



CLASSIFIED SUPPORT SALARY SCHEDULE
2018-2019
Effective 07/01/2018

Salary Plan 070

Hourly Rate at Step 1	Grade	Minimum Annual Salary	Monthly Salary Rates						Maximum Annual Salary
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
\$12.41	21	\$25,806	\$2,150.50	\$2,258.00	\$2,370.79	\$2,489.33	\$2,613.92	\$2,744.58	\$32,935
\$12.72	22	\$26,450	\$2,204.17	\$2,314.42	\$2,430.08	\$2,551.58	\$2,679.25	\$2,813.25	\$33,759
\$13.03	23	\$27,112	\$2,259.33	\$2,372.25	\$2,490.92	\$2,615.42	\$2,746.25	\$2,883.67	\$34,604
\$13.36	24	\$27,789	\$2,315.75	\$2,431.58	\$2,553.17	\$2,680.92	\$2,815.00	\$2,955.83	\$35,470
\$13.69	25	\$28,485	\$2,373.75	\$2,492.42	\$2,617.08	\$2,747.92	\$2,885.42	\$3,029.75	\$36,357
\$14.04	26	\$29,197	\$2,433.08	\$2,554.75	\$2,682.58	\$2,816.58	\$2,957.50	\$3,105.50	\$37,266
\$14.39	27	\$29,927	\$2,493.92	\$2,618.58	\$2,749.58	\$2,887.08	\$3,031.50	\$3,183.17	\$38,198
\$14.75	28	\$30,674	\$2,556.17	\$2,684.00	\$2,818.25	\$2,959.25	\$3,107.33	\$3,262.67	\$39,152
\$15.12	29	\$31,441	\$2,620.08	\$2,751.17	\$2,888.75	\$3,033.25	\$3,185.00	\$3,344.33	\$40,132
\$15.49	30	\$32,227	\$2,685.58	\$2,819.92	\$2,961.00	\$3,109.08	\$3,264.58	\$3,427.83	\$41,134
\$15.88	31	\$33,032	\$2,752.67	\$2,890.33	\$3,034.92	\$3,186.75	\$3,346.17	\$3,513.58	\$42,163
\$16.28	32	\$33,857	\$2,821.42	\$2,962.58	\$3,110.83	\$3,266.50	\$3,429.83	\$3,601.42	\$43,217
\$16.69	33	\$34,705	\$2,892.08	\$3,036.67	\$3,188.50	\$3,348.08	\$3,515.58	\$3,691.42	\$44,297
\$17.10	34	\$35,573	\$2,964.42	\$3,112.58	\$3,268.17	\$3,431.67	\$3,603.33	\$3,783.58	\$45,403
\$17.53	35	\$36,461	\$3,038.42	\$3,190.42	\$3,349.83	\$3,517.42	\$3,693.33	\$3,878.00	\$46,536
\$17.97	36	\$37,371	\$3,114.25	\$3,270.08	\$3,433.50	\$3,605.25	\$3,785.58	\$3,974.83	\$47,698
\$18.42	37	\$38,305	\$3,192.08	\$3,351.75	\$3,519.25	\$3,695.33	\$3,880.08	\$4,074.08	\$48,889
\$18.88	38	\$39,261	\$3,271.75	\$3,435.42	\$3,607.08	\$3,787.58	\$3,976.92	\$4,175.83	\$50,110
\$19.35	39	\$40,242	\$3,353.50	\$3,521.17	\$3,697.25	\$3,882.17	\$4,076.33	\$4,280.08	\$51,361
\$19.83	40	\$41,247	\$3,437.25	\$3,609.08	\$3,789.67	\$3,979.08	\$4,178.17	\$4,386.92	\$52,643
\$20.33	41	\$42,277	\$3,523.08	\$3,699.25	\$3,884.25	\$4,078.42	\$4,282.50	\$4,496.50	\$53,958
\$20.83	42	\$43,332	\$3,611.00	\$3,791.58	\$3,981.17	\$4,180.33	\$4,389.42	\$4,608.75	\$55,305
\$21.35	43	\$44,414	\$3,701.17	\$3,886.25	\$4,080.58	\$4,284.75	\$4,499.00	\$4,723.83	\$56,686
\$21.89	44	\$45,523	\$3,793.58	\$3,983.25	\$4,182.50	\$4,391.67	\$4,611.33	\$4,841.75	\$58,101
\$22.43	45	\$46,659	\$3,888.25	\$4,082.67	\$4,286.92	\$4,501.25	\$4,726.42	\$4,962.67	\$59,552
