



CLASSIFIED MANAGEMENT SALARY SCHEDULE

2018-2019

Effective 07/01/2018

Salary Plan 050

Grade	Minimum Annual Salary	Monthly Salary Rates					Maximum Annual Salary
		Step 1	Step 2	Step 3	Step 4	Step 5	
001	\$38,060	\$3,171.67	\$3,330.25	\$3,496.75	\$3,671.58	\$3,855.17	\$46,262
002	\$39,012	\$3,251.00	\$3,413.58	\$3,584.17	\$3,763.33	\$3,951.50	\$47,418
003	\$39,987	\$3,332.25	\$3,498.83	\$3,673.75	\$3,857.42	\$4,050.25	\$48,603
004	\$40,987	\$3,415.58	\$3,586.33	\$3,765.67	\$3,953.92	\$4,151.58	\$49,819
005	\$42,012	\$3,501.00	\$3,676.00	\$3,859.83	\$4,052.83	\$4,255.50	\$51,066
006	\$43,062	\$3,588.50	\$3,767.92	\$3,956.33	\$4,154.17	\$4,361.92	\$52,343
007	\$44,139	\$3,678.25	\$3,862.17	\$4,055.25	\$4,258.00	\$4,470.92	\$53,651
008	\$45,242	\$3,770.17	\$3,958.67	\$4,156.58	\$4,364.42	\$4,582.67	\$54,992
009	\$46,373	\$3,864.42	\$4,057.67	\$4,260.58	\$4,473.58	\$4,697.25	\$56,367
010	\$47,532	\$3,961.00	\$4,159.08	\$4,367.00	\$4,585.33	\$4,814.67	\$57,776
011	\$48,720	\$4,060.00	\$4,263.00	\$4,476.17	\$4,700.00	\$4,935.08	\$59,221
012	\$49,938	\$4,161.50	\$4,369.58	\$4,588.08	\$4,817.50	\$5,058.50	\$60,702
013	\$51,186	\$4,265.50	\$4,478.75	\$4,702.67	\$4,937.83	\$5,184.83	\$62,218
014	\$52,466	\$4,372.17	\$4,590.75	\$4,820.33	\$5,061.33	\$5,314.50	\$63,774
015	\$53,778	\$4,481.50	\$4,705.58	\$4,940.92	\$5,188.00	\$5,447.42	\$65,369
016	\$55,122	\$4,593.50	\$4,823.17	\$5,064.33	\$5,317.58	\$5,583.67	\$67,004
017	\$56,500	\$4,708.33	\$4,943.75	\$5,190.92	\$5,450.50	\$5,723.17	\$68,678
018	\$57,913	\$4,826.08	\$5,067.42	\$5,320.75	\$5,586.83	\$5,866.33	\$70,396
019	\$59,361	\$4,946.75	\$5,194.08	\$5,453.75	\$5,726.50	\$6,013.08	\$72,157
020	\$60,845	\$5,070.42	\$5,323.92	\$5,590.08	\$5,869.67	\$6,163.17	\$73,958
021	\$62,365	\$5,197.08	\$5,456.92	\$5,729.75	\$6,016.33	\$6,317.33	\$75,808
022	\$63,924	\$5,327.00	\$5,593.33	\$5,873.08	\$6,166.83	\$6,475.25	\$77,703
023	\$65,522	\$5,460.17	\$5,733.17	\$6,019.83	\$6,320.92	\$6,637.25	\$79,647
024	\$67,160	\$5,596.67	\$5,876.50	\$6,170.50	\$6,479.00	\$6,803.17	\$81,638
025	\$68,839	\$5,736.58	\$6,023.42	\$6,324.67	\$6,641.08	\$6,973.33	\$83,680
026	\$70,560	\$5,880.00	\$6,174.00	\$6,482.83	\$6,807.00	\$7,147.67	\$85,772
027	\$72,324	\$6,027.00	\$6,328.33	\$6,644.83	\$6,977.08	\$7,326.08	\$87,913
028	\$74,132	\$6,177.67	\$6,486.58	\$6,810.92	\$7,151.67	\$7,509.42	\$90,113
029	\$75,985	\$6,332.08	\$6,648.67	\$6,981.33	\$7,330.50	\$7,697.25	\$92,367
030	\$77,885	\$6,490.42	\$6,814.92	\$7,155.67	\$7,513.58	\$7,889.33	\$94,672
031	\$79,832	\$6,652.67	\$6,985.33	\$7,334.67	\$7,701.50	\$8,086.75	\$97,041
032	\$81,828	\$6,819.00	\$7,159.92	\$7,518.08	\$7,894.00	\$8,288.92	\$99,467
033	\$83,874	\$6,989.50	\$7,339.00	\$7,705.92	\$8,091.42	\$8,496.25	\$101,955
034	\$85,971	\$7,164.25	\$7,522.50	\$7,898.67	\$8,293.58	\$8,708.50	\$104,502
035	\$88,120	\$7,343.33	\$7,710.50	\$8,096.25	\$8,501.08	\$8,926.33	\$107,116
036	\$90,323	\$7,526.92	\$7,903.25	\$8,298.50	\$8,713.42	\$9,149.42	\$109,793
037	\$92,581	\$7,715.08	\$8,100.83	\$8,506.08	\$8,931.42	\$9,378.17	\$112,538
038	\$94,896	\$7,908.00	\$8,303.42	\$8,718.75	\$9,154.75	\$9,612.58	\$115,351
039	\$97,268	\$8,105.67	\$8,510.92	\$8,936.75	\$9,383.58	\$9,852.92	\$118,235
040	\$99,700	\$8,308.33	\$8,723.75	\$9,160.17	\$9,618.33	\$10,099.25	\$121,191
041	\$102,193	\$8,516.08	\$8,941.92	\$9,389.17	\$9,858.83	\$10,351.75	\$124,221
042	\$104,748	\$8,729.00	\$9,165.42	\$9,623.75	\$10,105.08	\$10,610.33	\$127,324
043	\$107,367	\$8,947.25	\$9,394.58	\$9,864.42	\$10,357.67	\$10,875.83	\$130,510
044	\$110,051	\$9,170.92	\$9,629.50	\$10,111.08	\$10,616.67	\$11,147.58	\$133,771
045	\$112,802	\$9,400.17	\$9,870.17	\$10,363.83	\$10,882.00	\$11,426.33	\$137,116
046	\$115,622	\$9,635.17	\$10,116.92	\$10,623.00	\$11,154.25	\$11,712.00	\$140,544



