Annual	\$78,529	\$82,454	\$86,580	\$90,909	\$95,456
M37	194	Annual	\$80,182	\$84,190	\$88,402	\$92,823	\$97,466
M37	197	Annual	\$81,422	\$85,492	\$89,770	\$94,259	\$98,974
M37	199	Annual	\$82,249	\$86,360	\$90,680	\$95,216	\$99,978
M37	200	Annual	\$82,662	\$86,794	\$91,137	\$95,694	\$100,480
M37	204	Annual	\$84,315	\$88,530	\$92,959	\$97,608	\$102,490
M37	205	Annual	\$84,729	\$88,964	\$93,415	\$98,086	\$102,992
M37	209	Annual	\$86,382	\$90,700	\$95,238	\$100,000	\$105,002
M37	210	Annual	\$86,795	\$91,134	\$95,693	\$100,479	\$105,504
M37	214	Annual	\$88,448	\$92,870	\$97,516	\$102,393	\$107,514
M37	215	Annual	\$88,862	\$93,304	\$97,971	\$102,871	\$108,017
M37	219	Annual	\$90,515	\$95,039	\$99,794	\$104,785	\$110,026
M37	224	Annual	\$92,581	\$97,210	\$102,073	\$107,177	\$112,538
M38	190	Daily	\$423.64	\$444.83	\$467.08	\$490.43	\$514.96
		Annual	\$80,492	\$84,518	\$88,745	\$93,182	\$97,842
M38	194	Annual	\$82,186	\$86,297	\$90,614	\$95,144	\$99,902



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M38	197	Annual	\$83,457	\$87,632	\$92,016	\$96,615	\$101,447
M38	199	Annual	\$84,304	\$88,521	\$92,950	\$97,597	\$102,477
M38	200	Annual	\$84,728	\$88,966	\$93,417	\$98,087	\$102,992
M38	204	Annual	\$86,423	\$90,745	\$95,285	\$100,049	\$105,052
M38	205	Annual	\$86,846	\$91,190	\$95,752	\$100,539	\$105,567
M38	209	Annual	\$88,541	\$92,969	\$97,620	\$102,501	\$107,627
M38	210	Annual	\$88,964	\$93,414	\$98,088	\$102,991	\$108,142
M38	214	Annual	\$90,659	\$95,194	\$99,956	\$104,952	\$110,201
M38	215	Annual	\$91,083	\$95,638	\$100,423	\$105,444	\$110,716
M38	219	Annual	\$92,777	\$97,418	\$102,292	\$107,405	\$112,776
M38	224	Annual	\$94,896	\$99,641	\$104,625	\$109,857	\$115,351
M39	190	Daily	\$434.23	\$455.94	\$478.75	\$502.69	\$527.83
		Annual	\$82,504	\$86,629	\$90,964	\$95,511	\$100,288
M39	194	Annual	\$84,241	\$88,453	\$92,878	\$97,522	\$102,399
M39	197	Annual	\$85,543	\$89,820	\$94,315	\$99,030	\$103,983
M39	199	Annual	\$86,412	\$90,732	\$95,272	\$100,035	\$105,039
M39	200	Annual	\$86,846	\$91,188	\$95,751	\$100,538	\$105,566
M39	204	Annual	\$88,583	\$93,012	\$97,666	\$102,549	\$107,678
M39	205	Annual	\$89,017	\$93,468	\$98,144	\$103,051	\$108,205
M39	209	Annual	\$90,754	\$95,291	\$100,059	\$105,063	\$110,316
M39	210	Annual	\$91,188	\$95,748	\$100,538	\$105,565	\$110,845
M39	214	Annual	\$92,925	\$97,572	\$102,454	\$107,576	\$112,956
M39	215	Annual	\$93,359	\$98,027	\$102,932	\$108,078	\$113,483
M39	219	Annual	\$95,096	\$99,851	\$104,847	\$110,089	\$115,595
M39	224	Annual	\$97,268	\$102,131	\$107,241	\$112,603	\$118,235
M40	190	Daily	\$445.09	\$467.34	\$490.72	\$515.27	\$541.03
		Annual	\$84,567	\$88,795	\$93,238	\$97,901	\$102,796
M40	194	Annual	\$86,347	\$90,664	\$95,200	\$99,963	\$104,960
M40	197	Annual	\$87,683	\$92,066	\$96,673	\$101,509	\$106,583
M40	199	Annual	\$88,573	\$93,001	\$97,653	\$102,540	\$107,665
M40	200	Annual	\$89,018	\$93,468	\$98,144	\$103,055	\$108,206
M40	204	Annual	\$90,798	\$95,337	\$100,107	\$105,116	\$110,370
M40	205	Annual	\$91,243	\$95,805	\$100,598	\$105,631	\$110,911
M40	209	Annual	\$93,024	\$97,674	\$102,561	\$107,693	\$113,075
M40	210	Annual	\$93,469	\$98,141	\$103,052	\$108,208	\$113,616
M40	214	Annual	\$95,249	\$100,011	\$105,014	\$110,269	\$115,780
M40	215	Annual	\$95,694	\$100,478	\$105,505	\$110,784	\$116,321