\$22.99	46	\$47,824	\$3,985.33	\$4,184.58	\$4,394.00	\$4,613.75	\$4,844.38	\$5,086.58	\$61,039
\$23.57	47	\$49,018	\$4,084.83	\$4,289.00	\$4,503.65	\$4,728.92	\$4,965.25	\$5,213.50	\$62,562
\$24.15	48	\$50,241	\$4,186.75	\$4,396.17	\$4,616.08	\$4,846.92	\$5,089.17	\$5,343.67	\$64,124
\$24.76	49	\$51,496	\$4,291.33	\$4,505.92	\$4,731.33	\$4,967.92	\$5,216.17	\$5,477.08	\$65,725
\$25.38	50	\$52,784	\$4,398.67	\$4,618.42	\$4,849.50	\$5,091.92	\$5,346.50	\$5,613.83	\$67,366
\$26.01	51	\$54,102	\$4,508.50	\$4,733.75	\$4,970.50	\$5,219.08	\$5,480.00	\$5,754.17	\$69,050
\$26.66	52	\$55,452	\$4,621.00	\$4,851.92	\$5,094.58	\$5,349.42	\$5,616.83	\$5,897.75	\$70,773
\$27.33	53	\$56,836	\$4,736.33	\$4,973.17	\$5,221.75	\$5,482.92	\$5,757.08	\$6,045.00	\$72,540
\$28.01	54	\$58,255	\$4,854.58	\$5,097.33	\$5,352.08	\$5,619.75	\$5,900.75	\$6,195.92	\$74,351
\$28.71	55	\$59,709	\$4,975.75	\$5,224.58	\$5,485.83	\$5,760.08	\$6,048.08	\$6,350.58	\$76,207
\$29.42	56	\$61,200	\$5,100.00	\$5,355.00	\$5,622.75	\$5,903.83	\$6,199.17	\$6,509.08	\$78,109
\$30.16	57	\$62,727	\$5,227.25	\$5,488.67	\$5,763.08	\$6,051.25	\$6,353.92	\$6,671.58	\$80,059
\$30.91	58	\$64,293	\$5,357.75	\$5,625.67	\$5,907.00	\$6,202.25	\$6,512.50	\$6,838.08	\$82,057
\$31.68	59	\$65,898	\$5,491.50	\$5,766.08	\$6,054.42	\$6,357.08	\$6,675.00	\$7,008.75	\$84,105
\$32.47	60	\$67,543	\$5,628.58	\$5,910.00	\$6,205.50	\$6,515.75	\$6,841.58	\$7,183.75	\$86,205
\$33.28	61	\$69,229	\$5,769.08	\$6,057.50	\$6,360.33	\$6,678.42	\$7,012.42	\$7,363.00	\$88,356
\$34.11	62	\$70,957	\$5,913.08	\$6,208.67	\$6,519.17	\$6,845.08	\$7,187.42	\$7,546.83	\$90,562
\$34.97	63	\$72,728	\$6,060.67	\$6,363.58	\$6,681.83	\$7,016.00	\$7,366.83	\$7,735.25	\$92,823
\$35.84	64	\$74,543	\$6,211.92	\$6,522.42	\$6,848.67	\$7,191.08	\$7,550.67	\$7,928.25	\$95,139
\$36.73	65	\$76,403	\$6,366.92	\$6,685.25	\$7,019.58	\$7,370.58	\$7,739.17	\$8,126.08	\$97,513
\$37.65	66	\$78,310	\$6,525.83	\$6,852.08	\$7,194.83	\$7,554.58	\$7,932.33	\$8,328.92	\$99,947
\$38.59	67	\$80,264	\$6,688.67	\$7,023.08	\$7,374.42	\$7,743.08	\$8,130.42	\$8,536.83	\$102,442
\$39.55	68	\$82,267	\$6,855.58	\$7,198.50	\$7,558.42	\$7,936.33	\$8,333.33	\$8,749.92	\$104,999
\$40.54	69	\$84,320	\$7,026.67	\$7,378.25	\$7,747.08	\$8,134.42	\$8,541.25	\$8,968.42	\$107,621
\$41.55	70	\$86,424	\$7,202.00	\$7,562.42	\$7,940.42	\$8,337.42	\$8,754.58	\$9,192.25	\$110,307
\$42.59	71	\$88,581	\$7,381.75	\$7,751.17	\$8,138.67	\$8,545.50	\$8,973.08	\$9,421.67	\$113,060
\$43.65	72	\$90,792	\$7,566.00	\$7,944.58	\$8,341.75	\$8,758.75	\$9,197.00	\$9,656.75	\$115,881