CLASSIFIED MANAGEMENT SALARY SCHEDULE
2018-2019
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Salary Plan 050

Grade	Minimum Annual Salary	Monthly Salary Rates					Maximum Annual Salary
		Step 1	Step 2	Step 3	Step 4	Step 5	
047	\$118,513	\$9,876.08	\$10,369.92	\$10,888.42	\$11,433.00	\$12,004.83	\$144,058
048	\$121,476	\$10,123.00	\$10,629.17	\$11,160.67	\$11,718.75	\$12,304.92	\$147,659
049	\$124,513	\$10,376.08	\$10,894.92	\$11,439.67	\$12,011.67	\$12,612.50	\$151,350
050	\$127,626	\$10,635.50	\$11,167.25	\$11,725.58	\$12,311.92	\$12,927.67	\$155,132
051	\$130,817	\$10,901.42	\$11,446.50	\$12,018.83	\$12,619.83	\$13,251.00	\$159,012
052	\$134,087	\$11,173.92	\$11,732.58	\$12,319.33	\$12,935.33	\$13,582.25	\$162,987
053	\$137,439	\$11,453.25	\$12,025.92	\$12,627.33	\$13,258.67	\$13,921.83	\$167,062
054	\$140,875	\$11,739.58	\$12,326.58	\$12,942.92	\$13,590.33	\$14,269.92	\$171,239
055	\$144,397	\$12,033.08	\$12,634.75	\$13,266.58	\$13,929.92	\$14,626.75	\$175,521
056	\$148,007	\$12,333.92	\$12,950.58	\$13,598.33	\$14,278.25	\$14,992.33	\$179,908
057	\$151,707	\$12,642.25	\$13,274.33	\$13,938.17	\$14,635.08	\$15,367.17	\$184,406
058	\$155,500	\$12,958.33	\$13,606.25	\$14,286.75	\$15,001.08	\$15,751.33	\$189,016
059	\$159,388	\$13,282.33	\$13,946.42	\$14,643.75	\$15,376.17	\$16,145.08	\$193,741
060	\$163,373	\$13,614.42	\$14,295.17	\$15,009.92	\$15,760.50	\$16,548.75	\$198,585
061	\$167,457	\$13,954.75	\$14,652.50	\$15,385.25	\$16,154.58	\$16,962.33	\$203,548
062	\$171,643	\$14,303.58	\$15,018.75	\$15,769.92	\$16,558.58	\$17,386.50	\$208,638
063	\$175,934	\$14,661.17	\$15,394.25	\$16,164.08	\$16,972.42	\$17,821.17	\$213,854
064	\$180,332	\$15,027.67	\$15,779.08	\$16,568.17	\$17,396.67	\$18,266.83	\$219,202