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M40	219	Annual	\$97,475	\$102,347	\$107,469	\$112,845	\$118,486
M40	224	Annual	\$99,700	\$104,685	\$109,922	\$115,420	\$121,191
M41	190	Daily	\$456.22	\$479.03	\$502.99	\$528.15	\$554.56
		Annual	\$86,682	\$91,016	\$95,568	\$100,349	\$105,366
M41	194	Annual	\$88,507	\$92,932	\$97,580	\$102,461	\$107,585
M41	197	Annual	\$89,875	\$94,369	\$99,089	\$104,046	\$109,248
M41	199	Annual	\$90,788	\$95,327	\$100,095	\$105,102	\$110,358
M41	200	Annual	\$91,244	\$95,806	\$100,598	\$105,630	\$110,912
M41	204	Annual	\$93,069	\$97,722	\$102,610	\$107,743	\$113,130
M41	205	Annual	\$93,525	\$98,201	\$103,113	\$108,271	\$113,685
M41	209	Annual	\$95,350	\$100,117	\$105,125	\$110,383	\$115,903
M41	210	Annual	\$95,806	\$100,596	\$105,628	\$110,913	\$116,458
M41	214	Annual	\$97,631	\$102,512	\$107,640	\$113,024	\$118,676
M41	215	Annual	\$98,087	\$102,991	\$108,143	\$113,552	\$119,230
M41	219	Annual	\$99,912	\$104,908	\$110,155	\$115,665	\$121,449
M41	224	Annual	\$102,193	\$107,303	\$112,670	\$118,306	\$124,221
M42	190	Daily	\$467.63	\$491.00	\$515.56	\$541.34	\$568.41
		Annual	\$88,850	\$93,290	\$97,956	\$102,855	\$107,998
M42	194	Annual	\$90,720	\$95,254	\$100,019	\$105,020	\$110,272
M42	197	Annual	\$92,123	\$96,727	\$101,565	\$106,645	\$111,977
M42	199	Annual	\$93,058	\$97,709	\$102,596	\$107,727	\$113,114
M42	200	Annual	\$93,526	\$98,200	\$103,112	\$108,269	\$113,682
M42	204	Annual	\$95,397	\$100,164	\$105,174	\$110,434	\$115,956
M42	205	Annual	\$95,864	\$100,655	\$105,690	\$110,976	\$116,524
M42	209	Annual	\$97,735	\$102,619	\$107,752	\$113,141	\$118,798
M42	210	Annual	\$98,202	\$103,110	\$108,268	\$113,682	\$119,367
M42	214	Annual	\$100,073	\$105,074	\$110,330	\$115,847	\$121,640
M42	215	Annual	\$100,540	\$105,565	\$110,845	\$116,389	\$122,208
M42	219	Annual	\$102,411	\$107,529	\$112,908	\$118,554	\$124,482
M42	224	Annual	\$104,748	\$109,985	\$115,485	\$121,261	\$127,324
M43	190	Daily	\$479.32	\$503.28	\$528.45	\$554.88	\$582.63
		Annual	\$91,071	\$95,623	\$100,406	\$105,427	\$110,700
M43	194	Annual	\$92,988	\$97,636	\$102,520	\$107,647	\$113,030
M43	197	Annual	\$94,426	\$99,146	\$104,105	\$109,311	\$114,778
M43	199	Annual	\$95,385	\$100,153	\$105,162	\$110,421	\$115,943
M43	200	Annual	\$95,864	\$100,656	\$105,690	\$110,976	\$116,526
M43	204	Annual	\$97,781	\$102,669	\$107,804	\$113,196	\$118,857



Certificated Management Salary Schedule

2018-2019

Effective: 07/01/2018

Salary Plans 190-224

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M43	205	Annual	\$98,261	\$103,172	\$108,332	\$113,750	\$119,439
M43	209	Annual	\$100,178	\$105,186	\$110,446	\$115,970	\$121,770
M43	210	Annual	\$100,657	\$105,689	\$110,975	\$116,525	\$122,352
M43	214	Annual	\$102,574	\$107,702	\$113,088	\$118,744	\$124,683
M43	215	Annual	\$103,054	\$108,205	\$113,617	\$119,299	\$125,265
M43	219	Annual	\$104,971	\$110,218	\$115,731	\$121,519	\$127,596
M43	224	Annual	\$107,367	\$112,735	\$118,373	\$124,292	\$130,510
M44	190	Daily	\$491.30	\$515.87	\$541.67	\$568.75	\$597.19
		Annual	\$93,347	\$98,015	\$102,917	\$108,063	\$113,466
M44	194	Annual	\$95,312	\$100,079	\$105,085	\$110,338	\$115,855
M44	197	Annual	\$96,786	\$101,626	\$106,709	\$112,044	\$117,647
M44	199	Annual	\$97,769	\$102,658	\$107,792	\$113,181	\$118,841
M44	200	Annual	\$98,260	\$103,174	\$108,335	\$113,750	\$119,438
M44	204	Annual	\$100,225	\$105,237	\$110,501	\$116,025	\$121,827
M44	205	Annual	\$100,717	\$105,753	\$111,044	\$116,594	\$122,424
M44	209	Annual	\$102,682	\$107,817	\$113,209	\$118,869	\$124,813
M44	210	Annual	\$103,173	\$108,333	\$113,751	\$119,438	\$125,410
M44	214	Annual	\$105,138	\$110,396	\$115,918	\$121,713	\$127,799
M44	215	Annual	\$105,630	\$110,912	\$116,460	\$122,281	\$128,396
M44	219	Annual	\$107,595	\$112,976	\$118,626	\$124,556	\$130,785
M44	224	Annual	\$110,051	\$115,554	\$121,333	\$127,400	\$133,771
M45	190	Daily	\$503.58	\$528.76	\$555.21	\$582.96	\$612.13
		Annual	\$95,680	\$100,464	\$105,490	\$110,763	\$116,305
M45	194	Annual	\$97,695	\$102,579	\$107,711	\$113,095	\$118,753
M45	197	Annual	\$99,205	\$104,166	\$109,376	\$114,844	\$120,590
M45	199	Annual	\$100,212	\$105,223	\$110,487	\$116,010	\$121,814
M45	200	Annual	\$100,716	\$105,752	\$111,042	\$116,593	\$122,426
M45	204	Annual	\$102,730	\$107,867	\$113,263	\$118,925	\$124,875
M45	205	Annual	\$103,234	\$108,396	\$113,818	\$119,508	\$125,487
M45	209	Annual	\$105,248	\$110,511	\$116,039	\$121,839	\$127,935
M45	210	Annual	\$105,752	\$111,040	\$116,594	\$122,422	\$128,547
M45	214	Annual	\$107,766	\$113,155	\$118,815	\$124,754	\$130,996
M45	215	Annual	\$108,270	\$113,683	\$119,370	\$125,337	\$131,608
M45	219	Annual	\$110,284	\$115,798	\$121,591	\$127,669	\$134,056
M45	224	Annual	\$112,802	\$118,442	\$124,366	\$130,584	\$137,116
M46	190	Daily	\$516.17	\$541.98	\$569.09	\$597.55	\$627.43
		Annual	\$98,072	\$102,976	\$108,128	\$113,535	\$119,212