**CLASSIFIED SUPPORT SALARY SCHEDULE
2018-2019
Effective 07/01/2018**

Salary Plan 070

Hourly Rate at Step 1	Grade	Minimum Annual Salary	Monthly Salary Rates						Maximum Annual Salary
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
\$44.74	73	\$93,058	\$7,754.83	\$8,142.83	\$8,549.92	\$8,977.42	\$9,426.50	\$9,897.75	\$118,773
\$45.86	74	\$95,381	\$7,948.42	\$8,346.00	\$8,763.33	\$9,201.42	\$9,661.75	\$10,144.75	\$121,737
\$47.00	75	\$97,761	\$8,146.75	\$8,554.33	\$8,982.00	\$9,431.00	\$9,902.83	\$10,397.92	\$124,775
\$48.17	76	\$100,201	\$8,350.08	\$8,767.83	\$9,206.17	\$9,666.50	\$10,150.00	\$10,657.42	\$127,889
\$49.38	77	\$102,702	\$8,558.50	\$8,986.67	\$9,435.92	\$9,907.75	\$10,403.25	\$10,923.33	\$131,080
\$50.61	78	\$105,265	\$8,772.08	\$9,210.92	\$9,671.42	\$10,155.08	\$10,662.92	\$11,196.08	\$134,353
\$51.87	79	\$107,892	\$8,991.00	\$9,440.75	\$9,912.75	\$10,408.58	\$10,929.08	\$11,475.50	\$137,706
\$53.17	80	\$110,584	\$9,215.33	\$9,676.33	\$10,160.25	\$10,668.33	\$11,201.83	\$11,761.92	\$141,143