CLASSIFIED MANAGEMENT JOB CLASSIFICATIONS

Updated 10/29/2018

Classification	Grade	Classification	Grade
Accounting & Data Support Specialist	038	Project Specialist, Foster Youth/Homeless Ed Svcs	035
Application Architect	038	Project Specialist, Human Resources	035
Benefits Representative II	030	Project Specialist, Migrant Health	035
Budget Specialist	038	Project Specialist, Outdoor/Environmental Education	035
Business Specialist	030	Project Specialist, PASS AmeriCorps	035
Buyer	024	Project Specialist, School-Based Interventions	035
Case Manager, Mental Health Services	038	Project Specialist, Student Mental Health & Wellbeing	035
Chief Communications & Public Relations Officer	053	Project Specialist, Work-Based Learning	035
Claims Adjuster	032	Project Specialist, Youth Development	035
Claims Investigator	035	School Facilities Planning Analyst	035
Communications Specialist	030	School Facilities Planning Specialist	038
Consultant, Business Advisory Services	047	Senior Business Specialist	038
Coordinator, Momentum Learning	045	Senior Claims Adjuster	038
Coordinator, Prof Learning & Technology Research	045	Senior Director, Charter Schools	053
Coordinator, School Facilities Plan	044	Senior Director, EBS	053
Coordinator, School Safety & Security Services	045	Senior Director, Facilities Planning Services	053
Coordinator, Student Support Services	045	Senior Director, Information Technology	053
Cybersecurity Officer	047	Senior Director, Maintenance & Operations	053
Data Center Administrator	044	Senior Director, Media & Communications Services	053
Data Scientist	044	Senior Director, Technology Infrastructure & Operations	053
Database Manager	044	Senior Loss Control Analyst	035
Director, Classified Human Resources	050	Senior Manager, After-School Programs	047
Director, Customer Resource Center	050	Senior Manager, Applications & Systems	047
Director, Educational Technology	050	Senior Manager, Budget & Accounting	047
Director, Foster Youth/Homeless Education Svcs.	050	Senior Manager, EAP	047
Energy & Resource Management Specialist	038	Senior Manager, Financial Accounting & Data Support	047
EBS Functional Expert - Finance	044	Senior Manager, Gang Risk Intervention Program	047
EBS Functional Expert - HR	044	Senior Manager, Integrated Applications & Systems	047
EBS Functional Expert - Payroll	044	Senior Manager, Property & Liability Program	047
EBS Implementation Expert - Finance	047	Senior Manager, Workers Compensation	047
EBS Implementation Expert - HR & Payroll	047	Senior Program Business Specialist	038
EBS Implementation Leader	047	Small School District Business Specialist	044
Executive Director, District Financial Services	056	Special Education Financial Analyst	042
Executive Director, EBS Project	056	Supervisor I, Food Service Program	030
Executive Director, Internal Business Services	056	Supervisor I, Student Data & Achievement	030
Executive Director, Risk Management	056	Supervisor II, Copmuter Support Services	034
Executive Producer, ITV	047	Supervisor II, Customer Resource Center	034
Human Resources Data Specialist	038	Supervisor II, Cybersecurity Services	034
Human Resources Specialist	038	Supervisor II, Family Involvement & Student Support Services	036
Instructional Technology Specialist	035	Supervisor II, Student Information Systems	034
Integrated Technology Services Project Manager	044	Supervisor II, Student Support	034
ITV Writer/Producer	032	Supervisor III, Benefit Claims	038
Loss Control Analyst	032	Supervisor III, Credentials & LiveScan Fingerprints	040
Manager, Commercial Warrants & Accounts Payable	044	Supervisor III, Graphics Production	038
Manager, Grants	044	Supervisor III, Payroll & Reporting	038
Manager, Payroll Services	044	Supervisor III, Purchasing & Contracts	038
Manager, Retirement Systems	044	Supervisor III, Retirement Reporting	038
Organizational Development Specialist	040	Technology Integration Architect	044
Organizational Effectiveness Specialist	038	Tutor Connection Specialist	030
Position Control Specialist	038		
Program Manager, Deferred Compensation	044		
Program Manager, FBC Benefits	044		
Program Specialist, Early Education	040		
Program Specialist, Prevention & Safety	038		
Program Specialist, Special Education	040		
Program Specialist, Work-Based Learning	040		
Project Specialist, ASES Programs	035		
Project Specialist, ASSETS	035		

