



**SENIOR MANAGEMENT SALARY SCHEDULE  
2018-2019  
Effective 07/01/2018  
Updated 10/01/2018**

**Salary Plan 019**

County Superintendent of Schools	Grade	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
Superintendent	001	Monthly	\$24,167	\$25,375	\$26,644	\$27,976	\$29,375
		Annual	\$290,000	\$304,500	\$319,725	\$335,711	\$352,496

**Salary Plan 020**

Certificated Senior Management	Grade	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
Deputy Superintendent	002	Monthly	\$18,749	\$18,981	\$19,212	\$19,559	\$19,907
		Annual	\$224,988	\$227,766	\$230,544	\$234,712	\$238,880
Assistant Superintendent <sup>1</sup>	003	Monthly	\$16,576	\$16,780	\$16,985	\$17,292	\$17,599
		Annual	\$198,908	\$201,364	\$203,821	\$207,506	\$211,191

- <sup>1</sup> Assistant Superintendent, Human Resources (Chief Human Resources Officer)  
 Assistant Superintendent, Innovation (Chief Innovation Officer)  
 Assistant Superintendent, Learning & Leadership Services  
 Assistant Superintendent, Student Programs & Services

**Salary Plan 021**

Classified Senior Management	Grade	Rate	Step 1	Step 2	Step 3	Step 4	Step 5
Assistant Superintendent <sup>2</sup>	001	Monthly	\$16,576	\$16,780	\$16,985	\$17,292	\$17,599
		Annual	\$198,908	\$201,364	\$203,821	\$207,506	\$211,191

- <sup>2</sup> Assistant Superintendent, Business Services (Chief Business Officer)  
 Assistant Superintendent, Integrated Technology Services (Chief Information Technology Officer)

**GENERAL PROVISIONS - Salary Plans 020 and 021**

1. Advancement to the next step on the salary range shall occur annually upon satisfactory performance as determined by the County Superintendent.
2. Advancement to the next step of the range shall be effective July 1 unless otherwise determined by the County Superintendent.
3. Employees paid on this salary schedule shall earn 22 days of vacation annually and 13 days of paid sick leave.
4. All Classified positions on this salary schedule are designated as Senior Management positions and employees in said positions shall be exempt from all provisions relating to obtaining permanent status