CLASSIFIED SUPPORT JOB CLASSIFICATIONS

Updated 11/16/2018

Classification	Grade	Classification	Grade
Account Clerk II	042	Fingerprinting Clerk	040
Account Clerk III	048	Fiscal Technician	052
Accounting Systems Analyst	058	Fleet Services Supervisor	061
Accounting/Procurement Systems Analyst	058	Food Services Field Assistant	033
Administrative Assistant I	044	Food Services Program Assistant	038
Administrative Assistant II	048	Food Services Worker	028
Administrative Assistant II w/ Shorthand	049	Foster Youth/Homeless Education Liaison	050
Administrative Assistant III	052	Foster Youth/Homeless Svcs Program Aide	042
Administrative Clerk	044	Fringe Benefits Technician	050
After School Ed. & Safety Program Assistant	050	Functional Systems Analyst-Business Ops	058
Assessment Systems Technician	048	Functional Systems Analyst-Finance	058
Attendance Accounting Technician	052	Functional Systems Analyst-Human Resources	058
Attendance Clerk	040	Functional Systems Analyst-Payroll	058
Audiological Technician	040	Gardener	042
Bindery Worker	038	Graphic Arts Technician	051
Braille Transcriber	039	Graphics/Printing Technician	044
Budget Systems Analyst	058	Health Services Technician	041
Budget Technician	058	Human Resources Clerk	041
Building Maintenance Specialist	054	Human Resources Technician I	048
Business Intelligence Programming Analyst	071	Human Resources Technician II	052
Business Support Assistant I	058	Independent Study Assistant	034
Cabin Leader	028	Instructional Aide-Deaf & Hard of Hearing	036
Camp Maintenance Worker II	051	Instructional Aide-Visually Impaired	036
Campus Youth Advocate	036	Interpreter I-Deaf & Hard of Hearing	060
Certified Occupational Therapy Assistant	052	Interpreter II-Deaf & Hard of Hearing	063
Child Nutrition Supervisor	050	ITV Production Supervisor	063
Claims Examiner I	052	ITV Television Engineer	066
Claims Examiner II	054	ITV Traffic & On-Air Promo Technician	054
Classroom Assistant-Alternative Education	034	Lead Accounting Technician	058
Comm Warrants & Accts Payable Analyst	058	Lead Credentials Technician	052
Communications Assistant	052	Lead Graphics/Printing Technician	046
Computer Operator	053	Lead Outdoor Education Specialist	043
Computer Support Technician	052	Lead Payroll Technician	058
Cook	038	Legal Analyst	060
Credentials Technician	048	Legal Analyst/Investigator	065
Custodial Services Supervisor	042	Legislative Assistant	058
Custodial Worker	028	Maintenance & Operations Supervisor	061
Custodian	038	Maintenance Worker	042
Custodian - Outdoor Education	040	Mechanic II	054
Cybersecurity Analyst	058	Mechanic III	056
Database Information Analyst	062	Mental Health Case Worker	052
Data Center Operations Supervisor	059	Microcomputer Network Analyst II	065
Deferred Compensation Program Clerk	044	Migrant Education Program Advocate I	040
Delivery Worker	048	Migrant Education Program Advocate II	044
Distribution Clerk I	035	Network Analyst	065
Distribution Clerk II	038	Occupational Therapist*	067
Early Child Parent & Family Liaison	050	Office Assistant I	036
Early Intervention Assistant	037	Office Assistant II	038
English Language Development Assistant	034	Operations Distribution Worker	043
Executive Assistant I	056	Outdoor Education Liaison	052
Financial Reporting Analyst	058	Outdoor Education Outreach Leader	045