CLASSIFIED MANAGEMENT JOB CLASSIFICATIONS

Updated 10/29/2018

GENERAL PROVISIONS - CLASSIFIED MANAGEMENT

1. The compensation plan is based on a 12-month work schedule. Salaries shall be prorated for those employees on less than a 12-month work schedule.
2. Initial placement shall be on Step 1 of the appropriate range for the classification. Advanced placement may be authorized by the Superintendent.
3. A classified management employee shall receive step advancements on the salary schedule in accordance with procedures outlined in the Personnel Commission Rules and Regulations.
4. An employee promoted shall be placed on a step on the new salary range that would provide an approximate five percent (5%) increase.
5. Employees with an earned doctorate in an appropriate academic area from an institution accredited by the Western Association of Schools and Colleges shall be entitled to an additional stipend of \$1,555 on an annual basis.
6. Salary schedule adjustments for cost of living conditions shall be made on the basic salary schedule only.
7. Vacation, leave, and holidays shall be in accordance with adopted regulations.
8. Employees employed 210 days or more earn paid sick leave in the amount of 13 days per year. Earned sick leave is prorated for less than 210-day employees. Unused sick leave may be accumulated without limit.
9. The County Office shall pay employee retirement fees as required by law to be paid by the employers.



CLASSIFIED MANAGEMENT SALARY SCHEDULE

2018-2019

Effective 07/01/2018

Salary Plan 014

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
001	\$18.30	\$19.21	\$20.17	\$21.18	\$22.24
002	\$18.76	\$19.69	\$20.68	\$21.71	\$22.80
003	\$19.22	\$20.19	\$21.19	\$22.25	\$23.37
004	\$19.71	\$20.69	\$21.73	\$22.81	\$23.95
005	\$20.20	\$21.21	\$22.27	\$23.38	\$24.55
006	\$20.70	\$21.74	\$22.83	\$23.97	\$25.16
007	\$21.22	\$22.28	\$23.40	\$24.57	\$25.79
008	\$21.75	\$22.84	\$23.98	\$25.18	\$26.44
009	\$22.29	\$23.41	\$24.58	\$25.81	\$27.10
010	\$22.85	\$23.99	\$25.19	\$26.45	\$27.78
011	\$23.42	\$24.59	\$25.82	\$27.12	\$28.47
012	\$24.01	\$25.21	\$26.47	\$27.79	\$29.18
013	\$24.61	\$25.84	\$27.13	\$28.49	\$29.91
014	\$25.22	\$26.49	\$27.81	\$29.20	\$30.66
015	\$25.85	\$27.15	\$28.51	\$29.93	\$31.43