Certificated Management Salary Schedule

2018-2019

Effective: 07/01/2018

Salary Plans 190-224

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M46	194	Annual	\$100,137	\$105,144	\$110,405	\$115,926	\$121,721
M46	197	Annual	\$101,685	\$106,770	\$112,113	\$117,719	\$123,604
M46	199	Annual	\$102,718	\$107,854	\$113,250	\$118,914	\$124,859
M46	200	Annual	\$103,234	\$108,396	\$113,820	\$119,512	\$125,486
M46	204	Annual	\$105,299	\$110,564	\$116,095	\$121,902	\$127,996
M46	205	Annual	\$105,815	\$111,106	\$116,666	\$122,500	\$128,623
M46	209	Annual	\$107,880	\$113,274	\$118,942	\$124,890	\$131,133
M46	210	Annual	\$108,396	\$113,816	\$119,511	\$125,488	\$131,760
M46	214	Annual	\$110,460	\$115,984	\$121,788	\$127,877	\$134,270
M46	215	Annual	\$110,977	\$116,526	\$122,356	\$128,475	\$134,897
M46	219	Annual	\$113,041	\$118,694	\$124,633	\$130,865	\$137,407
M46	224	Annual	\$115,622	\$121,403	\$127,476	\$133,851	\$140,544
M47	190	Daily	\$529.08	\$555.53	\$583.31	\$612.48	\$643.12
		Annual	\$100,525	\$105,551	\$110,829	\$116,371	\$122,193
M47	194	Annual	\$102,642	\$107,773	\$113,162	\$118,822	\$124,766
M47	197	Annual	\$104,229	\$109,439	\$114,912	\$120,659	\$126,696
M47	199	Annual	\$105,287	\$110,550	\$116,079	\$121,884	\$127,982
M47	200	Annual	\$105,816	\$111,106	\$116,662	\$122,497	\$128,625
M47	204	Annual	\$107,932	\$113,328	\$118,995	\$124,947	\$131,197
M47	205	Annual	\$108,461	\$113,884	\$119,579	\$125,559	\$131,840
M47	209	Annual	\$110,578	\$116,106	\$121,912	\$128,009	\$134,413
M47	210	Annual	\$111,107	\$116,661	\$122,495	\$128,622	\$135,056
M47	214	Annual	\$113,223	\$118,883	\$124,828	\$131,071	\$137,629
M47	215	Annual	\$113,752	\$119,439	\$125,412	\$131,684	\$138,271
M47	219	Annual	\$115,869	\$121,661	\$127,745	\$134,134	\$140,844
M47	224	Annual	\$118,513	\$124,439	\$130,661	\$137,196	\$144,058
M48	190	Daily	\$542.30	\$569.42	\$597.89	\$627.79	\$659.19
		Annual	\$103,037	\$108,190	\$113,599	\$119,280	\$125,247
M48	194	Annual	\$105,206	\$110,467	\$115,991	\$121,791	\$127,883
M48	197	Annual	\$106,833	\$112,176	\$117,785	\$123,675	\$129,861
M48	199	Annual	\$107,918	\$113,315	\$118,980	\$124,930	\$131,179
M48	200	Annual	\$108,460	\$113,884	\$119,578	\$125,558	\$131,838
M48	204	Annual	\$110,629	\$116,162	\$121,970	\$128,069	\$134,475
M48	205	Annual	\$111,172	\$116,731	\$122,568	\$128,697	\$135,134
M48	209	Annual	\$113,341	\$119,009	\$124,959	\$131,208	\$137,771
M48	210	Annual	\$113,883	\$119,578	\$125,557	\$131,836	\$138,430
M48	214	Annual	\$116,052	\$121,856	\$127,948	\$134,347	\$141,067



