



PRESCHOOL TEACHER COMPENSATION PLAN

2020-2021

Effective 07/01/2020

Updated 11/01/2019

184 Days / 7.5 Hours

Salary Plan 063

| Step | Grade -> Rate | 001 Class I | 002 Class II | 003 Class III | 004 Class IV | 005 Class V |
|------|------------------|----------------|-----------------|------------------|-----------------|----------------|
| 1 | Daily | \$159.14 | \$162.71 | \$166.28 | \$170.20 | \$173.99 |
| | Annual | \$29,282 | \$29,939 | \$30,596 | \$31,317 | \$32,015 |
| 2 | Daily | \$163.16 | \$166.62 | \$170.52 | \$174.44 | \$178.24 |
| | Annual | \$30,021 | \$30,658 | \$31,376 | \$32,097 | \$32,796 |
| 3 | Daily | \$167.18 | \$170.98 | \$174.77 | \$178.69 | \$182.71 |
| | Annual | \$30,762 | \$31,460 | \$32,158 | \$32,879 | \$33,619 |
| 4 | Daily | \$171.32 | \$175.23 | \$179.14 | \$183.16 | \$187.30 |
| | Annual | \$31,522 | \$32,242 | \$32,961 | \$33,701 | \$34,464 |
| 5 | Daily | \$175.66 | \$179.70 | \$183.61 | \$187.74 | \$192.10 |
| | Annual | \$32,322 | \$33,064 | \$33,784 | \$34,544 | \$35,347 |
| 6 | Daily | \$180.14 | \$184.05 | \$188.30 | \$192.55 | \$196.80 |
| | Annual | \$33,146 | \$33,866 | \$34,648 | \$35,430 | \$36,211 |
| 7 | Daily | \$184.50 | \$188.65 | \$192.89 | \$197.05 | \$201.71 |
| | Annual | \$33,948 | \$34,711 | \$35,492 | \$36,257 | \$37,115 |
| 8 | Daily | \$189.19 | \$193.33 | \$197.80 | \$202.15 | \$206.74 |
| | Annual | \$34,811 | \$35,573 | \$36,395 | \$37,196 | \$38,040 |
| 9 | Daily | | \$198.25 | \$202.72 | \$207.31 | \$211.87 |
| | Annual | | \$36,478 | \$37,301 | \$38,145 | \$38,984 |
| 10 | Daily | | \$203.16 | \$207.74 | \$212.44 | \$217.23 |
| | Annual | | \$37,382 | \$38,224 | \$39,089 | \$39,971 |
| 11 | Daily | | | \$213.00 | \$217.70 | \$222.60 |
| | Annual | | | \$39,192 | \$40,057 | \$40,958 |
| 12 | Daily | | | \$218.15 | \$223.16 | \$228.19 |
| | Annual | | | \$40,139 | \$41,061 | \$41,987 |
| 13 | Daily | | | \$223.72 | \$228.85 | \$233.90 |
| | Annual | | | \$41,165 | \$42,109 | \$43,038 |

| STIPEND* | Percent | Monthly |
|--------------|---------|----------|
| Bilingual | 1.50% | \$122.46 |
| Head Teacher | 4.40% | \$359.20 |
| LTVS | 4.00% | \$326.55 |
| PhD/EdD | 1.50% | \$122.46 |
| Remote Site | 2.80% | \$228.58 |

*Stipend amounts are based on Class IV, Step 13 of the Basic Teacher Compensation Plan