

Child Care Retention (AB212) SD CARES Program Report

Return To: Child Development Division
Local Planning Council Consultant
1430 N. Street, Suite 3410
Sacramento, CA 95814

Due Date:
Annually on July 20

ORGANIZATION INFORMATION

County: San Diego	Contract #: CRET- 7033
Legal Entity for this County's Local Planning Council: County of San Diego	
Agency Contact: Richard Wanne	
Title: Director Eligibility Operations	
Address: 1255 Imperial Ave. Suite 446, MS W-414	
City: San Diego	Zip: 92101
Phone: 619-338-2963	
Fax: 619-338-2972	

EXPENDITURE INFORMATION

1. TOTAL FUNDING ALLOCATION 685,333

2. TOTAL YEARLY EXPENDITURES

COST OF PLANNING	
ADMINISTRATIVE COSTS	19,989
RETENTION ACTIVITIES	665,344

3. TYPES OF RETENTION ACTIVITIES:

- | | |
|--|--|
| <input checked="" type="checkbox"/> STIPENDS | <input type="checkbox"/> BENEFITS (Health/Vision/Dental) |
| <input type="checkbox"/> TRAINING | <input type="checkbox"/> SUBSTITUTE POOL |
| <input type="checkbox"/> OTHER (please indicate) | |

	ALL	Unit Stipends	Degree Stipends	Permit Stipends	Ancillary Stipends
IDENTIFIED CATEGORIES					
NUMBER OF RECIPIENTS	132	132	12	65	132
TOTAL EXPENSES	\$571,976	\$308,500	\$8,500	\$20,750	\$234,226
RANGE OF BENEFITS PER RECIPIENT	\$2,197-\$6,843	\$750-\$3750	\$500-\$1000	\$250-\$500	\$99-\$1348

4. What impact has this program had on your staff retention and training objectives?

The AB 212 Staff Retention Plan for State Subsidized programs has had a positive impact on participant retention and by the most recent annual participant survey (period = FY 2017-18), 82 participants indicated the following:

- 96% stated they were motivated to continue their educational plan
- 96% stated the program helped them reach their professional goals
- 95% stated the program helped to learn new skills with children
- 93% stated the program helped them work more effectively with parents
- 92% stated they were motivated to stay at the same facility

NUMBER OF PARTICIPANTS RECEIVING ECE/CD UNITS, GE UNITS AND PROFESSIONAL GROWTH HOURS:

The following chart demonstrates the number of college units and professional growth hours obtained by AB 212 Child Care Retention Program stipend recipients during the 2017-2018 program year.

ECE/CD Units Earned	GE Units Earned
689	583

NUMBER OF AB 212 PARTICIPANTS WITH CHILD DEVELOPMENT PERMITS:

The following chart shows the number of participants in each category who have a Child Development Permit.

Child Development Permits	Number:
Program Director	6
Site Supervisor	29
Master Teacher	15
Teacher	43
Associate Teacher	64
Assistant Teacher	21
Total	178

INSTRUCTIONS

Organization Information:

1. Identify your *COUNTY NAME*, *LEGAL ENTITY (AGENCY) NAME*, and *CONTRACT NUMBER* from your contract face sheet.
2. Identify information indicated for **contact person** responsible for overseeing this contract.

Expenditure Information:

1. Total Funding Allocation:

Enter total contracted amount, for current contract indicated above. This information is available on your contract face sheet.

2. Expenditure:

Provide information for prior fiscal year ending June 30, 2008.

- **Cost of Planning:** Indicate total expenditures used for planning purposes, should not exceed 1% of total allocation.
- **Administrative Costs:** Indicate expenditures considered administrative, this may include indirect if applicable. This amount shall not exceed 15% (including planning costs) of total allocation.
- **Retention and Training Activities:** Indicate total amount provided to retain and train qualified child care employees.

3. Types of Retention and Training Activities:

Complete all sections that apply. Please submit the table on a separate sheet if necessary.

- **Categories:** Includes job title categories listed in your plan. For example: Assistant Teachers, Associate Teachers, Teachers, Master Teachers, Site Supervisors and/or Program Directors.
- **Recipient Served:** Identify, by job title category, number of recipients served by retention and training activity(ies).
- **Expenditure:** Identify, by job title category, total amount spent on retention and training activity (ies).
- **Range of Benefit:** List cost grouping of benefits given to individuals in each category. (For example: Teachers received benefits in the range of \$500-\$1,000 OR Master Teachers received benefits in the range of \$1,000-\$2,000.).

4. Impact of Program:

Identify any impact this program has had on your retention and training objectives. Please include additional page(s) if needed.