Certificated Management Salary Schedule

2018-2019

Effective: 07/01/2018

Salary Plans 190-224

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M48	215	Annual	\$116,595	\$122,425	\$128,546	\$134,975	\$141,726
M48	219	Annual	\$118,764	\$124,703	\$130,938	\$137,486	\$144,363
M48	224	Annual	\$121,476	\$127,550	\$133,928	\$140,625	\$147,659
M49	190	Daily	\$555.86	\$583.66	\$612.84	\$643.48	\$675.67
		Annual	\$105,613	\$110,895	\$116,440	\$122,262	\$128,378
M49	194	Annual	\$107,837	\$113,230	\$118,891	\$124,836	\$131,080
M49	197	Annual	\$109,504	\$114,981	\$120,729	\$126,767	\$133,107
M49	199	Annual	\$110,616	\$116,148	\$121,955	\$128,053	\$134,458
M49	200	Annual	\$111,172	\$116,732	\$122,568	\$128,697	\$135,134
M49	204	Annual	\$113,395	\$119,067	\$125,019	\$131,271	\$137,837
M49	205	Annual	\$113,951	\$119,650	\$125,632	\$131,915	\$138,512
M49	209	Annual	\$116,175	\$121,985	\$128,084	\$134,488	\$141,215
M49	210	Annual	\$116,731	\$122,569	\$128,696	\$135,132	\$141,891
M49	214	Annual	\$118,954	\$124,903	\$131,148	\$137,706	\$144,593
M49	215	Annual	\$119,510	\$125,487	\$131,761	\$138,350	\$145,269
M49	219	Annual	\$121,733	\$127,822	\$134,212	\$140,923	\$147,972
M49	224	Annual	\$124,513	\$130,739	\$137,276	\$144,140	\$151,350
M50	190	Daily	\$569.76	\$598.25	\$628.16	\$659.57	\$692.55
		Annual	\$108,254	\$113,668	\$119,350	\$125,318	\$131,585
M50	194	Annual	\$110,533	\$116,061	\$121,863	\$127,957	\$134,355
M50	197	Annual	\$112,243	\$117,855	\$123,748	\$129,935	\$136,433
M50	199	Annual	\$113,382	\$119,052	\$125,004	\$131,254	\$137,818
M50	200	Annual	\$113,952	\$119,650	\$125,632	\$131,914	\$138,510
M50	204	Annual	\$116,231	\$122,043	\$128,145	\$134,552	\$141,281
M50	205	Annual	\$116,801	\$122,641	\$128,773	\$135,212	\$141,973
M50	209	Annual	\$119,080	\$125,034	\$131,285	\$137,850	\$144,743
M50	210	Annual	\$119,650	\$125,633	\$131,914	\$138,510	\$145,436
M50	214	Annual	\$121,929	\$128,026	\$134,426	\$141,148	\$148,206
M50	215	Annual	\$122,498	\$128,624	\$135,054	\$141,808	\$148,898
M50	219	Annual	\$124,777	\$131,017	\$137,567	\$144,446	\$151,669
M50	224	Annual	\$127,626	\$134,007	\$140,707	\$147,743	\$155,132
M51	190	Daily	\$584.00	\$613.21	\$643.87	\$676.06	\$709.88
		Annual	\$110,960	\$116,510	\$122,335	\$128,452	\$134,878
M51	194	Annual	\$113,296	\$118,963	\$124,911	\$131,156	\$137,718
M51	197	Annual	\$115,048	\$120,802	\$126,842	\$133,184	\$139,847
M51	199	Annual	\$116,216	\$122,029	\$128,130	\$134,537	\$141,267
M51	200	Annual	\$116,800	\$122,642	\$128,774	\$135,212	\$141,977



Certificated Management Salary Schedule

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Effective: 07/01/2018

Salary Plans 190-224

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M51	204	Annual	\$119,136	\$125,095	\$131,349	\$137,917	\$144,818
M51	205	Annual	\$119,720	\$125,708	\$131,993	\$138,593	\$145,526
M51	209	Annual	\$122,056	\$128,161	\$134,569	\$141,297	\$148,366
M51	210	Annual	\$122,640	\$128,774	\$135,213	\$141,973	\$149,075
M51	214	Annual	\$124,976	\$131,227	\$137,788	\$144,678	\$151,915
M51	215	Annual	\$125,560	\$131,840	\$138,432	\$145,353	\$152,625
M51	219	Annual	\$127,896	\$134,293	\$141,008	\$148,058	\$155,464
M51	224	Annual	\$130,817	\$137,358	\$144,226	\$151,438	\$159,012
M52	190	Daily	\$598.60	\$628.53	\$659.96	\$692.96	\$727.62
		Annual	\$113,734	\$119,421	\$125,393	\$131,663	\$138,248
M52	194	Annual	\$116,128	\$121,935	\$128,033	\$134,435	\$141,158
M52	197	Annual	\$117,924	\$123,820	\$130,013	\$136,514	\$143,342
M52	199	Annual	\$119,121	\$125,077	\$131,333	\$137,899	\$144,797
M52	200	Annual	\$119,720	\$125,706	\$131,993	\$138,593	\$145,524
M52	204	Annual	\$122,114	\$128,220	\$134,632	\$141,364	\$148,435
M52	205	Annual	\$122,713	\$128,849	\$135,293	\$142,057	\$149,162
M52	209	Annual	\$125,107	\$131,363	\$137,932	\$144,829	\$152,073
M52	210	Annual	\$125,706	\$131,991	\$138,593	\$145,522	\$152,801
M52	214	Annual	\$128,100	\$134,505	\$141,232	\$148,294	\$155,711
M52	215	Annual	\$128,699	\$135,134	\$141,893	\$148,987	\$156,439
M52	219	Annual	\$131,093	\$137,648	\$144,532	\$151,758	\$159,349
M52	224	Annual	\$134,087	\$140,791	\$147,832	\$155,224	\$162,987
M53	190	Daily	\$613.57	\$644.25	\$676.46	\$710.29	\$745.81
		Annual	\$116,578	\$122,408	\$128,528	\$134,957	\$141,704
M53	194	Annual	\$119,033	\$124,985	\$131,234	\$137,797	\$144,687
M53	197	Annual	\$120,873	\$126,917	\$133,264	\$139,928	\$146,925
M53	199	Annual	\$122,100	\$128,206	\$134,616	\$141,349	\$148,416
M53	200	Annual	\$122,714	\$128,850	\$135,293	\$142,059	\$149,162
M53	204	Annual	\$125,168	\$131,427	\$137,998	\$144,901	\$152,145
M53	205	Annual	\$125,782	\$132,071	\$138,675	\$145,611	\$152,891
M53	209	Annual	\$128,236	\$134,648	\$141,381	\$148,452	\$155,874
M53	210	Annual	\$128,850	\$135,293	\$142,057	\$149,162	\$156,620
M53	214	Annual	\$131,304	\$137,870	\$144,763	\$152,004	\$159,604
M53	215	Annual	\$131,918	\$138,514	\$145,440	\$152,713	\$160,349
M53	219	Annual	\$134,372	\$141,091	\$148,145	\$155,556	\$163,332
M53	224	Annual	\$137,439	\$144,311	\$151,528	\$159,104	\$167,062
M54	190	Daily	\$628.91	\$660.35	\$693.37	\$728.05	\$764.46