CLASSIFIED SUPPORT JOB CLASSIFICATIONS

Updated 11/16/2018

Classification	Grade	Classification	Grade
Financial Reporting Technician	052	Outdoor Education Program Assistant	044
Outdoor Education Specialist	041	Special Programs Assistant	050
Parent & Family Liaison I	050	Speech Language Pathology Assistant	052
Parent & Family Liaison II	052	Staff Development Assistant	050
PASS Community Aide I	042	Staff Development Assistant-JCCS	050
PASS Community Aide II	050	Staff Development Assistant-NCCSE	050
Payroll Services Technician	052	Staffing Technician	052
Payroll Systems Analyst	058	Student Attendant	035
Payroll Technician	052	Student Information Data & Systems Analyst	058
Physical Therapist	066	Student Information Systems Technician	052
Program Clerk	044	Student Support Specialist	040
Program Data Technician	052	Student Transition Technician	052
Program Secretary	041	Systems Analyst	058
Project Management Assistant	050	System Administration Analyst	058
Property & Liability Technician	055	Systems Technician I	048
Public Access TV Program & Operations Technician	051	Systems Technician II	052
Purchasing Assistant	045	Technical Director/Editor	054
Registered Nurse, Outdoor Education	050	Technology Acquisitions Analyst	065
Registrar I	042	Technology Center Events Assistant	050
Registrar II	044	Technology Center Support Analyst	065
Research Analyst	060	Technology Center Support Technician	050
Retirement Reporting Analyst	058	Television Operations Technician	046
Retirement Technician	052	Visual & Performing Arts Technician	050
School Administrative Assistant I	044	Web Developer/Programmer	060
School Administrative Assistant II	048	Webcast Services Technician	050
School Office Assistant	040	Webmaster	060
Science Outreach Program Specialist	041	Website Development Assistant	052
Senior Systems & Programming Analyst	071	Work Readiness Assistant I	040
Skilled Maintenance Worker	051	Work Readiness Assistant II	042
Special Education Aide	038	Work Readiness Assistant II-Special Education	042
Special Ed Behavior Intervention Aid Lead	049	Workers Compensation Technician	052
Special Ed Classroom Behavior Intervention Aide	038	Youth Development Assistant	050
Special Education Resource Assistant-HOPE	048		
Special Education Resource Assistant-SELPA	037		
Special Education Parent Liaison	050		

**This grade reflects a market additive of 7.5%.
The base grade for internal salary alignment is 064.*

GENERAL PROVISIONS - CLASSIFIED SUPPORT

1. Pay differentials will be granted in accordance with applicable contract provisions.
2. Step increments on the salary schedule will be granted in accordance with procedures outlined in the Merit System Rules and Regulations for the Classified Service.
3. Vacation, leave, and holidays shall be granted in accordance with adopted policies and contract provisions.
4. Classified employees are automatically members of the Public Employees Retirement System.



CLASSIFIED HOURLY SALARY SCHEDULE
2018-2019
Effective 07/01/2018
 Updated 08/30/2018