016	\$26.50	\$27.83	\$29.22	\$30.68	\$32.21
017	\$27.16	\$28.52	\$29.95	\$31.45	\$33.02
018	\$27.84	\$29.24	\$30.70	\$32.23	\$33.84
019	\$28.54	\$29.97	\$31.46	\$33.04	\$34.69
020	\$29.25	\$30.71	\$32.25	\$33.86	\$35.56
021	\$29.98	\$31.48	\$33.06	\$34.71	\$36.45
022	\$30.73	\$32.27	\$33.88	\$35.58	\$37.36
023	\$31.50	\$33.08	\$34.73	\$36.47	\$38.29
024	\$32.29	\$33.90	\$35.60	\$37.38	\$39.25
025	\$33.10	\$34.75	\$36.49	\$38.31	\$40.23
026	\$33.92	\$35.62	\$37.40	\$39.27	\$41.24
027	\$34.77	\$36.51	\$38.34	\$40.25	\$42.27
028	\$35.64	\$37.42	\$39.29	\$41.26	\$43.32
029	\$36.53	\$38.36	\$40.28	\$42.29	\$44.41
030	\$37.44	\$39.32	\$41.28	\$43.35	\$45.52
031	\$38.38	\$40.30	\$42.32	\$44.43	\$46.65
032	\$39.34	\$41.31	\$43.37	\$45.54	\$47.82
033	\$40.32	\$42.34	\$44.46	\$46.68	\$49.02
034	\$41.33	\$43.40	\$45.57	\$47.85	\$50.24
035	\$42.37	\$44.48	\$46.71	\$49.04	\$51.50
036	\$43.42	\$45.60	\$47.88	\$50.27	\$52.79
037	\$44.51	\$46.74	\$49.07	\$51.53	\$54.10
038	\$45.62	\$47.90	\$50.30	\$52.82	\$55.46
039	\$46.76	\$49.10	\$51.56	\$54.14	\$56.84
040	\$47.93	\$50.33	\$52.85	\$55.49	\$58.26
041	\$49.13	\$51.59	\$54.17	\$56.88	\$59.72
042	\$50.36	\$52.88	\$55.52	\$58.30	\$61.21
043	\$51.62	\$54.20	\$56.91	\$59.76	\$62.75
044	\$52.91	\$55.55	\$58.33	\$61.25	\$64.31



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Salary Plan 014

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
045	\$54.23	\$56.94	\$59.79	\$62.78	\$65.92
046	\$55.59	\$58.37	\$61.29	\$64.35	\$67.57
047	\$56.98	\$59.83	\$62.82	\$65.96	\$69.26
048	\$58.40	\$61.32	\$64.39	\$67.61	\$70.99
049	\$59.86	\$62.86	\$66.00	\$69.30	\$72.76
050	\$61.36	\$64.43	\$67.65	\$71.03	\$74.58
051	\$62.89	\$66.04	\$69.34	\$72.81	\$76.45
052	\$64.46	\$67.69	\$71.07	\$74.63	\$78.36
053	\$66.08	\$69.38	\$72.85	\$76.49	\$80.32
054	\$67.73	\$71.11	\$74.67	\$78.41	\$82.33
055	\$69.42	\$72.89	\$76.54	\$80.36	\$84.39
056	\$71.16	\$74.71	\$78.45	\$82.37	\$86.49
057	\$72.94	\$76.58	\$80.41	\$84.43	\$88.66
058	\$74.76	\$78.50	\$82.42	\$86.54	\$90.87
059	\$76.63	\$80.46	\$84.48	\$88.71	\$93.14
060	\$78.54	\$82.47	\$86.60	\$90.93	\$95.47
061	\$80.51	\$84.53	\$88.76	\$93.20	\$97.86
062	\$82.52	\$86.65	\$90.98	\$95.53	\$100.31
063	\$84.58	\$88.81	\$93.25	\$97.92	\$102.81
064	\$86.70	\$91.03	\$95.59	\$100.37	\$105.39