Certificated Management Salary Schedule

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Effective: 07/01/2018

Salary Plans 190-224

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M54	190	Annual	\$119,493	\$125,467	\$131,740	\$138,330	\$145,247
M54	194	Annual	\$122,009	\$128,108	\$134,514	\$141,243	\$148,305
M54	197	Annual	\$123,895	\$130,089	\$136,594	\$143,426	\$150,599
M54	199	Annual	\$125,153	\$131,410	\$137,981	\$144,883	\$152,128
M54	200	Annual	\$125,782	\$132,070	\$138,674	\$145,611	\$152,892
M54	204	Annual	\$128,298	\$134,711	\$141,447	\$148,523	\$155,950
M54	205	Annual	\$128,927	\$135,372	\$142,141	\$149,251	\$156,714
M54	209	Annual	\$131,442	\$138,013	\$144,914	\$152,163	\$159,772
M54	210	Annual	\$132,071	\$138,674	\$145,608	\$152,891	\$160,537
M54	214	Annual	\$134,587	\$141,315	\$148,381	\$155,803	\$163,594
M54	215	Annual	\$135,216	\$141,975	\$149,075	\$156,531	\$164,359
M54	219	Annual	\$137,731	\$144,617	\$151,848	\$159,444	\$167,417
M54	224	Annual	\$140,875	\$147,919	\$155,315	\$163,084	\$171,239
M55	190	Daily	\$644.63	\$676.86	\$710.71	\$746.25	\$783.58
		Annual	\$122,480	\$128,603	\$135,035	\$141,788	\$148,880
M55	194	Annual	\$125,058	\$131,311	\$137,878	\$144,773	\$152,015
M55	197	Annual	\$126,992	\$133,341	\$140,010	\$147,011	\$154,365
M55	199	Annual	\$128,281	\$134,695	\$141,431	\$148,504	\$155,932
M55	200	Annual	\$128,926	\$135,372	\$142,142	\$149,250	\$156,716
M55	204	Annual	\$131,505	\$138,079	\$144,985	\$152,235	\$159,850
M55	205	Annual	\$132,149	\$138,756	\$145,696	\$152,981	\$160,634
M55	209	Annual	\$134,728	\$141,464	\$148,538	\$155,966	\$163,768
M55	210	Annual	\$135,372	\$142,141	\$149,249	\$156,713	\$164,552
M55	214	Annual	\$137,951	\$144,848	\$152,092	\$159,698	\$167,686
M55	215	Annual	\$138,595	\$145,525	\$152,803	\$160,444	\$168,470
M55	219	Annual	\$141,174	\$148,232	\$155,646	\$163,429	\$171,604
M55	224	Annual	\$144,397	\$151,617	\$159,199	\$167,159	\$175,521
M56	190	Daily	\$660.75	\$693.78	\$728.48	\$764.91	\$803.16
		Annual	\$125,543	\$131,818	\$138,411	\$145,333	\$152,600
M56	194	Annual	\$128,186	\$134,593	\$141,325	\$148,393	\$155,813
M56	197	Annual	\$130,168	\$136,675	\$143,511	\$150,687	\$158,223
M56	199	Annual	\$131,489	\$138,062	\$144,968	\$152,217	\$159,829
M56	200	Annual	\$132,150	\$138,756	\$145,696	\$152,982	\$160,632
M56	204	Annual	\$134,793	\$141,531	\$148,610	\$156,042	\$163,845
M56	205	Annual	\$135,454	\$142,225	\$149,338	\$156,807	\$164,648
M56	209	Annual	\$138,097	\$145,000	\$152,252	\$159,866	\$167,860
M56	210	Annual	\$138,758	\$145,694	\$152,981	\$160,631	\$168,664