Salary Plan 007

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
021	\$12.41	\$13.03	\$13.68	\$14.36	\$15.08	\$15.83
022	\$12.72	\$13.35	\$14.02	\$14.72	\$15.46	\$16.23
023	\$13.03	\$13.69	\$14.37	\$15.09	\$15.84	\$16.64
024	\$13.36	\$14.03	\$14.73	\$15.47	\$16.24	\$17.05
025	\$13.69	\$14.38	\$15.10	\$15.85	\$16.65	\$17.48
026	\$14.04	\$14.74	\$15.48	\$16.25	\$17.06	\$17.92
027	\$14.39	\$15.11	\$15.86	\$16.66	\$17.49	\$18.36
028	\$14.75	\$15.48	\$16.26	\$17.07	\$17.93	\$18.82
029	\$15.12	\$15.87	\$16.67	\$17.50	\$18.38	\$19.29
030	\$15.49	\$16.27	\$17.08	\$17.94	\$18.83	\$19.78
031	\$15.88	\$16.68	\$17.51	\$18.39	\$19.30	\$20.27
032	\$16.28	\$17.09	\$17.95	\$18.85	\$19.79	\$20.78
033	\$16.69	\$17.52	\$18.40	\$19.32	\$20.28	\$21.30
034	\$17.10	\$17.96	\$18.85	\$19.80	\$20.79	\$21.83
035	\$17.53	\$18.41	\$19.33	\$20.29	\$21.31	\$22.37
036	\$17.97	\$18.87	\$19.81	\$20.80	\$21.84	\$22.93
037	\$18.42	\$19.34	\$20.30	\$21.32	\$22.39	\$23.50
038	\$18.88	\$19.82	\$20.81	\$21.85	\$22.94	\$24.09
039	\$19.35	\$20.31	\$21.33	\$22.40	\$23.52	\$24.69
040	\$19.83	\$20.82	\$21.86	\$22.96	\$24.10	\$25.31
041	\$20.33	\$21.34	\$22.41	\$23.53	\$24.71	\$25.94
042	\$20.83	\$21.87	\$22.97	\$24.12	\$25.32	\$26.59
043	\$21.35	\$22.42	\$23.54	\$24.72	\$25.96	\$27.25
044	\$21.89	\$22.98	\$24.13	\$25.34	\$26.60	\$27.93
045	\$22.43	\$23.55	\$24.73	\$25.97	\$27.27	\$28.63
046	\$22.99	\$24.14	\$25.35	\$26.62	\$27.95	\$29.35
047	\$23.57	\$24.74	\$25.98	\$27.28	\$28.65	\$30.08
048	\$24.15	\$25.36	\$26.63	\$27.96	\$29.36	\$30.83
049	\$24.76	\$26.00	\$27.30	\$28.66	\$30.09	\$31.60
050	\$25.38	\$26.64	\$27.98	\$29.38	\$30.85	\$32.39
051	\$26.01	\$27.31	\$28.68	\$30.11	\$31.62	\$33.20
052	\$26.66	\$27.99	\$29.39	\$30.86	\$32.40	\$34.03
053	\$27.33	\$28.69	\$30.13	\$31.63	\$33.21	\$34.88
054	\$28.01	\$29.41	\$30.88	\$32.42	\$34.04	\$35.75
055	\$28.71	\$30.14	\$31.65	\$33.23	\$34.89	\$36.64
056	\$29.42	\$30.89	\$32.44	\$34.06	\$35.76	\$37.55
057	\$30.16	\$31.67	\$33.25	\$34.91	\$36.66	\$38.49
058	\$30.91	\$32.46	\$34.08	\$35.78	\$37.57	\$39.45
059	\$31.68	\$33.27	\$34.93	\$36.68	\$38.51	\$40.44
060	\$32.47	\$34.10	\$35.80	\$37.59	\$39.47	\$41.44
061	\$33.28	\$34.95	\$36.69	\$38.53	\$40.46	\$42.48
062	\$34.11	\$35.82	\$37.61	\$39.49	\$41.47	\$43.54
063	\$34.97	\$36.71	\$38.55	\$40.48	\$42.50	\$44.63



CLASSIFIED HOURLY SALARY SCHEDULE
2018-2019
Effective 07/01/2018
 Updated 08/30/2018

Salary Plan 007

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
064	\$35.84	\$37.63	\$39.51	\$41.49	\$43.56	\$45.74
065	\$36.73	\$38.57	\$40.50	\$42.52	\$44.65	\$46.88
066	\$37.65	\$39.53	\$41.51	\$43.58	\$45.76	\$48.05
067	\$38.59	\$40.52	\$42.54	\$44.67	\$46.91	\$49.25
068	\$39.55	\$41.53	\$43.61	\$45.79	\$48.08	\$50.48
069	\$40.54	\$42.57	\$44.69	\$46.93	\$49.28	\$51.74
070	\$41.55	\$43.63	\$45.81	\$48.10	\$50.51	\$53.03
071	\$42.59	\$44.72	\$46.95	\$49.30	\$51.77	\$54.36
072	\$43.65	\$45.83	\$48.13	\$50.53	\$53.06	\$55.71
073	\$44.74	\$46.98	\$49.33	\$51.79	\$54.38	\$57.10
074	\$45.86	\$48.15	\$50.56	\$53.09	\$55.74	\$58.53
075	\$47.00	\$49.35	\$51.82	\$54.41	\$57.13	\$59.99
076	\$48.17	\$50.58	\$53.11	\$55.77	\$58.56	\$61.49
077	\$49.38	\$51.85	\$54.44	\$57.16	\$60.02	\$63.02
078	\$50.61	\$53.14	\$55.80	\$58.59	\$61.52	\$64.59
079	\$51.87	\$54.47	\$57.19	\$60.05	\$63.05	\$66.20
080	\$53.17	\$55.83	\$58.62	\$61.55	\$64.63	\$67.86