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Effective: 07/01/2018

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Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M56	214	Annual	\$141,401	\$148,469	\$155,895	\$163,691	\$171,876
M56	215	Annual	\$142,061	\$149,163	\$156,623	\$164,456	\$172,679
M56	219	Annual	\$144,704	\$151,938	\$159,537	\$167,515	\$175,892
M56	224	Annual	\$148,007	\$155,407	\$163,180	\$171,339	\$179,908
M57	190	Daily	\$677.26	\$711.13	\$746.69	\$784.02	\$823.24
		Annual	\$128,679	\$135,115	\$141,871	\$148,964	\$156,416
M57	194	Annual	\$131,388	\$137,959	\$144,858	\$152,100	\$159,709
M57	197	Annual	\$133,420	\$140,093	\$147,098	\$154,452	\$162,178
M57	199	Annual	\$134,775	\$141,515	\$148,591	\$156,020	\$163,825
M57	200	Annual	\$135,452	\$142,226	\$149,338	\$156,804	\$164,648
M57	204	Annual	\$138,161	\$145,071	\$152,325	\$159,940	\$167,941
M57	205	Annual	\$138,838	\$145,782	\$153,071	\$160,724	\$168,765
M57	209	Annual	\$141,547	\$148,626	\$156,058	\$163,860	\$172,058
M57	210	Annual	\$142,225	\$149,337	\$156,805	\$164,644	\$172,881
M57	214	Annual	\$144,934	\$152,182	\$159,792	\$167,780	\$176,173
M57	215	Annual	\$145,611	\$152,893	\$160,538	\$168,564	\$176,997
M57	219	Annual	\$148,320	\$155,737	\$163,525	\$171,700	\$180,290
M57	224	Annual	\$151,707	\$159,292	\$167,258	\$175,621	\$184,406
M58	190	Daily	\$694.20	\$728.91	\$765.36	\$803.63	\$843.82
		Annual	\$131,898	\$138,493	\$145,418	\$152,690	\$160,326
M58	194	Annual	\$134,675	\$141,409	\$148,480	\$155,904	\$163,701
M58	197	Annual	\$136,757	\$143,595	\$150,776	\$158,315	\$166,233
M58	199	Annual	\$138,146	\$145,053	\$152,307	\$159,922	\$167,920
M58	200	Annual	\$138,840	\$145,782	\$153,072	\$160,726	\$168,764
M58	204	Annual	\$141,617	\$148,698	\$156,133	\$163,941	\$172,139
M58	205	Annual	\$142,311	\$149,427	\$156,899	\$164,744	\$172,983
M58	209	Annual	\$145,088	\$152,342	\$159,960	\$167,959	\$176,359
M58	210	Annual	\$145,782	\$153,071	\$160,726	\$168,762	\$177,202
M58	214	Annual	\$148,559	\$155,987	\$163,787	\$171,977	\$180,578
M58	215	Annual	\$149,253	\$156,716	\$164,553	\$172,780	\$181,421
M58	219	Annual	\$152,030	\$159,631	\$167,614	\$175,995	\$184,797
M58	224	Annual	\$155,500	\$163,275	\$171,441	\$180,013	\$189,016
M59	190	Daily	\$711.55	\$747.13	\$784.49	\$823.72	\$864.92
		Annual	\$135,195	\$141,955	\$149,053	\$156,508	\$164,335
M59	194	Annual	\$138,041	\$144,943	\$152,191	\$159,802	\$167,794
M59	197	Annual	\$140,175	\$147,185	\$154,545	\$162,274	\$170,389
M59	199	Annual	\$141,598	\$148,679	\$156,114	\$163,921	\$172,119



Certificated Management Salary Schedule

2018-2019

Effective: 07/01/2018

Salary Plans 190-224

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M59	200	Annual	\$142,310	\$149,426	\$156,898	\$164,745	\$172,984
M59	204	Annual	\$145,156	\$152,415	\$160,036	\$168,040	\$176,444
M59	205	Annual	\$145,868	\$153,162	\$160,820	\$168,864	\$177,309
M59	209	Annual	\$148,714	\$156,150	\$163,958	\$172,159	\$180,768
M59	210	Annual	\$149,426	\$156,897	\$164,743	\$172,983	\$181,633
M59	214	Annual	\$152,272	\$159,886	\$167,881	\$176,278	\$185,093
M59	215	Annual	\$152,983	\$160,633	\$168,665	\$177,102	\$185,958
M59	219	Annual	\$155,829	\$163,621	\$171,803	\$180,396	\$189,417
M59	224	Annual	\$159,388	\$167,357	\$175,725	\$184,514	\$193,741
M60	190	Daily	\$729.34	\$765.81	\$804.10	\$844.31	\$886.54
		Annual	\$138,575	\$145,504	\$152,780	\$160,419	\$168,443
M60	194	Annual	\$141,492	\$148,567	\$155,997	\$163,797	\$171,989
M60	197	Annual	\$143,680	\$150,865	\$158,409	\$166,330	\$174,649
M60	199	Annual	\$145,139	\$152,396	\$160,017	\$168,018	\$176,422
M60	200	Annual	\$145,868	\$153,162	\$160,821	\$168,863	\$177,308
M60	204	Annual	\$148,785	\$156,225	\$164,038	\$172,240	\$180,855
M60	205	Annual	\$149,515	\$156,991	\$164,842	\$173,085	\$181,741
M60	209	Annual	\$152,432	\$160,054	\$168,057	\$176,462	\$185,287
M60	210	Annual	\$153,161	\$160,820	\$168,862	\$177,306	\$186,174
M60	214	Annual	\$156,079	\$163,883	\$172,078	\$180,684	\$189,720
M60	215	Annual	\$156,808	\$164,649	\$172,883	\$181,527	\$190,606
M60	219	Annual	\$159,725	\$167,712	\$176,099	\$184,904	\$194,152
M60	224	Annual	\$163,373	\$171,542	\$180,119	\$189,126	\$198,585
M61	190	Daily	\$747.58	\$784.96	\$824.21	\$865.42	\$908.70
		Annual	\$142,040	\$149,142	\$156,600	\$164,430	\$172,653
M61	194	Annual	\$145,031	\$152,282	\$159,897	\$167,892	\$176,288
M61	197	Annual	\$147,273	\$154,637	\$162,369	\$170,488	\$179,014
M61	199	Annual	\$148,768	\$156,207	\$164,018	\$172,219	\$180,831
M61	200	Annual	\$149,516	\$156,992	\$164,842	\$173,084	\$181,740
M61	204	Annual	\$152,506	\$160,132	\$168,139	\$176,546	\$185,375
M61	205	Annual	\$153,254	\$160,917	\$168,963	\$177,411	\$186,284
M61	209	Annual	\$156,244	\$164,057	\$172,260	\$180,873	\$189,918
M61	210	Annual	\$156,992	\$164,842	\$173,084	\$181,738	\$190,827
M61	214	Annual	\$159,982	\$167,981	\$176,381	\$185,200	\$194,462
M61	215	Annual	\$160,730	\$168,766	\$177,205	\$186,065	\$195,371
M61	219	Annual	\$163,720	\$171,906	\$180,502	\$189,527	\$199,005
M61	224	Annual	\$167,457	\$175,830	\$184,623	\$193,855	\$203,548



Certificated Management Salary Schedule

2018-2019

Effective: 07/01/2018

Salary Plans 190-224

Grade	CDAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M62	190	Daily	\$766.26	\$804.58	\$844.82	\$887.07	\$931.42
		Annual	\$145,589	\$152,870	\$160,518	\$168,543	\$176,970
M62	194	Annual	\$148,654	\$156,089	\$163,897	\$172,092	\$180,695
M62	197	Annual	\$150,953	\$158,502	\$166,431	\$174,753	\$183,490
M62	199	Annual	\$152,486	\$160,111	\$168,120	\$176,527	\$185,353
M62	200	Annual	\$153,252	\$160,916	\$168,965	\$177,414	\$186,284
M62	204	Annual	\$156,317	\$164,134	\$172,344	\$180,962	\$190,010
M62	205	Annual	\$157,083	\$164,939	\$173,189	\$181,849	\$190,941
M62	209	Annual	\$160,148	\$168,157	\$176,568	\$185,398	\$194,667
M62	210	Annual	\$160,915	\$168,962	\$177,414	\$186,285	\$195,598
M62	214	Annual	\$163,980	\$172,180	\$180,794	\$189,833	\$199,324
M62	215	Annual	\$164,746	\$172,985	\$181,638	\$190,720	\$200,255
M62	219	Annual	\$167,811	\$176,203	\$185,019	\$194,268	\$203,981
M62	224	Annual	\$171,643	\$180,225	\$189,239	\$198,703	\$208,638
M63	190	Daily	\$785.42	\$824.69	\$865.93	\$909.24	\$954.71
		Annual	\$149,230	\$156,691	\$164,528	\$172,756	\$181,396
M63	194	Annual	\$152,371	\$159,990	\$167,992	\$176,393	\$185,214
M63	197	Annual	\$154,728	\$162,464	\$170,589	\$179,120	\$188,079
M63	199	Annual	\$156,299	\$164,113	\$172,320	\$180,939	\$189,988
M63	200	Annual	\$157,084	\$164,938	\$173,187	\$181,848	\$190,943
M63	204	Annual	\$160,226	\$168,237	\$176,650	\$185,485	\$194,762
M63	205	Annual	\$161,011	\$169,061	\$177,517	\$186,394	\$195,717
M63	209	Annual	\$164,153	\$172,360	\$180,980	\$190,031	\$199,535
M63	210	Annual	\$164,938	\$173,185	\$181,847	\$190,940	\$200,489
M63	214	Annual	\$168,080	\$176,484	\$185,310	\$194,577	\$204,309
M63	215	Annual	\$168,865	\$177,308	\$186,175	\$195,487	\$205,263
M63	219	Annual	\$172,007	\$180,607	\$189,639	\$199,124	\$209,082
M63	224	Annual	\$175,934	\$184,731	\$193,969	\$203,669	\$213,854
M64	190	Daily	\$805.05	\$845.31	\$887.58	\$931.96	\$978.58
		Annual	\$152,960	\$160,609	\$168,640	\$177,073	\$185,930
M64	194	Annual	\$156,180	\$163,990	\$172,191	\$180,801	\$189,845
M64	197	Annual	\$158,595	\$166,526	\$174,854	\$183,596	\$192,780
M64	199	Annual	\$160,205	\$168,217	\$176,629	\$185,461	\$194,737
M64	200	Annual	\$161,010	\$169,062	\$177,517	\$186,393	\$195,716
M64	204	Annual	\$164,230	\$172,443	\$181,067	\$190,120	\$199,630
M64	205	Annual	\$165,035	\$173,289	\$181,955	\$191,052	\$200,609
M64	209	Annual	\$168,255	\$176,670	\$185,505	\$194,781	\$204,523



Certificated Management Salary Schedule

2018-2019

Effective: 07/01/2018

Salary Plans 190-224

Grade	C DAYS	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
M64	210	Annual	\$169,061	\$177,515	\$186,393	\$195,713	\$205,502
M64	214	Annual	\$172,281	\$180,896	\$189,943	\$199,440	\$209,416
M64	215	Annual	\$173,086	\$181,742	\$190,831	\$200,372	\$210,395
M64	219	Annual	\$176,306	\$185,123	\$194,381	\$204,100	\$214,309
M64	224	Annual	\$180,332	\$189,349	\$198,818	\$208,760	\$219,202

CERTIFICATED MANAGEMENT JOB CLASSIFICATIONS

Updated 3/28/2019

Classification	CDays	Grade
Administrator, Curriculum & Instruction	224	046
Coordinator, RTAC After School Programs	214	045
Coordinator, Assessment, Accountability & Evaluation	214	045
Coordinator, Counseling	214	045
Coordinator, Designated Subjects	214	045
Coordinator, District & School Improvement	214	045
Coordinator, Early Education	224	045
Coordinator, Education Technology	214/224*	045
Coordinator, English Learner Services	214	045
Coordinator, Instruction & Curriculum Content	214	045
Coordinator, Library Media Services	214/224*	045
Coordinator, Migrant Education	224	045
Coordinator, Special Education	214/224*	045
Coordinator, State & Federal Programs	214	045
Coordinator, Student Support Services	214	045
Coordinator, Teacher Effectiveness	214	045
Director, Certificated Human Resources	224	050
Director, Continuous Improvement LCAP	224	050
Director, Curriculum & Instruction	224	050
Director, Early Education	224	050
Director, Equity Curriculum and Instruction	224	050
Director, North County Professional Development	224	050
Director, Student Attendance, Safety & Wellbeing	224	050
Director, Teacher Effectiveness	224	050
Director, Wellness & Student Achievement	224	050
District Advisor, Assessment, Accountability & Evaluation	224	052
District Advisor, Curriculum & Instruction	224	052
Early Ed Specialist	215	035
Early Ed Support Provider	200	025
Early Ed Support Provider II	200	027
Exec Dir, Early Education	224	056
Exec Dir, East County SELPA	224	056
Exec Dir, Equity	224	056
Exec Dir, Human Resources	224	056
Exec Dir, Innovation	224	056
Exec Dir, JCCS	224	056
Exec Dir, LLS	224	056
Exec Dir, NCCSE SELPA	224	056

Exec Dir, Outdoor Ed & Student Support Svcs	224	056
Exec Dir, South County SELPA	224	056
Exec Dir, Special Education	224	056
Executive Leadership Coach	224	052
Executive Leadership Coach, Equity	224	052
Lead Coordinator/Psychologist	214	047
Leader of Residential Ed, SPA	224	048
Principal, JCCS	224	048
Principal, Outdoor Education	214	048
Principal, Special Education School	214	048
Program Administrator, South County SELPA	224	047
Program Specialist, CTE	214	040**
Program Specialist, Early Education	215	040
Program Specialist, Migrant Education	199	040
Program Specialist, School Nursing	214	040
Program Specialist, Social Work Services	224	040
Project Specialist, Designated Subjects	214	035
Project Specialist, Educational Technology	214	035
Project Specialist, School-Based Intervention	214	035
Project Specialist, Teacher Effectiveness	214	035
School Psychologist - Special Education	214	043
Site Administrator, JCCS	224	046
Site Administrator, Outdoor Education	200	045
Sr. Dir., Assessment, Accountability & Evaluation	224	053
Sr. Dir., College and Career Readiness	224	053
Sr. Dir., Curriculum & Instruction	224	053
Sr. Dir., District & School Improvement	224	053
Sr. Dir., English Learner Services	224	053
Sr. Dir., JCCS	224	053
Sr. Dir., Migrant Education	224	053
Sr. Dir., NISER SELPA	224	053
Sr. Manager, Special Ed HOPE Infant Program	214	047
Sr. Program Specialist, Special Education	209	043
Vice Principal, SELPA	224	045

** CDays are determined by the needs of the program and/or Local Education Agency (LEA)*

***Incumbents prior to 7/1/2016 are grandfathered to Grade 042*

GENERAL PROVISIONS - CERTIFICATED MANAGEMENT

1. Initial placement shall be on Step 1 of the appropriate range for the classification. Advanced placement may be authorized by the County Superintendent.
2. A Certificated Manager will be granted one increment for each year of service until the maximum salary for the job class is reached. A year of service is defined as service for at least 75% of the working days in the assignment year for the position classification. Progression between steps is on an annual basis, effective July 1 of each fiscal year.
3. An employee promoted shall be placed on a step in the new salary range that would provide an approximate five percent (5%) increase.
4. Employees with an earned doctorate in an appropriate academic area from an institution accredited by the Western Association of Schools and Colleges shall be entitled to an additional stipend of \$1,555 on an annual basis.
5. Salary schedule adjustments for cost of living conditions shall be made on the basic salary schedule only.
6. Employees employed 210 days or more earn paid sick leave in the amount of 13 days per year. Earned sick leave is prorated for less than 210-day employees. Unused sick leave may be accumulated without limit.